

# COPY OF FORM 990

(TO BE USED, OR COPIED, FOR)

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## **\*\*PUBLIC INSPECTION ONLY\*\***

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### NOTE

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with COPIES of:

- Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

**In-person requests:** *A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an “unreasonable burden” on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).*

**Written requests:** *Written requests made by fax, mail, email, or overnight service, which include the requester’s address, must be honored within 30 days of receipt.*

**Website alternative:** *Instead of providing copies, an organization may make the documents available on either its own or another organization's website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.*

**Permissible charges:** *Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.*

**Penalties:** *An organization that fails to comply with the new disclosure requirements may be subject to the following penalties:*

- Annual Information Return – Form 990 - \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- Exemption Application - \$20 per day with no maximum.
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

**Private foundation exempt:** *The new disclosure rules don't yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.*

**Donor Information:** *Please note that donor information is not open to public inspection and has been excluded from this copy.*

Form **990**

## Return of Organization Exempt From Income Tax

OMB No. 1545-0047

**2023**

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**Open to Public Inspection**

<b>A</b> For the 2023 calendar year, or tax year beginning <u>10/01</u> , 2023, and ending <u>09/30</u> , 20 <u>24</u>																									
<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2"><b>C</b> Name of organization <u>WORLD VISION INC</u></td> <td><b>D</b> Employer identification number <u>95-1922279</u></td> </tr> <tr> <td colspan="2">Doing business as</td> <td rowspan="3"><b>E</b> Telephone number <u>(253) 815-1000</u></td> </tr> <tr> <td>Number and street (or P.O. box if mail is not delivered to street address)</td> <td>Room/suite</td> </tr> <tr> <td colspan="2"><u>PO BOX 9716</u></td> </tr> <tr> <td colspan="2">City or town, state or province, country, and ZIP or foreign postal code <u>FEDERAL WAY, WA 98063-9716</u></td> <td rowspan="2"><b>G</b> Gross receipts \$ <u>2,277,524,148</u></td> </tr> <tr> <td colspan="2"><b>F</b> Name and address of principal officer: <u>EDGAR SANDOVAL</u> <u>SAME AS C ABOVE</u></td> </tr> <tr> <td colspan="2"><b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527</td> <td> <b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No            If "No," attach a list. See instructions.         </td> </tr> <tr> <td colspan="2"><b>J</b> Website: <u>WWW.WORLDDIVISION.ORG</u></td> <td><b>H(c)</b> Group exemption number <u>8170</u></td> </tr> <tr> <td colspan="2"><b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other</td> <td><b>L</b> Year of formation: <u>1950</u> <b>M</b> State of legal domicile: <u>CA</u></td> </tr> </table>	<b>C</b> Name of organization <u>WORLD VISION INC</u>		<b>D</b> Employer identification number <u>95-1922279</u>	Doing business as		<b>E</b> Telephone number <u>(253) 815-1000</u>	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<u>PO BOX 9716</u>		City or town, state or province, country, and ZIP or foreign postal code <u>FEDERAL WAY, WA 98063-9716</u>		<b>G</b> Gross receipts \$ <u>2,277,524,148</u>	<b>F</b> Name and address of principal officer: <u>EDGAR SANDOVAL</u> <u>SAME AS C ABOVE</u>		<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions.	<b>J</b> Website: <u>WWW.WORLDDIVISION.ORG</u>		<b>H(c)</b> Group exemption number <u>8170</u>	<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		<b>L</b> Year of formation: <u>1950</u> <b>M</b> State of legal domicile: <u>CA</u>
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### Part I Summary

<b>Activities &amp; Governance</b>	<b>1</b>	Briefly describe the organization's mission or most significant activities: <u>WORLD VISION IS A CHRISTIAN HUMANITARIAN ORGANIZATION SERVING CHILDREN AND FAMILIES GLOBALLY.</u>		
	<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b>	Number of voting members of the governing body (Part VI, line 1a) . . . . . <b>3</b> <span style="float: right;"><b>15</b></span>		
	<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b) . . . . . <b>4</b> <span style="float: right;"><b>14</b></span>		
	<b>5</b>	Total number of individuals employed in calendar year 2023 (Part V, line 2a) . . . . . <b>5</b> <span style="float: right;"><b>1,021</b></span>		
	<b>6</b>	Total number of volunteers (estimate if necessary) . . . . . <b>6</b> <span style="float: right;"><b>25,792</b></span>		
	<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12 . . . . . <b>7a</b> <span style="float: right;"><b>(120)</b></span>		
<b>b</b>	Net unrelated business taxable income from Form 990-T, Part I, line 11 . . . . . <b>7b</b> <span style="float: right;"><b>0</b></span>			
<b>Revenue</b>	<b>8</b>	Contributions and grants (Part VIII, line 1h) . . . . .	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b>	Program service revenue (Part VIII, line 2g) . . . . .	1,501,570,627	1,568,297,243
	<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .	761,576	748,970
	<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .	10,058,711	16,724,113
	<b>12</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .	(2,334,969)	(2,052,744)
	<b>12</b>	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,510,055,945	1,583,717,582
<b>Expenses</b>	<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . . .	1,261,220,285	1,217,791,070
	<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4) . . . . .		
	<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	121,535,250	132,315,072
	<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e) . . . . .	3,866,057	6,285,559
	<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25) <u>136,975,699</u>		
	<b>17</b>	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . . .	147,993,213	156,599,076
	<b>18</b>	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) . . . . .	1,534,614,805	1,512,990,777
	<b>19</b>	Revenue less expenses. Subtract line 18 from line 12 . . . . .	(24,558,860)	70,726,805
<b>Net Assets or Fund Balances</b>	<b>20</b>	Total assets (Part X, line 16) . . . . .	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b>	Total liabilities (Part X, line 26) . . . . .	439,422,173	506,632,573
	<b>22</b>	Net assets or fund balances. Subtract line 21 from line 20 . . . . .	99,597,830	77,853,500
			339,824,343	428,779,073

### Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>		<u>05/03/2025</u>			
	Signature of officer	Date			
	<u>ERIK JOHNSON, SENIOR VP, CFO</u> Type or print name and title				
<b>Paid Preparer Use Only</b>	Print/Type preparer's name <u>TED R BATSON JR</u>	Preparer's signature 	Date <u>5/5/2025</u>	Check <input type="checkbox"/> if self-employed	PTIN <u>P00721951</u>
	Firm's name <u>CRI CAPIN CROUSE ADVISORS, LLC</u>	Firm's EIN <u>33-2621854</u>		Phone no. <u>(505) 502-2746</u>	
	Firm's address <u>345 MASSACHUSETTS AVE SUITE 300, INDIANAPOLIS, IN 46204</u>				

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2023)

**Part III** Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐ Yes ☒ No

- 1** Briefly describe the organization's mission:  
WORLD VISION, INC. IS A CHRISTIAN HUMANITARIAN ORGANIZATION DEDICATED TO WORKING WITH CHILDREN, FAMILIES, AND THEIR COMMUNITIES WORLDWIDE TO REACH THEIR FULL POTENTIAL BY TACKLING THE ROOT CAUSES OF POVERTY AND INJUSTICE. (CONT. ON SCH O.)
- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No  
 If "Yes," describe these new services on Schedule O.
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No  
 If "Yes," describe these changes on Schedule O.
- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 1,136,871,563 including grants of \$ 1,094,925,585 ) (Revenue \$ 98,631 )

INTERNATIONAL PROGRAMS - THE ORGANIZATION PARTNERS WITH FAMILIES AND COMMUNITIES AROUND THE WORLD TO DESIGN AND IMPLEMENT LOCALLY CONTEXTUALIZED PLANS TO OVERCOME POVERTY BY ESTABLISHING SUSTAINABLE ACCESS TO CRITICAL RESOURCES SUCH AS CLEAN WATER, NUTRITIOUS FOOD, BASIC HEALTHCARE, EDUCATION, INCOME-GENERATING OPPORTUNITIES, CHILD PROTECTION PROGRAMS, AND OTHER ESSENTIALS. ONE OF THE ORGANIZATION'S PRIMARY FUNDING SOURCES FOR THIS WORK IS CHILD SPONSORSHIP, THROUGH WHICH THE ORGANIZATION PARTNERS WITH LONG-TERM INDIVIDUAL CHILD SPONSORS TO EMPOWER AND EQUIP VULNERABLE CHILDREN TO ATTAIN PHYSICAL, EMOTIONAL, AND SPIRITUAL WELL-BEING. ADDITIONALLY, THE ORGANIZATION RESPONDS TO NATURAL AND HUMAN-CAUSED DISASTERS TO SAVE LIVES AND HELP COMMUNITIES REBUILD. FOR ADDITIONAL INFORMATION VISIT WWW.WORLDDVISION.ORG/OUR-WORK.

**4b** (Code: ) (Expenses \$ 178,390,904 including grants of \$ 122,865,485 ) (Revenue \$ 650,339 )

DOMESTIC PROGRAMS - THE ORGANIZATION WORKS WITH LOCAL CHURCHES, TEACHERS, NONPROFIT ORGANIZATIONS, AND VOLUNTEERS THROUGHOUT THE UNITED STATES TO SERVE DISTRESSED COMMUNITIES AND NEIGHBORHOODS, INCLUDING THOSE IMPACTED BY POVERTY OR NATURAL DISASTERS. THIS WORK IS CARRIED OUT PRIMARILY THROUGH THE DISTRIBUTION OF DONATED PRODUCTS SUCH AS CLOTHING, HYGIENE ITEMS, EDUCATIONAL SUPPLIES, HOUSEHOLD GOODS, AND BUILDING MATERIALS, WHICH ARE STORED IN THE ORGANIZATION'S NETWORK OF PRODUCT DISTRIBUTION WAREHOUSES IN LOCATIONS THROUGHOUT THE U.S. THE ORGANIZATION'S PARTNERSHIPS WITH LOCAL CHURCHES, SCHOOLS, AND NONPROFITS THAT HAVE AN ESTABLISHED COMMUNITY PRESENCE HELPS TO ENSURE EFFECTIVE AND EFFICIENT DISTRIBUTION OF THESE DONATED RESOURCES. FOR ADDITIONAL INFORMATION VISIT WWW.WORLDDVISION.ORG/OUR-WORK

**4c** (Code: ) (Expenses \$ 3,768,445 including grants of \$ ) (Revenue \$ )

PUBLIC AWARENESS AND EDUCATION - THE ORGANIZATION SEEKS TO MAKE GOVERNMENT OFFICIALS AND THE PUBLIC AWARE OF, AND ENCOURAGE THEM TO TAKE ACTION ON, GLOBAL POVERTY AND JUSTICE-RELATED ISSUES. WORLD VISION ADVOCATES ON BEHALF OF CHILDREN AND FAMILIES LIVING IN POVERTY TO INCREASE UNDERSTANDING OF ISSUES AND INVOLVEMENT IN SOLUTIONS. FOR ADDITIONAL INFORMATION VISIT WORLDVISIONADVOCACY.ORG.

