



Doug Treff

Expert in finance, leadership, and strategic support

As chief financial officer for World Vision U.S., Doug oversees the organization's finance and legal roles. He joined World Vision after having served on the World Vision U.S. Board of Directors and as a member of the World Vision National Leadership Council.

Doug is passionate about addressing the spiritual and physical needs of children and communities, particularly through the provision of clean water, healthcare for mothers and children, economic opportunities that enable people to thrive, and education that prepares children for new opportunities. Doug and his wife, Pat, feel blessed to have seen World Vision's work firsthand in Kenya, Uganda, and Zambia.

Before joining World Vision, Doug served as executive vice president and chief administrative officer at Payless Holdings. He worked nearly 20 years as a public company chief financial officer or chief administrative officer and has more than 30 years of experience in retail and manufacturing. His responsibilities have included all financial activities including external communications and investor relations, information technology, real estate, store design and construction, legal, and human resources. He currently serves on the board of directors of Crocs, Inc.

Doug earned his Bachelor of Arts in psychology from the University of Minnesota and his MBA from the University of Pennsylvania's Wharton School. He and Pat live in Bonney Lake, Washington, with their two children, Josh and Abbie.

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World Vision is a Christian humanitarian organization dedicated to working with children, families, and their communities worldwide to reach their full potential by tackling the causes of poverty and injustice. Visit worldvision.org for more information.