**4d** Other program services (Describe on Schedule O.)  
 (Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses 1,319,030,912

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .	<b>1</b> ✓	
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors? See instructions . . . . .	<b>2</b> ✓	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	<b>3</b>	✓
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	<b>4</b> ✓	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III . . . . .	<b>5</b>	✓
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . . . . .	<b>6</b> ✓	
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . .	<b>7</b>	✓
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . . . . .	<b>8</b>	✓
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . . . . .	<b>9</b>	✓
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V . . . . .	<b>10</b> ✓	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI . . . . .	<b>11a</b> ✓	
<b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . .	<b>11b</b>	✓
<b>c</b> Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . .	<b>11c</b>	✓
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX . . . . .	<b>11d</b> ✓	
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X . . . . .	<b>11e</b> ✓	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X . . . . .	<b>11f</b> ✓	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII . . . . .	<b>12a</b>	✓
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . .	<b>12b</b> ✓	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	<b>13</b>	✓
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	<b>14a</b>	✓
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . .	<b>14b</b> ✓	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . .	<b>15</b> ✓	
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . . .	<b>16</b>	✓
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions . . . . .	<b>17</b> ✓	
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .	<b>18</b> ✓	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .	<b>19</b>	✓
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .	<b>20a</b>	✓
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .	<b>21</b> ✓	

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . .	<b>22</b>	✓
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J . . . . .	<b>23</b>	✓
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a . . . . .	<b>24a</b>	✓
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	<b>24b</b>	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	<b>24c</b>	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	<b>24d</b>	
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . . .	<b>25a</b>	✓
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I . . . . .	<b>25b</b>	✓
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II . . . . .	<b>26</b>	✓
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III . . . . .	<b>27</b>	✓
<b>28</b> Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV . . . . .	<b>28a</b>	✓
<b>b</b> A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV . . . . .	<b>28b</b>	✓
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV . . . . .	<b>28c</b>	✓
<b>29</b> Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M . . . . .	<b>29</b>	✓
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M . . . . .	<b>30</b>	✓
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . . . . .	<b>31</b>	✓
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II . . . . .	<b>32</b>	✓
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I . . . . .	<b>33</b>	✓
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 . . . . .	<b>34</b>	✓
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .	<b>35a</b>	✓
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . .	<b>35b</b>	✓
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 . . . . .	<b>36</b>	✓
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI . . . . .	<b>37</b>	✓
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O . . . . .	<b>38</b>	✓

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V . . . . . ☐

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable . . . . .	<b>1a</b>	234
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . . . . .	<b>1b</b>	0
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	<b>1c</b>	✓

<b>Part V Statements Regarding Other IRS Filings and Tax Compliance</b> (continued)			Yes	No
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 1,021		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2b</b>	✓	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>		✓
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	<b>3b</b>		
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>		✓
<b>b</b>	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>		✓
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>		✓
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>		✓
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	✓	
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	✓	
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>	✓	
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b> 1		
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>		✓
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>		✓
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>		
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>	✓	
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>		✓
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b>	Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>		✓
<b>b</b>	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>		✓
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:			
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>		
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>		
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:			
<b>a</b>	Gross income from members or shareholders	<b>11a</b>		
<b>b</b>	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>		
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>		
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>		
<b>13</b>	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>		
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>		
<b>c</b>	Enter the amount of reserves on hand	<b>13c</b>		
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>		✓
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	<b>14b</b>		
<b>15</b>	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	<b>15</b>		✓
<b>16</b>	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	<b>16</b>		✓
<b>17</b>	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	<b>17</b>		



**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year . . . . .	<b>1a</b> 15		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
<b>b</b> Enter the number of voting members included on line 1a, above, who are independent . . . . .	<b>1b</b> 14		
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	<b>2</b>		✓
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . . . . .	<b>3</b>		✓
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .	<b>4</b>		✓
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .	<b>5</b>		✓
<b>6</b> Did the organization have members or stockholders? . . . . .	<b>6</b>		✓
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .	<b>7a</b>		✓
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .	<b>7b</b>		✓
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
<b>a</b> The governing body? . . . . .	<b>8a</b>	✓	
<b>b</b> Each committee with authority to act on behalf of the governing body? . . . . .	<b>8b</b>	✓	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . .	<b>9</b>		✓

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates? . . . . .	<b>10a</b>	✓
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . .	<b>10b</b>	
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . .	<b>11a</b>	✓
<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990. . . . .		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	<b>12a</b>	✓
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	<b>12b</b>	✓
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done . . . . .	<b>12c</b>	✓
<b>13</b> Did the organization have a written whistleblower policy? . . . . .	<b>13</b>	✓
<b>14</b> Did the organization have a written document retention and destruction policy? . . . . .	<b>14</b>	✓
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official . . . . .	<b>15a</b>	✓
<b>b</b> Other officers or key employees of the organization . . . . .	<b>15b</b>	✓
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. . . . .		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .	<b>16a</b>	✓
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .	<b>16b</b>	

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed CA

**18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

**19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records.  
JENNIFER BRENNER, PO BOX 9716, FEDERAL WAY, WA 98063-9716, (253) 815-1000

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☒**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) EDGAR SANDOVAL PRESIDENT & CEO	40.0	✓		✓				542,879	0	80,472
(2) VONNA LAUE BOARD CHAIR	1.0	✓		✓				0	0	0
(3) JIM BECHTOLD VICE CHAIR	1.0	✓		✓				0	0	0
(4) DR. LEITH ANDERSON BOARD MEMBER	1.0	✓						0	0	0
(5) ROBERT ABERNATHY BOARD MEMBER	1.0	✓						0	0	0
(6) REV. NOEL CASTELLANOS BOARD MEMBER	1.0	✓						0	0	0
(7) REV. DR. MICHAEL HENDERSON BOARD MEMBER	1.0	✓						0	0	0
(8) LIZA HING BOARD MEMBER	1.0	✓						0	0	0
(9) LARRY PROBUS BOARD MEMBER	1.0	✓						0	0	0
(10) LAURA WHITLEY BOARD MEMBER	1.0	✓						0	0	0
(11) SANDY GRUBB BOARD MEMBER	1.0	✓						0	0	0
(12) ANNE KLAMAR BOARD MEMBER	1.0	✓						0	0	0
(13) DENNIS WEIBLING BOARD MEMBER	1.0	✓						0	0	0
(14) JEMIMAH MUTURI BOARD MEMBER	1.0	✓						0	0	0

Form **990** (2023)



**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) CLYNT REDDY BOARD MEMBER	1.0	✓						0	0	0
(16) DOUGLAS J TREFF TREASURER/SECRETARY/SR VP CFO (PART YEAR)	40.0			✓				276,276	0	43,803
(17) JOHN K SHUNK SECRETARY/SR VP CLO (PART YEAR)	40.0			✓				220,783	0	22,073
(18) JENNIFER A BRENNER ASSISTANT TREASURER/VP CONTROLLER	40.0			✓				204,297	0	33,775
(19) BRIAN SYTSMA ASSISTANT SECRETARY/EXECUTIVE DIRECTOR	40.0			✓				165,154	0	52,119
(20) ERIK JOHNSON TREASURER/SR VP CFO (PART YEAR)	40.0			✓				0	0	0
(21) MARGARET SCHULER SR VP INTERNATIONAL PROGRAMS/CHIEF IMPACT OFFICER	40.0				✓			300,989	0	66,167
(22) CHRISTOPHER J GLYNN SR VP TRANSFORM ENGAGE/CHIEF PARTNER DEV OFFICER	40.0				✓			285,812	0	61,627
(23) STEVEN T MCFARLAND VP CLO (PART YEAR)	40.0				✓			275,403	0	33,245
(24) DAISY S SZABO SR VP HUMAN RESOURCES	40.0				✓			250,436	0	1,215
(25) (SEE STATEMENT)										
<b>1b Subtotal</b>								2,522,029	0	394,496
<b>c Total from continuation sheets to Part VII, Section A</b>								1,336,391	0	301,326
<b>d Total (add lines 1b and 1c)</b>								3,858,420	0	695,822
<b>2</b> Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization								429		

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		✓
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	✓	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		✓

**Section B. Independent Contractors**

<b>1</b> Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.		
(A) Name and business address	(B) Description of services	(C) Compensation
MEDIA STORM LLC, PO BOX 321, NORWALK, CT 06856	ADVERTISING	5,879,093
USLIVE TRANSPARENT LLC, 4400 POST OAK PARKWAY STE 2140, HOUSTON, TX 77027	MARKETING	2,648,750
THE SOURCING GROUP, LLC, 77 WATER ST STE 902, NEW YORK, NY 10005	MARKETING	1,337,519
REND COLLECTIVE EXPERIMENT LLC, 4001 BRUSH HILL RD, NASHVILLE, TN 37216	MARKETING	1,134,000
SLALOM LLC, 821 2ND AVE STE 1900, SEATTLE, WA 98104	CONSULTING	679,290
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		

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**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
<b>Contributions, Gifts, Grants, and Other Similar Amounts</b>	<b>1a</b>	Federated campaigns . . . . .	<b>1a</b>	1,595,575			
	<b>b</b>	Membership dues . . . . .	<b>1b</b>				
	<b>c</b>	Fundraising events . . . . .	<b>1c</b>	10,277,240			
	<b>d</b>	Related organizations . . . . .	<b>1d</b>				
	<b>e</b>	Government grants (contributions)	<b>1e</b>	636,564,976			
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b>	919,859,452			
	<b>g</b>	Noncash contributions included in lines 1a-1f . . . . .	<b>1g</b>	\$ 479,520,010			
	<b>h</b>	<b>Total.</b> Add lines 1a-1f . . . . .		1,568,297,243			
	<b>2a</b>	PROGRAM SERVICES	Business Code	900099	748,970	748,970	
<b>b</b>							
<b>c</b>							
<b>d</b>							
<b>e</b>							
<b>f</b>	All other program service revenue . . . . .		0	0	0	0	
<b>g</b>	<b>Total.</b> Add lines 2a-2f . . . . .		748,970				
<b>Other Revenue</b>	<b>3</b>	Investment income (including dividends, interest, and other similar amounts) . . . . .		15,570,870		(120)	15,570,990
	<b>4</b>	Income from investment of tax-exempt bond proceeds					
	<b>5</b>	Royalties . . . . .		5,557			5,557
	<b>6a</b>	Gross rents . . . . .	(i) Real	523,985			
	<b>b</b>	Less: rental expenses	(ii) Personal	1,076,351			
	<b>c</b>	Rental income or (loss)		(552,366)	0		
	<b>d</b>	Net rental income or (loss) . . . . .		(552,366)			(552,366)
	<b>7a</b>	Gross amount from sales of assets other than inventory	(i) Securities	691,648,230	668,623		
	<b>b</b>	Less: cost or other basis and sales expenses . . . . .	(ii) Other	690,518,537	645,073		
	<b>c</b>	Gain or (loss) . . . . .		1,129,693	23,550		
	<b>d</b>	Net gain or (loss) . . . . .		1,153,243			1,153,243
	<b>8a</b>	Gross income from fundraising events (not including \$ 10,277,240 of contributions reported on line 1c). See Part IV, line 18 . . . . .		40,234			
	<b>b</b>	Less: direct expenses . . . . .		1,566,605			
	<b>c</b>	Net income or (loss) from fundraising events . . . . .		(1,526,371)			(1,526,371)
	<b>9a</b>	Gross income from gaming activities. See Part IV, line 19 . . . . .					
	<b>b</b>	Less: direct expenses . . . . .					
	<b>c</b>	Net income or (loss) from gaming activities . . . . .					
	<b>10a</b>	Gross sales of inventory, less returns and allowances . . . . .					
	<b>b</b>	Less: cost of goods sold . . . . .					
	<b>c</b>	Net income or (loss) from sales of inventory . . . . .					
<b>Miscellaneous Revenue</b>	<b>11a</b>	RECYCLING	Business Code	900099	19,148		19,148
	<b>b</b>						
	<b>c</b>						
	<b>d</b>	All other revenue . . . . .	900099	1,288	0	0	1,288
	<b>e</b>	<b>Total.</b> Add lines 11a-11d . . . . .		20,436			
	<b>12</b>	<b>Total revenue.</b> See instructions . . . . .		1,583,717,582	748,970	(120)	14,671,489

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . . .	122,585,617	122,585,617		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . .				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . .	1,095,205,453	1,095,205,453		
<b>4</b> Benefits paid to or for members . . . . .				
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	3,432,081	548,932	2,078,427	804,722
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
<b>7</b> Other salaries and wages . . . . .	100,487,885	24,117,092	27,131,729	49,239,064
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) . . . . .	7,617,667	1,828,240	2,056,770	3,732,657
<b>9</b> Other employee benefits . . . . .	13,342,922	3,839,237	2,436,168	7,067,517
<b>10</b> Payroll taxes . . . . .	7,434,517	1,784,284	2,007,320	3,642,913
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management . . . . .	1,237,982	274,041	68,647	895,294
<b>b</b> Legal . . . . .	272,066	1,068	123,110	147,888
<b>c</b> Accounting . . . . .	546,288	88,045	457,003	1,240
<b>d</b> Lobbying . . . . .	526	421	79	26
<b>e</b> Professional fundraising services. See Part IV, line 17 . . . . .	6,285,559			6,285,559
<b>f</b> Investment management fees . . . . .	432,177		432,177	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . . . . .	45,403,029	10,803,071	1,930,185	32,669,773
<b>12</b> Advertising and promotion . . . . .	13,072,694	527,130	3,965,116	8,580,448
<b>13</b> Office expenses . . . . .	23,215,270	4,386,093	7,069,464	11,759,713
<b>14</b> Information technology . . . . .	6,837,433	964,915	4,014,737	1,857,781
<b>15</b> Royalties . . . . .				
<b>16</b> Occupancy . . . . .	2,424,731	2,238,608	(3,334)	189,457
<b>17</b> Travel . . . . .	10,171,076	2,102,104	1,051,251	7,017,721
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
<b>19</b> Conferences, conventions, and meetings . . . . .	3,769,463	774,374	387,229	2,607,860
<b>20</b> Interest . . . . .	18,737		18,737	
<b>21</b> Payments to affiliates . . . . .				
<b>22</b> Depreciation, depletion, and amortization . . . . .	1,723,523	1,165,137	393,288	165,098
<b>23</b> Insurance . . . . .	694,048		694,048	
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) . . . . .				
<b>a</b> DOMESTIC GIK MINISTRY . . . . .	45,635,536	45,635,536		
<b>b</b> REPAIRS AND MAINTENANCE . . . . .	1,144,497	161,514	672,015	310,968
<b>c</b> . . . . .				
<b>d</b> . . . . .				
<b>e</b> All other expenses . . . . .	0	0	0	0
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e . . . . .	1,512,990,777	1,319,030,912	56,984,166	136,975,699
<b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720) . . . . .	1,432,313	465,634	472,388	494,291

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	90,721	<b>1</b>	121,345
	<b>2</b> Savings and temporary cash investments . . . . .	1,166,147	<b>2</b>	1,675,018
	<b>3</b> Pledges and grants receivable, net . . . . .	27,968,883	<b>3</b>	23,530,126
	<b>4</b> Accounts receivable, net . . . . .	2,277,932	<b>4</b>	7,565,780
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>5</b>	0
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . . . . .	0	<b>6</b>	0
	<b>7</b> Notes and loans receivable, net . . . . .	613,941	<b>7</b>	369,309
	<b>8</b> Inventories for sale or use . . . . .	37,581,939	<b>8</b>	37,730,928
	<b>9</b> Prepaid expenses and deferred charges . . . . .	27,481,926	<b>9</b>	23,014,891
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . .	<b>10a</b> 73,629,351		
	<b>b</b> Less: accumulated depreciation . . . . .	<b>10b</b> 44,518,804	<b>10c</b>	29,110,547
	<b>11</b> Investments—publicly traded securities . . . . .	271,773,837	<b>11</b>	342,280,821
	<b>12</b> Investments—other securities. See Part IV, line 11 . . . . .	134,802	<b>12</b>	138,904
	<b>13</b> Investments—program-related. See Part IV, line 11 . . . . .	804,612	<b>13</b>	703,558
	<b>14</b> Intangible assets . . . . .		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	35,339,560	<b>15</b>	40,391,346
	<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) . . . . .	439,422,173	<b>16</b>	506,632,573
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	42,061,342	<b>17</b>	38,440,560
	<b>18</b> Grants payable . . . . .		<b>18</b>	
	<b>19</b> Deferred revenue . . . . .	35,057,145	<b>19</b>	16,114,078
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .	0	<b>22</b>	0
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .	300,000	<b>23</b>	300,000
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D . . . . .	22,179,343	<b>25</b>	22,998,862
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	99,597,830	<b>26</b>	77,853,500
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions . . . . .	140,799,800	<b>27</b>	210,510,771
	<b>28</b> Net assets with donor restrictions . . . . .	199,024,543	<b>28</b>	218,268,302
	<b>Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>31</b>	
	<b>32</b> Total net assets or fund balances . . . . .	339,824,343	<b>32</b>	428,779,073
	<b>33</b> Total liabilities and net assets/fund balances . . . . .	439,422,173	<b>33</b>	506,632,573

Form **990** (2023)

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☒

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	1,583,717,582
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	1,512,990,777
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	70,726,805
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	339,824,343
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	16,864,601
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	1,363,324
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	428,779,073

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		✓
<b>b</b> Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	✓	
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	✓	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	✓	
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	✓	

Form **990** (2023)

**Part VII**
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (Check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(25) PRISCILLA T TUAN ----- SR VP/CHIEF MARKETING OFFICER (PART YEAR)	40.0 -----				✓			195,306	0	24,421
(26) WILLIAM L RANDOLPH ----- CIO/CAO	40.0 -----					✓		245,529	0	59,861
(27) KATHLEEN M EVANS ----- VP STRATEGY AND OPERATIONS	40.0 -----					✓		233,824	0	57,848
(28) IVAN S GOMEZ ----- VP MARKETING AND INNOVATION	40.0 -----					✓		228,327	0	52,725
(29) GREGORY S ALLGOOD ----- CHIEF DEVELOPMENT OFFICER	40.0 -----					✓		218,816	0	54,997
(30) SAMMY K JACKSON ----- SR EXEC DIR PHILANTHROPY	40.0 -----					✓		214,589	0	51,474



SCHEDULE A  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.  
Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public  
Inspection

Name of the organization

WORLD VISION INC

Employer identification number

95-1922279

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☒ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vii)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10 ☐ An organization that normally receives (1) more than 33<sup>1</sup>/<sub>3</sub>% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>3</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
  - b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
  - c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
  - d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
  - e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
  - f Enter the number of supported organizations . . . . .
  - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .	1,226,916,786	1,303,197,649	1,402,824,835	1,501,570,627	1,568,297,243	7,002,807,140
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .	0	0	0	0	0	0
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .	0	0	0	0	0	0
<b>4 Total.</b> Add lines 1 through 3 . . . . .	1,226,916,786	1,303,197,649	1,402,824,835	1,501,570,627	1,568,297,243	7,002,807,140
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						667,718,643
<b>6 Public support.</b> Subtract line 5 from line 4						6,335,088,497

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>7</b> Amounts from line 4 . . . . .	1,226,916,786	1,303,197,649	1,402,824,835	1,501,570,627	1,568,297,243	7,002,807,140
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . .	4,922,638	3,064,861	5,572,298	12,545,308	16,100,532	42,205,637
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .	0	0	0	0	0	0
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . .	30,440	40,026	19,236	18,322	20,436	128,460
<b>11 Total support.</b> Add lines 7 through 10						7,045,141,237
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					12	3,464,547
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . .						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . .	<b>14</b>	89.92 %
<b>15</b> Public support percentage from 2022 Schedule A, Part II, line 14 . . . . .	<b>15</b>	90.83 %
<b>16a 33<sup>1</sup>/<sub>3</sub>% support test—2023.</b> If the organization did not check the box on line 13, and line 14 is 33 <sup>1</sup> / <sub>3</sub> % or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . .	<input checked="" type="checkbox"/>	
<b>b 33<sup>1</sup>/<sub>3</sub>% support test—2022.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 <sup>1</sup> / <sub>3</sub> % or more, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . .	<input type="checkbox"/>	
<b>17a 10%-facts-and-circumstances test—2023.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . .	<input type="checkbox"/>	
<b>b 10%-facts-and-circumstances test—2022.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here</b> . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization . . . . .	<input type="checkbox"/>	
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .	<input type="checkbox"/>	

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.  
If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . .						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . .						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . .						
<b>6 Total.</b> Add lines 1 through 5 . . . .						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . .						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b . . . .						
<b>8 Public support.</b> (Subtract line 7c from line 6.) . . . .						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>9</b> Amounts from line 6 . . . .						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . .						
<b>c</b> Add lines 10a and 10b . . . .						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . .						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . .						
<b>14 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) . . . .	<b>15</b>	%
<b>16</b> Public support percentage from 2022 Schedule A, Part III, line 15 . . . .	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2023</b> (line 10c, column (f), divided by line 13, column (f)) . . . .	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2022</b> Schedule A, Part III, line 17 . . . .	<b>18</b>	%
<b>19a 33 1/3% support tests—2023.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . <input type="checkbox"/>		
<b>b 33 1/3% support tests—2022.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . <input type="checkbox"/>		
<b>20 Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . <input type="checkbox"/>		

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b>, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in <b>Part VI</b>.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described on line 11a above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>2</b>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete <b>line 2</b> below.			
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below.			
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see instructions).			
<b>2</b> Activities Test. Answer lines 2a and 2b below.			
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
<b>2a</b>			
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
<b>2b</b>			
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .			
<b>3a</b>			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.			
<b>3b</b>			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A—Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Net short-term capital gain	<b>1</b>	
<b>2</b>	Recoveries of prior-year distributions	<b>2</b>	
<b>3</b>	Other gross income (see instructions)	<b>3</b>	
<b>4</b>	Add lines 1 through 3.	<b>4</b>	
<b>5</b>	Depreciation and depletion	<b>5</b>	
<b>6</b>	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>	
<b>7</b>	Other expenses (see instructions)	<b>7</b>	
<b>8</b>	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	<b>8</b>	
<b>Section B—Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b>	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
<b>a</b>	Average monthly value of securities	<b>1a</b>	
<b>b</b>	Average monthly cash balances	<b>1b</b>	
<b>c</b>	Fair market value of other non-exempt-use assets	<b>1c</b>	
<b>d</b>	<b>Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>	
<b>e</b>	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
<b>2</b>	Acquisition indebtedness applicable to non-exempt-use assets	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d.	<b>3</b>	
<b>4</b>	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	<b>4</b>	
<b>5</b>	Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>	
<b>6</b>	Multiply line 5 by 0.035.	<b>6</b>	
<b>7</b>	Recoveries of prior-year distributions	<b>7</b>	
<b>8</b>	<b>Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>	
<b>Section C—Distributable Amount</b>			Current Year
<b>1</b>	Adjusted net income for prior year (from Section A, line 8, column A)	<b>1</b>	
<b>2</b>	Enter 0.85 of line 1.	<b>2</b>	
<b>3</b>	Minimum asset amount for prior year (from Section B, line 8, column A)	<b>3</b>	
<b>4</b>	Enter greater of line 2 or line 3.	<b>4</b>	
<b>5</b>	Income tax imposed in prior year	<b>5</b>	
<b>6</b>	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	<b>6</b>	
<b>7</b>	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2023



**Part V** Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D—Distributions		Current Year	
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>	
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>	
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>	
<b>4</b>	Amounts paid to acquire exempt-use assets	<b>4</b>	
<b>5</b>	Qualified set-aside amounts (prior IRS approval required—provide details in <b>Part VI</b> )	<b>5</b>	
<b>6</b>	Other distributions (describe in <b>Part VI</b> ). See instructions.	<b>6</b>	
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>	
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	<b>8</b>	
<b>9</b>	Distributable amount for 2023 from Section C, line 6	<b>9</b>	
<b>10</b>	Line 8 amount divided by line 9 amount	<b>10</b>	

  

Section E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
<b>1</b> Distributable amount for 2023 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2023 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2023			
<b>a</b> From 2018 . . . . .			
<b>b</b> From 2019 . . . . .			
<b>c</b> From 2020 . . . . .			
<b>d</b> From 2021 . . . . .			
<b>e</b> From 2022 . . . . .			
<b>f</b> <b>Total</b> of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2023 distributable amount			
<b>i</b> Carryover from 2018 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2023 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2023 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>6</b> Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.			
<b>7</b> <b>Excess distributions carryover to 2024.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2019 . . .			
<b>b</b> Excess from 2020 . . .			
<b>c</b> Excess from 2021 . . .			
<b>d</b> Excess from 2022 . . .			
<b>e</b> Excess from 2023 . . .			

Schedule A (Form 990) 2023

## Part VI

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## Part VI

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation
SCHEDULE A, PART I, LINE 1 -	WORLD VISION, INC. IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS CLASSIFIED AS A PUBLIC CHARITY BECAUSE IT IS DESCRIBED IN SECTIONS 509(A)(1) AND 170(B)(1)(A)(I) OF THE CODE AS A CHURCH. THE ORGANIZATION IS NOT REQUIRED TO FILE FORM 990, RETURN OF EXEMPT ORGANIZATION, BUT CHOOSES TO DO SO VOLUNTARILY.
SCHEDULE A, PART II -	THE ORGANIZATION IS A CHURCH AS DESCRIBED UNDER 170(B)(1)(A)(I) AND IS NOT REQUIRED TO COMPLETE A PUBLIC SUPPORT SCHEDULE. SCHEDULE A, PART II IS COMPLETED TO VERIFY THE CHURCH QUALIFIES UNDER PUBLIC CHARITY STATUS SECTION 170(B)(1)(A)(VI) AND QUALIFIES TO USE THE FIRST LISTED SPECIAL RULE FOR SCHEDULE B REPORTING.

Return Reference - Identifier	Explanation						
SCHEDULE A, PART II, LINE 10 - OTHER INCOME	Description	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	(1) OTHER INCOME	30,440	40,026	19,236	18,322	20,436	128,460
	Total	30,440	40,026	19,236	18,322	20,436	128,460

**Schedule B  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

Name of the organization  
**WORLD VISION INC**

Employer identification number  
**95-1922279**

**Organization type** (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

☒ 501(c)( **3** ) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- ☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization  
WORLD VISION INC

Employer identification number  
95-1922279

**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 327,375,319	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 169,765,108	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 94,456,910	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 86,916,047	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 61,256,624	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6		\$ 40,000,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization  
WORLD VISION INC

Employer identification number  
95-1922279

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	FOOD AND NON-FOOD COMMODITIES	\$ 88,152,412	09/30/2024
2	FOOD COMMODITIES	\$ 153,909,818	09/30/2024
3	HOUSEHOLD GOOD AND FOOD COMMODITIES	\$ 94,456,910	09/30/2024
		\$	
		\$	
		\$	

Name of organization

WORLD VISION INC

Employer identification number

95-1922279

**Part III**

**Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	<b>(e) Transfer of gift</b>		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	<b>(e) Transfer of gift</b>		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	<b>(e) Transfer of gift</b>		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	<b>(e) Transfer of gift</b>		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	----- ----- -----	----- ----- -----	

**SCHEDULE C**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**

**For Organizations Exempt From Income Tax Under Section 501(c) and Section 527**

**Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.**  
**Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

**If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

WORLD VISION INC

Employer identification number

95-1922279

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions . . . . . \$
- 3 Volunteer hours for political campaign activities. See instructions . . . . .

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . . . \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . . ☐ Yes ☐ No
- 4a Was a correction made? . . . . . ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities . . . . . \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b . . . . . \$
- 4 Did the filing organization file **Form 1120-POL** for this year? . . . . . ☐ Yes ☐ No
- 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990) 2023

**Part II-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b>	Total lobbying expenditures to influence public opinion (grassroots lobbying) . . . . .														
<b>b</b>	Total lobbying expenditures to influence a legislative body (direct lobbying) . . . . .														
<b>c</b>	Total lobbying expenditures (add lines 1a and 1b) . . . . .														
<b>d</b>	Other exempt purpose expenditures . . . . .														
<b>e</b>	Total exempt purpose expenditures (add lines 1c and 1d) . . . . .														
<b>f</b>	Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 40%;">If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000,</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000,</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000,</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000,</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000,</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	not over \$500,000,	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000,	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
not over \$500,000,	20% of the amount on line 1e.														
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.														
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.														
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.														
over \$17,000,000,	\$1,000,000.														
<b>g</b>	Grassroots nontaxable amount (enter 25% of line 1f) . . . . .														
<b>h</b>	Subtract line 1g from line 1a. If zero or less, enter -0- . . . . .														
<b>i</b>	Subtract line 1f from line 1c. If zero or less, enter -0- . . . . .														
<b>j</b>	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? . . . . .	<input type="checkbox"/> <b>Yes</b> <input type="checkbox"/> <b>No</b>													

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.  
See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

**Part II-B** Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

		(a)		(b)
		Yes	No	Amount
<b>1</b>	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b>	Volunteers?	✓		
<b>b</b>	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	✓		
<b>c</b>	Media advertisements?		✓	
<b>d</b>	Mailings to members, legislators, or the public?		✓	
<b>e</b>	Publications, or published or broadcast statements?		✓	
<b>f</b>	Grants to other organizations for lobbying purposes?		✓	
<b>g</b>	Direct contact with legislators, their staffs, government officials, or a legislative body?	✓		211,209
<b>h</b>	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		✓	
<b>i</b>	Other activities?		✓	
<b>j</b>	Total. Add lines 1c through 1i			211,209
<b>2a</b>	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		✓	
<b>b</b>	If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b>	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b>	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
<b>1</b>	Were substantially all (90% or more) dues received nondeductible by members?	<b>1</b>	
<b>2</b>	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	<b>2</b>	
<b>3</b>	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	<b>3</b>	

**Part III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

<b>1</b>	Dues, assessments and similar amounts from members	<b>1</b>	
<b>2</b>	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b>	Current year	<b>2a</b>	
<b>b</b>	Carryover from last year	<b>2b</b>	
<b>c</b>	Total	<b>2c</b>	
<b>3</b>	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>3</b>	
<b>4</b>	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	<b>4</b>	
<b>5</b>	Taxable amount of lobbying and political expenditures. See instructions	<b>5</b>	

**Part IV** Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SEE NEXT PAGE

## Part IV

**Supplemental Information.** Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE C, PART II-B, LINE 1 - DETAILED DESCRIPTION OF THE LOBBYING ACTIVITY	<p>1A VOLUNTEERS - WORLD VISION VOLUNTEERS ARE INVOLVED IN LOBBYING IN SUPPORT OF POVERTY AND JUSTICE RELATED ISSUES.</p> <p>1B PAID STAFF - THE ADVOCACY TEAM OF WORLD VISION IS INVOLVED IN LOBBYING IN SUPPORT OF GLOBAL HUMANITARIAN AND POVERTY ISSUES.</p> <p>1G DIRECT CONTACT WITH LEGISLATORS, THEIR STAFFS, GOVERNMENT OFFICIALS, OR A LEGISLATIVE BODY - WORLD VISION HAS PERIODIC DIRECT CONTACT WITH THESE PARTIES IN SUPPORT OF GLOBAL HUMANITARIAN OR POVERTY ISSUES.</p>



SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public  
Inspection

Name of the organization

WORLD VISION INC

Employer identification number

95-1922279

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year . . . . .	121	10
2 Aggregate value of contributions to (during year) . . . . .	4,865,179	67,725
3 Aggregate value of grants from (during year) . . . . .	5,489,017	156,500
4 Aggregate value at end of year . . . . .	15,701,192	1,225,387
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . .	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . .	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply). <input type="checkbox"/> Preservation of land for public use (for example, recreation or education) <input type="checkbox"/> Preservation of a historically important land area <input type="checkbox"/> Protection of natural habitat <input type="checkbox"/> Preservation of a certified historic structure <input type="checkbox"/> Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a	Total number of conservation easements . . . . .	2a
b	Total acreage restricted by conservation easements . . . . .	2b
c	Number of conservation easements on a certified historic structure included on line 2a . . . . .	2c
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register . . . . .	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year . . . . .	
4	Number of states where property subject to conservation easement is located . . . . .	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year . . . . .	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year . . . . .	
8	Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . .	<input type="checkbox"/> Yes <input type="checkbox"/> No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 . . . . . \$ (ii) Assets included in Form 990, Part X . . . . . \$	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1 . . . . . \$ b Assets included in Form 990, Part X . . . . . \$	

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

**3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

**a** ☐ Public exhibition

**b** ☐ Scholarly research

**c** ☐ Preservation for future generations

**d** ☐ Loan or exchange program

**e** ☐ Other \_\_\_\_\_

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

**5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII and complete the following table.

	Amount
<b>c</b> Beginning balance	<b>1c</b>
<b>d</b> Additions during the year	<b>1d</b>
<b>e</b> Distributions during the year	<b>1e</b>
<b>f</b> Ending balance	<b>1f</b>

**2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

**Part V Endowment Funds**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance	9,180,603	8,253,179	9,518,886	8,315,341	9,291,516
<b>b</b> Contributions	244,074	36,731	100,000	8,140	1,019,640
<b>c</b> Net investment earnings, gains, and losses	2,088,354	933,692	(1,319,182)	1,238,654	(1,994,941)
<b>d</b> Grants or scholarships	40,104	42,999	46,525	43,249	874
<b>e</b> Other expenditures for facilities and programs					
<b>f</b> Administrative expenses					
<b>g</b> End of year balance	11,472,927	9,180,603	8,253,179	9,518,886	8,315,341

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

**a** Board designated or quasi-endowment 9.00 %

**b** Permanent endowment 83.00 %

**c** Term endowment 8.00 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations?

(ii) Related organizations?

	Yes	No
<b>3a(i)</b>		✓
<b>3a(ii)</b>		✓
<b>3b</b>		

**b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

**4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land		5,271,043		5,271,043
<b>b</b> Buildings		44,829,071	23,907,945	20,921,126
<b>c</b> Leasehold improvements		2,408,148	1,562,509	845,639
<b>d</b> Equipment		11,114,844	9,815,414	1,299,430
<b>e</b> Other		10,006,245	9,232,936	773,309
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				29,110,547

**Part VII Investments—Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives . . . . .		
(2) Closely held equity interests . . . . .		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 12, col. (B)) . . .		

**Part VIII Investments—Program Related**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 13, col. (B)) . . .		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) ASSETS HELD IN TRUST	11,728,197
(2) CHARITABLE TRUSTS RECEIVABLE	10,877,578
(3) OPERATING LEASE RIGHT-OF-USE ASSETS	7,340,920
(4) PREPAID PENSION ASSET	5,772,306
(5) ASSETS HELD FOR SALE	4,057,867
(6) OTHER ASSETS	614,478
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B)) . . . . .	40,391,346

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) NONQUALIFIED PLAN RESERVES	673,721
(3) CHARITABLE GIFT ANNUITIES	6,224,718
(4) AMOUNTS HELD FOR OTHERS	8,204,040
(5) OPERATING LEASE LIABILITIES	7,896,383
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B)) . . . . .	22,998,862

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☐

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements . . . . .		<b>1</b>	
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b>	Net unrealized gains (losses) on investments . . . . .	<b>2a</b>		
<b>b</b>	Donated services and use of facilities . . . . .	<b>2b</b>		
<b>c</b>	Recoveries of prior year grants . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>	
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>	
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>	
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.) . . . . .		<b>5</b>	

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements . . . . .		<b>1</b>	
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
<b>a</b>	Donated services and use of facilities . . . . .	<b>2a</b>		
<b>b</b>	Prior year adjustments . . . . .	<b>2b</b>		
<b>c</b>	Other losses . . . . .	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.) . . . . .	<b>2d</b>		
<b>e</b>	Add lines <b>2a</b> through <b>2d</b> . . . . .		<b>2e</b>	
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b> . . . . .		<b>3</b>	
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.) . . . . .	<b>4b</b>		
<b>c</b>	Add lines <b>4a</b> and <b>4b</b> . . . . .		<b>4c</b>	
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.) . . . . .		<b>5</b>	

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

[SEE STATEMENT](#)

# Part XIII

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	ENDOWMENT FUNDS HELD BY THE ORGANIZATION ARE INVESTED TO PROVIDE A STABLE, LONG-TERM FUNDING SOURCE TO SUPPLEMENT STRATEGIC FUNDING NEEDS. THESE INCLUDE SUPPORT FOR OUR CHILD SPONSORSHIP PROGRAM, CHILDREN IN CRISIS, CHRISTIAN COMMITMENTS, AND OTHER PRIORITY PROJECTS NOT FULLY FUNDED FROM ANNUAL GIVING.
SCHEDULE D, PART X - LINE 2	THE ORGANIZATION FOLLOWS THE GUIDANCE OF ACCOUNTING STANDARDS CODIFICATION (ASC) 740, ACCOUNTING FOR INCOME TAXES, RELATED TO UNCERTAINTIES IN INCOME TAXES, WHICH PRESCRIBES A THRESHOLD OF MORE LIKELY THAN NOT FOR RECOGNITION AND DERECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THERE ARE NO SUCH UNCERTAIN TAX POSITIONS FOR THE ORGANIZATION FOR THE YEAR ENDED SEPTEMBER 30, 2024.
SCHEDULE D, PART XI - XII	<p>THE ORGANIZATION WAS INCLUDED IN CONSOLIDATED, INDEPENDENT AUDITED FINANCIAL STATEMENTS FOR THE TAX YEAR FOR WHICH IT IS COMPLETING THIS RETURN. THEREFORE, THE ORGANIZATION IS NOT REQUIRED TO COMPLETE SCHEDULE D, PART XI RECONCILIATION OF REVENUE PER AUDITED FINANCIAL STATEMENTS WITH REVENUE PER RETURN NOR SCHEDULE D, PART XII RECONCILIATION OF EXPENSE PER AUDITED FINANCIAL STATEMENTS WITH EXPENSE PER RETURN. IN ORDER TO IMPROVE READABILITY OF FORM 990 AND ALLOW FOR EASY COMPARABILITY TO THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS, THE ORGANIZATION IS VOLUNTARILY INCLUDING THE RECONCILIATIONS BELOW.</p> <p>RECONCILIATION OF REVENUE PER AUDITED FINANCIAL STATEMENTS WITH REVENUE PER RETURN OPERATING REVENUE PER AUDITED FINANCIAL STATEMENTS (AFS): \$1,590,376,951</p> <p>NON-OPERATING INVESTMENT AND OTHER INCOME.....1,287,293 DONATED SERVICES AND USE OF FACILITIES.....(665,925) UNREALIZED GAIN ON INVESTMENTS.....(4,637,661) FUNDRAISING EVENT EXPENSES.....(1,566,605) RENTAL EXPENSES.....(1,076,351) LOSS ON LIMITED PARTNERSHIPS.....(120)</p> <p>TOTAL RECONCILING ITEMS.....(6,659,369)</p> <p>TOTAL REVENUE PER FORM 990, PART I, LINE 12: \$1,583,717,582</p> <p>RECONCILIATION OF EXPENSES PER AUDITED FINANCIAL STATEMENTS WITH EXPENSES PER RETURN OPERATING EXPENSES PER AUDITED FINANCIAL STATEMENTS (AFS): \$1,516,066,928</p> <p>DONATED SERVICES AND USE OF FACILITIES.....(665,925) INVESTMENT MANAGEMENT FEES.....213,993 FUNDRAISING EVENT EXPENSES.....(1,566,605) RENTAL EXPENSES.....(1,076,351) NON-OPERATING INTEREST EXPENSE.....18,737</p> <p>TOTAL RECONCILING ITEMS .....(3,076,151)</p> <p>TOTAL EXPENSES PER FORM 990, PART I, LINE 18: \$1,512,990,777</p>

**SCHEDULE F  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

WORLD VISION INC

**Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Employer identification number

95-1922279

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	116,316,122
(2) EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	33,149,976
(3) EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	3,956,002
(4) MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	13,668,585
(5) NORTH AMERICA (CANADA & MEXICO ONLY)	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	9,933,491
(6) RUSSIA AND NEIGHBORING STATES	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	37,044,104
(7) SOUTH AMERICA	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	62,204,582
(8) SOUTH ASIA	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	38,590,528
(9) SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	777,612,110
(10) SUB-SAHARAN AFRICA	0	0	INVESTMENTS		703,558
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
<b>3a Subtotal</b>	0	0			1,093,179,058
<b>b Total from continuation sheets to Part I</b>	0	0			0
<b>c Totals (add lines 3a and 3b)</b>	0	0			1,093,179,058

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50082W

Schedule F (Form 990) 2023

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
(1)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT			3,087,264	APPAREL & FURNITURE	FMV AT TIME DONATED
(2)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT			1,881,808	APPAREL & FURNITURE	FMV AT TIME DONATED
(3)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT			1,327,032	APPAREL & FURNITURE	FMV AT TIME DONATED
(4)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT			405,281	MEDICAL PRODUCTS & SHOES	FMV AT TIME DONATED
(5)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT			144,021	HOUSE FIXTURES	FMV AT TIME DONATED
(6)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT			47,476	BUILDING SUPPLIES & MEDICAL PRODUCTS	FMV AT TIME DONATED
(7)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	385,148	WIRE			
(8)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	4,257,592	WIRE			
(9)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	7,366,120	WIRE			
(10)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	18,005,371	WIRE			
(11)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	45,402,843	WIRE			
(12)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	25,232,827	WIRE			
(13)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT	8,773,340	WIRE			
(14)			EAST ASIA AND THE PACIFIC	DEVELOPMENT	674,241	WIRE			
(15)			EAST ASIA AND THE PACIFIC	DEVELOPMENT			83,729	FURNITURE & TOYS	FMV AT TIME DONATED
(16)			(SEE STATEMENT)						

**2** Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . **80**

**3** Enter total number of other organizations or entities . . . . . **0**

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							



**Part IV Foreign Forms**

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . . ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* . . . . . ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* . . . . . ☒ Yes ☐ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* . . . . . ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* . . . . . ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* . . . . . ☒ Yes ☐ No

Schedule F (Form 990) 2023

**Part II****Grants and Other Assistance to Organizations or Entities Outside the United States** (continued)

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(16)		EAST ASIA AND THE PACIFIC	DEVELOPMENT			30,400	MEDICAL PRODUCTS	FMV AT TIME DONATED
(17)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	7,832,607	WIRE			
(18)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	243,239	WIRE			
(19)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	3,883,123	WIRE			
(20)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	333,911	WIRE			
(21)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	2,030,542	WIRE			
(22)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	2,246,803	WIRE			
(23)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	880,821	WIRE			
(24)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	5,872,122	WIRE			
(25)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	1,282,812	WIRE			
(26)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	176,698	WIRE			
(27)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	225,256	WIRE			
(28)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	1,109,526	WIRE			
(29)		EAST ASIA AND THE PACIFIC	DEVELOPMENT	6,243,105	WIRE			
(30)		EUROPE (INCLUDING ICELAND AND GREENLAND)	DEVELOPMENT	2,142,288	WIRE			
(31)		EUROPE (INCLUDING ICELAND AND GREENLAND)	DEVELOPMENT	5,008	WIRE			
(32)		EUROPE (INCLUDING ICELAND AND GREENLAND)	DEVELOPMENT	1,808,706	WIRE			
(33)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT			123,252	FOOD COMMODITIES	FMV AT TIME DONATED
(34)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT			19,606	TOYS	FMV AT TIME DONATED
(35)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	21,742	WIRE			
(36)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	1,125,803	WIRE			
(37)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	3,020,649	WIRE			
(38)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	52,550	WIRE			
(39)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	2,498,883	WIRE			
(40)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	6,656,621	WIRE			
(41)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT	149,478	WIRE			
(42)		NORTH AMERICA (CANADA & MEXICO ONLY)	DEVELOPMENT	5,469,960	WIRE			
(43)		NORTH AMERICA (CANADA & MEXICO ONLY)	DEVELOPMENT			4,031,582	HOUSE FIXTURES & APPAREL	FMV AT TIME DONATED
(44)		NORTH AMERICA (CANADA & MEXICO ONLY)	DEVELOPMENT			150,114	SCHOOL SUPPLIES	FMV AT TIME DONATED
(45)		NORTH AMERICA (CANADA & MEXICO ONLY)	DEVELOPMENT			281,834	TOYS & APPAREL	FMV AT TIME DONATED
(46)		RUSSIA AND NEIGHBORING STATES	DEVELOPMENT			5,118,242	SHOES & APPAREL	FMV AT TIME DONATED
(47)		RUSSIA AND	DEVELOPMENT	1,457,339	WIRE			

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NEIGHBORING STATES						
(48)		RUSSIA AND NEIGHBORING STATES	DEVELOPMENT	1,752,942	WIRE			
(49)		RUSSIA AND NEIGHBORING STATES	DEVELOPMENT	28,715,581	WIRE			
(50)		SOUTH AMERICA	DEVELOPMENT			3,466,392	FOOD COMM-ODITIES	FMV AT TIME DONATED
(51)		SOUTH AMERICA	DEVELOPMENT			2,943,439	FOOD COMM-ODITIES	FMV AT TIME DONATED
(52)		SOUTH AMERICA	DEVELOPMENT			3,223,634	BOOKS, GEN. & SHOES	FMV AT TIME DONATED
(53)		SOUTH AMERICA	DEVELOPMENT			2,336,778	APPAREL & SHOES	FMV AT TIME DONATED
(54)		SOUTH AMERICA	DEVELOPMENT	6,544,306	WIRE			
(55)		SOUTH AMERICA	DEVELOPMENT	2,500,210	WIRE			
(56)		SOUTH AMERICA	DEVELOPMENT	96,594	WIRE			
(57)		SOUTH AMERICA	DEVELOPMENT	11,222,799	WIRE			
(58)		SOUTH AMERICA	DEVELOPMENT	4,345,876	WIRE			
(59)		SOUTH AMERICA	DEVELOPMENT	11,246,400	WIRE			
(60)		SOUTH AMERICA	DEVELOPMENT	14,278,153	WIRE			
(61)		SOUTH ASIA	DEVELOPMENT			4,773,435	FOOD COMM-ODITIES	FMV AT TIME DONATED
(62)		SOUTH ASIA	DEVELOPMENT			32,210	MONETI-ZATION, FOOD COMM-ODITIES	FMV AT TIME DONATED
(63)		SOUTH ASIA	DEVELOPMENT			387,903	FOOD COMM-ODITIES	FMV AT TIME DONATED
(64)		SOUTH ASIA	DEVELOPMENT	784,336	WIRE			
(65)		SOUTH ASIA	DEVELOPMENT	2,829,624	WIRE			
(66)		SOUTH ASIA	DEVELOPMENT	1,001,767	WIRE			
(67)		SOUTH ASIA	DEVELOPMENT			868,084	APPAREL & SHOES	FMV AT TIME DONATED
(68)		SOUTH ASIA	DEVELOPMENT	9,271,893	WIRE			
(69)		SOUTH ASIA	DEVELOPMENT	13,003,408	WIRE			
(70)		SOUTH ASIA	DEVELOPMENT	152,046	WIRE			
(71)		SOUTH ASIA	DEVELOPMENT	421,629	WIRE			
(72)		SOUTH ASIA	DEVELOPMENT	5,064,192	WIRE			
(73)		SUB-SAHARAN AFRICA	DEVELOPMENT			439,382	FOOD COMM-ODITIES	FMV AT TIME DONATED
(74)		SUB-SAHARAN AFRICA	DEVELOPMENT			3,461,462	FOOD COMM-ODITIES	FMV AT TIME DONATED
(75)		SUB-SAHARAN AFRICA	DEVELOPMENT			4,011,543	FOOD COMM-ODITIES	FMV AT TIME DONATED
(76)		SUB-SAHARAN AFRICA	DEVELOPMENT			29,408,886	FOOD COMM-ODITIES	FMV AT TIME DONATED
(77)		SUB-SAHARAN AFRICA	DEVELOPMENT			140,422,535	FOOD COMM-ODITIES, FREIGHT	FMV AT TIME DONATED
(78)		SUB-SAHARAN AFRICA	DEVELOPMENT			435,459	FOOD COMM-ODITIES	FMV AT TIME DONATED
(79)		SUB-SAHARAN AFRICA	DEVELOPMENT			3,397,727	FOOD COMM-ODITIES	FMV AT TIME DONATED
(80)		SUB-SAHARAN AFRICA	DEVELOPMENT			1,767,289	FOOD COMM-ODITIES	FMV AT TIME DONATED
(81)		SUB-SAHARAN AFRICA	DEVELOPMENT			9,312,283	FOOD COMM-ODITIES	FMV AT TIME DONATED
(82)		SUB-SAHARAN AFRICA	DEVELOPMENT	6,311	WIRE	1,697,996	FOOD COMM-ODITIES, FREIGHT	FMV AT TIME DONATED
(83)		SUB-SAHARAN AFRICA	DEVELOPMENT			750,034	FOOD COMM-ODITIES	FMV AT TIME DONATED
(84)		SUB-SAHARAN AFRICA	DEVELOPMENT			17,654,211	FOOD COMM-ODITIES	FMV AT TIME DONATED

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(85)		SUB-SAHARAN AFRICA	DEVELOPMENT			9,458,541	FOOD COMM-ODITIES	FMV AT TIME DONATED
(86)		SUB-SAHARAN AFRICA	DEVELOPMENT			6,214,298	FOOD COMM-ODITIES	FMV AT TIME DONATED
(87)		SUB-SAHARAN AFRICA	DEVELOPMENT			3,704,522	FOOD COMM-ODITIES	FMV AT TIME DONATED
(88)		SUB-SAHARAN AFRICA	INTERNATIONAL RELIEF	15,500	CHECK			
(89)		SUB-SAHARAN AFRICA	DEVELOPMENT	3,173,364	WIRE			
(90)		SUB-SAHARAN AFRICA	DEVELOPMENT	921,152	WIRE			
(91)		SUB-SAHARAN AFRICA	DEVELOPMENT	1,679,605	WIRE			
(92)		SUB-SAHARAN AFRICA	DEVELOPMENT	554,843	WIRE			
(93)		SUB-SAHARAN AFRICA	DEVELOPMENT	176,095	WIRE			
(94)		SUB-SAHARAN AFRICA	DEVELOPMENT	1,145,434	WIRE			
(95)		SUB-SAHARAN AFRICA	DEVELOPMENT	2,213,912	WIRE			
(96)		SUB-SAHARAN AFRICA	DEVELOPMENT	196,237	WIRE			
(97)		SUB-SAHARAN AFRICA	DEVELOPMENT	865,939	WIRE			
(98)		SUB-SAHARAN AFRICA	DEVELOPMENT			1,992,206	HOUSE FIXTURES & PERSONAL CARE ITEMS	FMV AT TIME DONATED
(99)		SUB-SAHARAN AFRICA	DEVELOPMENT			4,916,784	MEDICAL PRODUCTS & FURNITURE	FMV AT TIME DONATED
(100)		SUB-SAHARAN AFRICA	DEVELOPMENT			4,688,682	MEDICAL PRODUCTS & TOYS	FMV AT TIME DONATED
(101)		SUB-SAHARAN AFRICA	DEVELOPMENT			3,651,246	HOUSE FIXTURES & FURNITURE	FMV AT TIME DONATED
(102)		SUB-SAHARAN AFRICA	DEVELOPMENT			2,347,399	MEDICAL PRODUCTS & FURNITURE	FMV AT TIME DONATED
(103)		SUB-SAHARAN AFRICA	DEVELOPMENT			2,218,874	APPAREL & SCHOOL SUPPLIES	FMV AT TIME DONATED
(104)		SUB-SAHARAN AFRICA	DEVELOPMENT			1,638,872	MEDICAL PRODUCTS & HOUSE FIXTURES	FMV AT TIME DONATED
(105)		SUB-SAHARAN AFRICA	DEVELOPMENT			1,372,961	APPAREL & HOUSE FIXTURES	FMV AT TIME DONATED
(106)		SUB-SAHARAN AFRICA	DEVELOPMENT			1,178,083	APPAREL & HOUSE FIXTURES	FMV AT TIME DONATED
(107)		SUB-SAHARAN AFRICA	DEVELOPMENT			905,006	APPAREL & FURNITURE	FMV AT TIME DONATED
(108)		SUB-SAHARAN AFRICA	DEVELOPMENT			808,433	FURNITURE & PERSONAL CARE ITEMS	FMV AT TIME DONATED
(109)		SUB-SAHARAN AFRICA	DEVELOPMENT			690,630	MEDICAL PRODUCTS & FURNITURE	FMV AT TIME DONATED
(110)		SUB-SAHARAN AFRICA	DEVELOPMENT			656,978	FURNITURE & TOYS	FMV AT TIME DONATED
(111)		SUB-SAHARAN AFRICA	DEVELOPMENT			589,149	PERSONAL CARE ITEMS & SHOES	FMV AT TIME DONATED
(112)		SUB-SAHARAN AFRICA	DEVELOPMENT			560,193	APPAREL & MEDICAL PRODUCTS	FMV AT TIME DONATED
(113)		SUB-SAHARAN AFRICA	DEVELOPMENT			341,342	MEDICAL PRODUCTS	FMV AT TIME DONATED

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(114)		SUB-SAHARAN AFRICA	DEVELOPMENT			324,000	MEDICAL PRODUCTS	FMV AT TIME DONATED
(115)		SUB-SAHARAN AFRICA	DEVELOPMENT			316,202	BOOKS, GEN.	FMV AT TIME DONATED
(116)		SUB-SAHARAN AFRICA	DEVELOPMENT			290,167	MEDICAL PRODUCTS	FMV AT TIME DONATED
(117)		SUB-SAHARAN AFRICA	DEVELOPMENT			236,875	MEDICAL PRODUCTS & FURNITURE	FMV AT TIME DONATED
(118)		SUB-SAHARAN AFRICA	DEVELOPMENT			213,083	MEDICAL PRODUCTS & APPAREL	FMV AT TIME DONATED
(119)		SUB-SAHARAN AFRICA	DEVELOPMENT			85,289	MEDICAL PRODUCTS & PERSONAL CARE ITEMS	FMV AT TIME DONATED
(120)		SUB-SAHARAN AFRICA	DEVELOPMENT			64,025	BOOKS, GEN.	FMV AT TIME DONATED
(121)		SUB-SAHARAN AFRICA	DEVELOPMENT			57,327	BUILDING SUPPLIES	FMV AT TIME DONATED
(122)		SUB-SAHARAN AFRICA	DEVELOPMENT			55,513	MEDICAL PRODUCTS	FMV AT TIME DONATED
(123)		SUB-SAHARAN AFRICA	DEVELOPMENT			13,485	TOYS & HOUSE FIXTURES	FMV AT TIME DONATED
(124)		SUB-SAHARAN AFRICA	DEVELOPMENT			9,600	MEDICAL PRODUCTS	FMV AT TIME DONATED
(125)		SUB-SAHARAN AFRICA	DEVELOPMENT			6,251	APPAREL	FMV AT TIME DONATED
(126)		SUB-SAHARAN AFRICA	DEVELOPMENT	7,832,813	WIRE			
(127)		SUB-SAHARAN AFRICA	DEVELOPMENT	2,376,930	WIRE			
(128)		SUB-SAHARAN AFRICA	DEVELOPMENT	7,486,915	WIRE			
(129)		SUB-SAHARAN AFRICA	DEVELOPMENT	25,725,030	WIRE			
(130)		SUB-SAHARAN AFRICA	DEVELOPMENT	8,390,881	WIRE			
(131)		SUB-SAHARAN AFRICA	DEVELOPMENT	35,100,950	WIRE			
(132)		SUB-SAHARAN AFRICA	DEVELOPMENT	6,260,447	WIRE			
(133)		SUB-SAHARAN AFRICA	DEVELOPMENT	94,923,305	WIRE			
(134)		SUB-SAHARAN AFRICA	DEVELOPMENT	14,328,315	WIRE			
(135)		SUB-SAHARAN AFRICA	DEVELOPMENT	36,046,156	WIRE			
(136)		SUB-SAHARAN AFRICA	DEVELOPMENT	5,812,005	WIRE			
(137)		SUB-SAHARAN AFRICA	DEVELOPMENT	30,127,462	WIRE			
(138)		SUB-SAHARAN AFRICA	DEVELOPMENT	16,607,110	WIRE			
(139)		SUB-SAHARAN AFRICA	DEVELOPMENT	4,984,537	WIRE			
(140)		SUB-SAHARAN AFRICA	DEVELOPMENT	31,540,791	WIRE			
(141)		SUB-SAHARAN AFRICA	DEVELOPMENT	16,761,024	WIRE			
(142)		SUB-SAHARAN AFRICA	DEVELOPMENT	20,532,082	WIRE			
(143)		SUB-SAHARAN AFRICA	DEVELOPMENT	9,837,037	WIRE			
(144)		SUB-SAHARAN AFRICA	DEVELOPMENT	6,855,071	WIRE			
(145)		SUB-SAHARAN AFRICA	DEVELOPMENT	24,528,398	WIRE			
(146)		SUB-SAHARAN AFRICA	DEVELOPMENT	145,792	WIRE			
(147)		SUB-SAHARAN AFRICA	DEVELOPMENT	17,685,098	WIRE			
(148)		SUB-SAHARAN AFRICA	DEVELOPMENT	6,061,884	WIRE			
(149)		SUB-SAHARAN AFRICA	DEVELOPMENT	12,632,225	WIRE			

(a) Name of Organization	(b) IRS code section and EIN	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(150)		SUB-SAHARAN AFRICA	DEVELOPMENT	18,182,141	WIRE			
(151)		SUB-SAHARAN AFRICA	DEVELOPMENT	31,877,968	WIRE			
(152)		SUB-SAHARAN AFRICA	DEVELOPMENT	11,612,655	WIRE			

## Part V

**Supplemental Information.** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	<p>WORLD VISION INC IMPLEMENTS ITS INTERNATIONAL ACTIVITIES THROUGH WORLD VISION INTERNATIONAL AND WORLD VISION INTERNATIONAL'S AFFILIATED ENTITIES.</p> <p>THE ORGANIZATION IS COMMITTED TO STRONG PROGRAM AND FINANCIAL MANAGEMENT OF GRANT AWARDS TO ENSURE THAT DONOR FUNDS AND NON-CASH ASSISTANCE ARE USED FOR THEIR INTENDED PURPOSES. WORLD VISION PROMOTES FULL COMPLIANCE AND ADOPTION OF GRANT REGULATIONS, REQUIREMENTS, POLICIES AND BEST PRACTICES THROUGH THE FOLLOWING:</p> <p>GRANTS COMPLIANCE CAPACITY BUILDING WHICH PROMOTE THE COMPREHENSION OF GRANT REQUIREMENTS, KNOWLEDGE OF BEST PRACTICES AND HANDS-ON EXPERIENCE WITH REGULATIONS AND RELATED POLICIES AS PREREQUISITE FOR EFFECTIVE GRANT COMPLIANCE. EFFORTS INCLUDE A COMPREHENSIVE INTERNALLY DEVELOPED CERTIFICATION PROGRAM; RISK ASSESSMENTS; FIELD DESK GUIDES ON HIGH PRIORITY ISSUES; WEB-BASED TOOLS; START-UP WORKSHOPS; AND FIELD VISITS AND COACHING.</p> <p>GRANT PERFORMANCE AND REPORTING: WORLD VISION ACTIVELY MANAGES PROGRAMMATIC AND FINANCIAL PERFORMANCE TO ENSURE THAT ACTIVITIES MANAGED DIRECTLY BY WORLD VISION FIELD OFFICES AS WELL AS THOSE ACTIVITIES MANAGED BY SUB-RECIPIENT PARTNERS ARE IMPLEMENTED EFFECTIVELY. WORLD VISION COMPLIES WITH ALL PROGRAM AND FINANCIAL REPORTING AS REQUIRED BY EACH DONOR.</p> <p>POLICIES AND MANUALS: WORLD VISION HAS ESTABLISHED COMPREHENSIVE AND UNIFORM POLICIES AND PROCEDURES THAT PROMOTE BEST BUSINESS PRACTICES TO ENSURE EFFICIENT AND EFFECTIVE INTERNAL CONTROLS.</p> <p>INTERNAL AUDIT: WORLD VISION HAS A STRONG INTERNAL AUDIT FUNCTION WITH AUDITORS BASED AT THE HEADQUARTERS, REGIONAL, AND FIELD OFFICES. THESE FUNCTIONS ROUTINELY CONDUCT AUDITS ON GRANT-FUNDED PROGRAMS TO ENSURE COMPLIANCE WITH REGULATORY REQUIREMENTS.</p> <p>EXTERNAL AUDIT: GRANT-FUNDED PROGRAMS ARE AUDITED ANNUALLY AS PART OF THE ORGANIZATION'S FINANCIAL STATEMENT AND GOVERNMENT GRANT SINGLE AUDIT IN ACCORDANCE WITH 2 CFR 200.</p>
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	<p>CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL</p> <p>EAST ASIA AND THE PACIFIC -ACCRUAL</p> <p>EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL</p> <p>MIDDLE EAST AND NORTH AFRICA -ACCRUAL</p> <p>NORTH AMERICA (CANADA &amp; MEXICO ONLY) -ACCRUAL</p> <p>RUSSIA AND NEIGHBORING STATES -ACCRUAL</p> <p>SOUTH AMERICA -ACCRUAL</p> <p>SOUTH ASIA -ACCRUAL</p> <p>SUB-SAHARAN AFRICA -ACCRUAL</p>
SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	<p>CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL</p> <p>EAST ASIA AND THE PACIFIC -ACCRUAL</p> <p>EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL</p> <p>MIDDLE EAST AND NORTH AFRICA -ACCRUAL</p> <p>NORTH AMERICA (CANADA &amp; MEXICO ONLY) -ACCRUAL</p> <p>RUSSIA AND NEIGHBORING STATES -ACCRUAL</p> <p>SOUTH AMERICA -ACCRUAL</p> <p>SOUTH ASIA -ACCRUAL</p> <p>SUB-SAHARAN AFRICA -ACCRUAL</p>

Department of the Treasury  
Internal Revenue Service

**Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.**

**Attach to Form 990 or Form 990-EZ.**

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2023

### Open to Public Inspection

Name of the organization

WORLD VISION INC

Employer identification number

95-1922279

**Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- |   |  |
|---|--|
| <b>a</b> <input checked="" type="checkbox"/> Mail solicitations               | <b>e</b> <input checked="" type="checkbox"/> Solicitation of non-government grants |
| <b>b</b> <input checked="" type="checkbox"/> Internet and email solicitations | <b>f</b> <input checked="" type="checkbox"/> Solicitation of government grants     |
| <b>c</b> <input checked="" type="checkbox"/> Phone solicitations              | <b>g</b> <input checked="" type="checkbox"/> Special fundraising events            |
| <b>d</b> <input checked="" type="checkbox"/> In-person solicitations          |  |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ **Yes** ☐ **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 HACKERAGENCY, 1201 2ND AVE SUITE 900, SEATTLE, WA 98101	CONSULTING		✓	0	1,289,565	(1,289,565)
2 GIVEBRIDGE INC., 550 W VAN BUREN, SUITE 1100, CHICAGO, IL 60607	CONSULTING		✓	0	1,240,584	(1,240,584)
3 BUILDING 429 TOURING, INC., PO BOX 53, ARRINGTON, TN 37014	CONSULTING		✓	0	876,633	(876,633)
4 ALL THINGS NEW BAND LLC, 341 SOUTHERN WINDS BLVD, DELAND, FL 32720	CONSULTING		✓	0	742,515	(742,515)
5 FINDING FAVOUR MUSIC, LLC, PO BOX 53, ARRINGTON, TN 37014	CONSULTING		✓	0	427,230	(427,230)
6 BLUE NORTH STRATEGIES, 123 WOOLWICH ST, GUELPH, ONTARIO, N1H 3V1, CA	CONSULTING		✓	0	383,922	(383,922)
7 5W PUBLIC RELATIONS LLC, 3 PARK AVE 19TH FLOOR, NEW YORK, NY 10016	CONSULTING		✓	0	305,333	(305,333)
8 MERKLE GROUP INC, 7001 COLUMBIA GATEWAY DR, COLUMBIA, MD 21046	CONSULTING		✓	0	215,577	(215,577)
9 THE EVANGELICAL COVENANT CHURCH, 8303 W HIGGINS RD, CHICAGO, IL 60631	CONSULTING		✓	0	110,000	(110,000)
10 BRAND HAVEN HUB LLC, 212 S HARBOR DR STE 200, GRAND HAVEN, MI 49417	CONSULTING		✓	0	108,375	(108,375)
<b>Total</b>				0	5,699,734	(5,699,734)

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV,

NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY



**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 <u>CHICAGO MARATHON</u> (event type)	(b) Event #2 <u>GLOBAL 6K FOR WATER</u> (event type)	(c) Other events <u>30</u> (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	<b>1</b> Gross receipts . . . . .	2,580,611	1,635,940	6,100,923	10,317,474
	<b>2</b> Less: Contributions . . . . .	2,580,611	1,635,940	6,060,689	10,277,240
	<b>3</b> Gross income (line 1 minus line 2) . . . . .	0	0	40,234	40,234
Direct Expenses	<b>4</b> Cash prizes . . . . .				0
	<b>5</b> Noncash prizes . . . . .	139,729	25,000	365,271	530,000
	<b>6</b> Rent/facility costs . . . . .				0
	<b>7</b> Food and beverages . . . . .				0
	<b>8</b> Entertainment . . . . .				0
	<b>9</b> Other direct expenses . . . . .	117,849	781,283	137,473	1,036,605
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) . . . . .				1,566,605
	<b>11</b> Net income summary. Subtract line 10 from line 3, column (d) . . . . .				(1,526,371)

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	<b>1</b> Gross revenue . . . . .				
Direct Expenses	<b>2</b> Cash prizes . . . . .				
	<b>3</b> Noncash prizes . . . . .				
	<b>4</b> Rent/facility costs . . . . .				
	<b>5</b> Other direct expenses . . . . .				
	<b>6</b> Volunteer labor . . . . .	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) . . . . .				
	<b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) . . . . .				

**9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

**a** Is the organization licensed to conduct gaming activities in each of these states? . . . . . ☐ Yes ☐ No

**b** If "No," explain: \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? . . . . . ☐ Yes ☐ No

**b** If "Yes," explain: \_\_\_\_\_

- 11** Does the organization conduct gaming activities with nonmembers? ☐ **Yes** ☐ **No**
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ **Yes** ☐ **No**
- 13** Indicate the percentage of gaming activity conducted in:
- |                                      |            |   |
|--------------------------------------|------------|---|
| <b>a</b> The organization's facility | <b>13a</b> | % |
| <b>b</b> An outside facility         | <b>13b</b> | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name .....

Address .....

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ **Yes** ☐ **No**
- b** If "Yes," enter the amount of gaming revenue received by the organization \$ ..... and the amount of gaming revenue retained by the third party \$ .....
- c** If "Yes," enter name and address of the third party:

Name .....

Address .....

**16** Gaming manager information:

Name .....

Gaming manager compensation \$ .....

Description of services provided .....

☐ Director/officer

☐ Employee

☐ Independent contractor

**17** Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ **Yes** ☐ **No**
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ .....

**Part IV** **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

[SEE NEXT PAGE](#)

## Part IV

**Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE G, PART I, LINE 2B(IV) -	<p>DUE TO THE NATURE OF THE FUNDRAISING CONSULTANTS' ASSISTANCE TO WORLD VISION, NO REVENUE IS SPECIFICALLY ATTRIBUTABLE TO THEM. THEY ASSIST WORLD VISION IN MANY ASPECTS OF OUR FUNDRAISING EFFORTS THROUGHOUT THE ORGANIZATION. SOME OF THE WORK IS RELATED TO THE CURRENT YEAR FUNDRAISING EFFORTS AND OTHERS ARE RELATED TO SECURING THE FUTURE OF THE ORGANIZATION. NONE OF THEM HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS.</p> <p>ADDITIONALLY, SOME OF THE COSTS PAID TO HACKERAGENCY AND BLUE NORTH STRATEGIES ARE NOT CONSIDERED PROFESSIONAL FUNDRAISING SERVICES. THEREFORE, THEY ARE NOT INCLUDED IN THE AMOUNTS PAID LISTED ON PART I OF SCHEDULE G. THESE COSTS INCLUDE PRINTING, FREIGHT, AND POSTAGE. FOR FY24 THESE TOTALED \$2,449,198 (HACKERAGENCY) AND \$472,316 (BLUE NORTH STRATEGIES).</p>

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

WORLD VISION INC

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Employer identification number

95-1922279

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) NAT'L BAPTIST CONVENTION- HOME MIS 1116 5TH AVE, MAYWOOD, IL 60153	72-1044367	501(C)(3)		8,601,181	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & DISASTER RELIEF
(2) CHRISTIAN APPALACHIA PROJECT 441 KY 2417, CORBIN, KY 40701	61-0661137	501(C)(3)		8,314,359	FMV AT TIME DONATED	BUILDING SUPPLIES & HOUSE FIXTURES	DEVELOPMENT
(3) JACOB'S WELL - PERRIS 24194 DAYTONA COVE, PERRIS, CA 9257	33-0082877	501(C)(3)		6,504,463	FMV AT TIME DONATED	HOUSE FIXTURES & BUILDING SUPPLIES	DEVELOPMENT
(4) CHILDREN'S HUNGER FUND 12820 PIERCE ST., PACOIMA, CA 91331	95-4335462	501(C)(3)		4,529,224	FMV AT TIME DONATED	HOUSE FIXTURES & BUILDING SUPPLIES	DEVELOPMENT
(5) RIVER OF LIFE CHRISTIAN CHURCH 1177 LAURELWOOD RD, SANTA CLARA, CA 95054	20-5427262	501(C)(3)		4,456,756	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(6) BANCO INTERNAC'L DE ALIMENTOS, A.C. 20 JESSICA LN, DEL RIO, TX 78840		501(C)(3)		4,156,025	FMV AT TIME DONATED	APPAREL & HOUSE FIXTURES	FAMILY ASSISTANCE & DISASTER RELIEF
(7) EIKON CHURCH OF THE NAZARENE 26221 GADING RD, HAYWARD, CA 94544	86-1583340	501(C)(3)		3,727,205	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(8) DREAM CENTER - LA 2301 BELLEVUE AVE, LOS ANGELES, CA 90026	95-1803686	501(C)(3)		3,123,181	FMV AT TIME DONATED	HOUSE FIXTURES & TOYS	DEVELOPMENT & FAMILY ASSISTANCE
(9) LAKEWOOD CHURCH 3700 SOUTHWEST FWY, HOUSTON, TX 77043	74-6066273	501(C)(3)		2,747,493	FMV AT TIME DONATED	HOUSE FIXTURES & BUILDING SUPPLIES	DEVELOPMENT & DISASTER RELIEF
(10) ADVENTIST HEALTH PARADISE 450 GREENFIELD AV, #400, HANFORD, CA 93230	94-6076765	501(C)(3)		2,049,976	FMV AT TIME DONATED	HOUSE FIXTURES & MEDICAL PRODUCTS	DEVELOPMENT & MEDICAL ASSISTANCE
(11) MAYFAIR 7TH-DAY ADVENTIST CHURCH 6940 N. ELDORADO ST., STOCKTON, CA 95207	68-0260846	501(C)(3)		2,046,496	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(12) (SEE STATEMENT)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 282

3 Enter total number of other organizations listed in the line 1 table 4

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) 2023

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					

<b>Part IV</b>	<b>Supplemental Information.</b> Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.
----------------	--

(SEE STATEMENT)

**Part II Grants and Other Assistance to Governments and Organizations in the United States (continued)**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(12) LIFEGATE OUTREACH 216 S. 2ND AVE, YAKIMA, WA 98902	60-2775593	501(C)(3)		2,043,255	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(13) RESTORATION L.A. - LOS ANGELES 4409 W ADAMS BLVD, LOS ANGELES, CA 90016	95-4120544	501(C)(3)		1,825,063	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(14) NEW BIRTH CHURCH HOLDINGS INC 6400 WOODROW ROAD, LITHONIA, GA 30038	20-1788145	501(C)(3)		1,812,298	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(15) THE ELISHA PROJECT 65 NEWPORT AVENUE, RUMFORD, RI 02916	45-4507647	501(C)(3)		1,764,345	FMV AT TIME DONATED	HOUSE FIXTURES & TOYS	DEVELOPMENT & FAMILY ASSISTANCE
(16) GLOBAL HEALTH EXCHANGE 256 E STOWELL ST UNIT B, UPLAND, CA 91786	94-3066686	501(C)(3)		1,713,973	FMV AT TIME DONATED	MEDICAL PRODUCTS	MEDICAL ASSISTANCE
(17) COGIC WORLD MISSIONS DISASTER RELIEF CENTER 8930 PLANK ROAD, BATON ROUGE, LA 70811	23-7002419	501(C)(3)		1,655,049	FMV AT TIME DONATED	BUILDING SUPPLIES & HOUSE FIXTURES	DEVELOPMENT & DISASTER RELIEF
(18) PREVAILING IN CHRIST MINISTRIES 1609 E DEL AMO BLVD, CARSON, CA 90746	20-8624214	501(C)(3)		1,571,874	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(19) COMPASSION COALITION 509 LAFAYETTE STREET, UTICA, NY 13502	16-1579336	501(C)(3)		1,550,666	FMV AT TIME DONATED	HOUSE FIXTURES & SCHOOL SUPPLIES	DEVELOPMENT & SCHOOL ASSISTANCE
(20) CORNERSTONE MINISTRIES PO BOX 496, CROWNSPOINT, NM 87313	85-0476858	501(C)(3)		1,521,452	FMV AT TIME DONATED	HOUSE FIXTURES & BUILDING SUPPLIES	DEVELOPMENT
(21) HOME RESTORATION 23 GARRISON CIR, METHUEN, MA 01844	26-2604967	501(C)(3)		1,448,512	FMV AT TIME DONATED	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(22) FLORIDA-BENISON CENTER-IMMOKALEE 1225 W. MAIN ST., IMMOKALEE, FL 34142	81-4190155	501(C)(3)		1,432,805	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(23) NCA-PROJECT BRIDGES 3600 BRIGHTSEAT RD, LANDOVER, MD 20785	52-2220010	501(C)(3)		1,426,822	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(24) GOSERVE 5801 WELLER COURT. SW SUITE D, WYOMING, MI 49509	86-1562540	501(C)(3)		1,264,908	FMV AT TIME DONATED	HOUSE FIXTURES & TOYS	DEVELOPMENT & FAMILY ASSISTANCE
(25) ELIZABETH BAPTIST CHURCH 4245 CASCADE RD SW, ATLANTA, GA 30331	58-1427540	501(C)(3)		1,210,105	FMV AT TIME DONATED	HOUSE FIXTURES & FOOD	DEVELOPMENT & FOOD ASSISTANCE
(26) CITY OF DESTINY 333 SEMORAN COMMERCE PL, APOPKA, FL 32703	59-3383244	501(C)(3)		1,199,144	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(27) ARKANSAS – CITYSERVE – LITTLE ROCK 3215 BROWN ST, LITTLE ROCK, AR 72204	27-0730530	501(C)(3)		1,155,681	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(28) CUTLIFF GROVE FAMILY RESOURCE CENTER 835 W BROAD AVE, ALBANY, GA 31701	58-2639533	501(C)(3)		1,422,355	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(29) THE COMMUNITY WAREHOUSE 521 SOUTH 9TH STREET, MILWAUKEE, WI 53204	81-0549816	501(C)(3)		1,168,725	FMV AT TIME DONATED	BUILDING SUPPLIES	DEVELOPMENT

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(30) THE EDUCATION PARTNERSHIP 281 CORLISS STREET, PITTSBURGH, PA 15220	90-0438744	501(C)(3)		1,019,381	FMV AT TIME DONATED	APPAREL & TOYS	FAMILY ASSISTANCE
(31) CAPITAL CHRISTIAN CHURCH 10151 CROYDON WAY, SACRAMENTO, CA 95827	94-6001666	501(C)(3)		964,817	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(32) GREATER COMMUNITY TEMPLE CHURCH OF GOD IN CHRIST 5151 WINCHESTER RD, MEMPHIS, TN 38118	62-1479013	501(C)(3)		1,034,798	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(33) TUCSON CHURCH INTERNATIONAL 2861 N. FLOWING WELLS RD #121, TUCSON, AZ 85705	86-0941760	501(C)(3)		864,816	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(34) VICTORY FAMILY CHURCH 21150 ROUTE 19, CRANBERRY TOWNSHIP, PA 16066	25-1665973	501(C)(3)		837,796	FMV AT TIME DONATED	HOUSE FIXTURES & FOOD	DEVELOPMENT & FOOD ASSISTANCE
(35) WINGS AS EAGLES MINISTRIES 520 FRONTAGE ROAD, ROSEBUD, SD 57570	84-1403727	501(C)(3)		907,609	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(36) EBENEZER BAPTIST CHURCH - OKLAHOMA CITY 3600 N KELLEY AVE, OKLAHOMA CITY, OK 73111	63-0997962	501(C)(3)		829,405	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(37) THE WORSHIP CENTER CHRISTIAN CHURCH 811 5TH AVE N, BIRMINGHAM, AL 35203	71-0999171	501(C)(3)		789,265	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(38) GUADALUPE CENTER 509 HOPE CIRCLE, IMMOKALEE, FL 34142	59-2617151	501(C)(3)		784,884	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(39) THE GUIDING LIGHT CHURCH 1800 JOHN ROGERS DR, BIRMINGHAM, AL 35210	63-0997962	501(C)(3)		770,830	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(40) PROVISIO MISSIONARY BAPTIST CHURCH 1116 S 5TH AVE, MAYWOOD, IL 60153	36-3310913	501(C)(3)		765,678	FMV AT TIME DONATED	HOUSE FIXTURES & SCHOOL SUPPLIES	DEVELOPMENT & SCHOOL ASSISTANCE
(41) CABWAYLINGO APPALACHIAN MISSION PO BOX 81, DUNLOW, WV 25511	81-3590310	501(C)(3)		762,992	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(42) HELPING ELEVATE LOW INCOME PEOPLE 465 WEST PARKER ROAD, SUITE A100, HOUSTON, TX 77091	06-1840058	501(C)(3)		750,286	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(43) TABERNACLE CHURCH OF GOD IN CHRIST 7701 HIGHWAY 51, SOUTHAVEN, MS 38671	85-1069160	501(C)(3)		726,087	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(44) RCCG - HOPE FOR YOU 515 COUNTY RD 1118, GREENVILLE, TX 75401	46-4884985	501(C)(3)		723,992	FMV AT TIME DONATED	HOUSE FIXTURES & BUILDING SUPPLIES	DEVELOPMENT
(45) FOREST POINTE COMMUNITY CHURCH 6700 WILKINSON BLVD, BELMONT, NC 28012	56-2228423	501(C)(3)		705,745	FMV AT TIME DONATED	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(46) REFRESHING CHURCH 3327 W. EARLL DR., PHOENIX, AZ 85017	26-0303646	501(C)(3)		671,813	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE

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(47) MORNING STAR PRAYER CENTER 5036 WICHITA STREET, FORT WORTH, TX 76119	26-4191640	501(C)(3)		637,978	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(48) JOSH PAUL MINISTRIES 2119 STATESVILLE RD, NORTH WILKESBORO, NC 28659	90-0855391	501(C)(3)		610,722	FMV AT TIME DONATED	BUILDING SUPPLIES & HOUSE FIXTURES	DEVELOPMENT
(49) RCCG - SOLID ROCK CHURCH - GLENDALE 5955 W MYRTLE AVE #5, GLENDALE, AZ 85301	32-0027566	501(C)(3)		572,564	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(50) THE PARK MINISTRIES INC. 6029 BEATTIES FORD ROAD, CHARLOTTE, NC 28216	56-0928471	501(C)(3)		570,254	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(51) VICTORY MISSIONARY BAPTIST CHURCH 500 WEST MONROE AVE, LAS VEGAS, NV 89106	88-0146362	501(C)(3)		560,172	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(52) CITYSERVE - OKLAHOMA WAREHOUSE 200 W 46TH ST, NORTH TULSA, OK 74126	47-1356323	501(C)(3)		540,560	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(53) MOUNTAINTOP FAITH MINISTRIES 2845 S. LINDELL RD., LAS VEGAS, NV 89146	88-0263305	501(C)(3)		536,721	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(54) AMEDAL 582 ESSEX ST. UNIT 9, LAWRENCE, MA 01843	30-0387243	501(C)(3)		493,713	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(55) BAYVIEW BAPTIST CHURCH OF SAN DIEGO 6134 PASTOR TIMOTHY J WINTERS ST, SAN DIEGO, CA 92114	95-2372555	501(C)(3)		487,588	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(56) NEW HOPEWELL BAPTIST CHURCH 3500 NEW HOPEWELL ROAD, DARLINGTON, SC 29540	57-0810986	501(C)(3)		483,745	FMV AT TIME DONATED	HOUSE FIXTURES & FOOD	DEVELOPMENT & FOOD ASSISTANCE
(57) URBAN STRATEGIES - VICTORY CHURCH 11777 SHERIDAN BLVD, WESTMINSTER, CO 80020	74-2471245	501(C)(3)		474,307	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(58) SUNNYBROOK HOPE CENTER 5601 SUNNYBROOK DRIVE, SIOUX CITY, IA 51106	84-3815075	501(C)(3)		720,475	FMV AT TIME DONATED	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & DISASTER RELIEF
(59) HOSANNA FELLOWSHIP CHURCH OF GRETN 400 WEIDMAN STREET, GRETN, LA 70056	82-0562809	501(C)(3)		619,922	FMV AT TIME DONATED	PERSONAL CARE ITEMS & HOUSE FIXTURES	FAMILY ASSISTANCE & DISASTER RELIEF
(60) ADVENTIST HEALTH GLOBAL MISSIONS 3500 CINCINNATI AVE., ROCKLIN, CA 95765	33-0940020	501(C)(3)		403,584	FMV AT TIME DONATED	MEDICAL PRODUCTS & APPAREL	MEDICAL ASSISTANCE & FAMILY ASSISTANCE
(61) GREATER ST AUGUSTINE MISSIONARY BAPTIST CHURCH - LOS ANGELES 8704 S. FIGUEROA STREET, LOS ANGELES, CA 90003	95-6196487	501(C)(3)		402,330	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(62) HOUSEHOLD OF FAITH FULL GOSPEL BAPTIST CHURCH 9300 I-10 SERVICE RD, NEW ORLEANS, LA 70127	72-1306529	501(C)(3)		391,027	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT



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(63) KENTUCKY MOUNTAIN BIBLE COLLEGE 855 HIGHWAY 541, JACKSON, KY 41339	61-1103422	501(C)(3)		372,992	FMV AT TIME DONATED	BUILDING SUPPLIES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(64) URBAN STRATEGIES - ALAMO COMMUNITY CHURCH 900 E BOWIE AVE, ALAMO, TX 78516	74-6075521	501(C)(3)		366,849	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(65) CAPITAL CHURCH 432 W 3440 SOUTH, SALT LAKE CITY, UT 84115	84-1419049	501(C)(3)		353,108	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(66) FREEDOM TEMPLE MINISTRIES 215 E MAIN STREET, ROCK HILL, SC 29730	57-1107706	501(C)(3)		383,216	FMV AT TIME DONATED	HOUSE FIXTURES & SCHOOL SUPPLIES	DEVELOPMENT & DISASTER RELIEF
(67) CITYSERVE 7001 AUBURN ST, BAKERSFIELD, CA 93306	82-4490879	501(C)(3)		331,038	FMV AT TIME DONATED	FURNITURE	FAMILY ASSISTANCE
(68) R. L. JONES COMMUNITY OUTREACH CENTER, INC 6702 N. DORT HIGHWAY, FLINT, MI 48505	82-1531096	501(C)(3)		325,881	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(69) ST. PAUL MBC & NEW JERUSALEM COMMUNITY - SIERRA VISTA 333 N. CARMICHAEL AVENUE, SIERRA VISTA, AZ 85635	86-0463051	501(C)(3)		312,352	FMV AT TIME DONATED	HOUSE FIXTURES & MEDICAL PRODUCTS	DEVELOPMENT & MEDICAL ASSISTANCE
(70) THE WORD CHURCH OF GOD IN CHRIST 115 WILSON AVE., COLUMBUS, OH 43205	31-1811361	501(C)(3)		310,876	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(71) BRISTER MEMORIAL BAPTIST CHURCH 1531 S LONG BEACH BLVD, COMPTON, CA 90221	95-2374803	501(C)(3)		310,298	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(72) WATTS CHAPEL MISSIONARY BAPTIST CHURCH 3703 S TRYON ROAD, RALEIGH, NC 27606	56-1451120	501(C)(3)		308,282	FMV AT TIME DONATED	APPAREL & TOYS	FAMILY ASSISTANCE
(73) AWAKEN CHURCH LAS VEGAS 34 W. MAYFLOWER, NORTH LAS VEGAS, NV 89030	88-0218925	501(C)(3)		294,263	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(74) MEMORIAL HOSPITAL (ADVENTHEALTH MANCHESTER) 110 RADIO HILL, MANCHESTER, KY 40962	61-0594620	501(C)(3)		288,136	FMV AT TIME DONATED	PERSONAL CARE ITEMS & APPAREL	FAMILY ASSISTANCE
(75) ALTERNATIVE RESOURCE NETWORK 751 MAPLE AVENUE, LANDSDALE, PA 19446	83-0645281	501(C)(3)		266,785	FMV AT TIME DONATED	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(76) ADVENTIST HEALTH - ST. HELENA - AMERICAN CANYON 303 GREEN ISLAND RD, AMERICAN CANYON, CA 94503	94-1279779	501(C)(3)		254,621	FMV AT TIME DONATED	HOUSE FIXTURES & MEDICAL PRODUCTS	DEVELOPMENT & MEDICAL ASSISTANCE
(77) REACHING & EDUCATING FOR COMMUNITY HOPE PO BOX 10470, JACKSON, MS 39289	84-1709644	501(C)(3)		254,182	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(78) POTOMAC CENTER 1 BLUE STREET, ROMNEY, WV 26757	55-0601422	501(C)(3)		254,077	FMV AT TIME DONATED	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(79) LA MISSION 351 S. ANDERSON ST., LOS ANGELES, CA 90033	95-3134049	501(C)(3)		247,949	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(80) FUNDACIO HUMANISTA BC - TECATE 440 INDUSTRIAL RD, TACATE, CA 91980	27-1053992	501(C)(3)		247,261	FMV AT TIME DONATED	APPAREL & TOYS	FAMILY ASSISTANCE

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(81) BREAD OF LIFE 95 EAST FIRST STREET, CROSSVILLE, TN 38555	78-0225267	501(C)(3)		244,957	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(82) CHURCH OF THE LIVING GOD 1954 SOUTH M ST, TACOMA, WA 98405	73-6105720	501(C)(3)		242,633	FMV AT TIME DONATED	APPAREL & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(83) NEW BEGINNING COVENANT MINISTRY 1207 MCMILLAN DR, CEDAR HILL, TX 75104	26-3826998	501(C)(3)		242,304	FMV AT TIME DONATED	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(84) ARIZONA - CITY HELP, INC (DREAM CENTER) OF PHOENIX - PHOENIX 3210 GRAND AVENUE, PHOENIX, AZ 85017	86-1001113	501(C)(3)		238,652	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(85) EMMANUEL MISSIONARY BAPTIST CHURCH 3615 VICKERS DR, COLORADO SPRINGS, CO 80918	84-1144377	501(C)(3)		236,854	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(86) MOUNTAIN RE-SOURCE CENTER 314 ELK ST, GASSAWAY, WV 26624	84-1178699	501(C)(3)		233,809	FMV AT TIME DONATED	BUILDING SUPPLIES	DEVELOPMENT
(87) PUKALANI COMMUNITY CHURCH OF THE NAZARENE 211 HIWALANI LOOP, PUKALANI, HI 96768	99-0109400	501(C)(3)		218,959	FMV AT TIME DONATED	TOYS & SHOES	DISASTER RELIEF
(88) RCCG -HOUSE OF HIS GLORY 3528 S 330 W, SALT LAKE CITY, UT 84115	35-2396240	501(C)(3)		209,933	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(89) HARVEST FAMILY LIFE MINISTRIES 1521 MC FARLAND DRIVE, WAXAHACHIE, TX 75167	90-0111732	501(C)(3)		202,259	FMV AT TIME DONATED	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(90) INTERNATIONAL CHRISTIAN CENTER 3275 WILLIAMS ROAD, SAN JOSE, CA 95117	94-1538753	501(C)(3)		188,912	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(91) LORD'S TABERNACLE HOLINESS CHURCH 2818 MIDLAND AVENUE, MEMPHIS, TN 38111		501(C)(3)		176,813	FMV AT TIME DONATED	APPAREL & TOYS	FAMILY ASSISTANCE
(92) NEW PSALMIST BAPTIST CHURCH 6020 MARIAN DRIVE, BALTIMORE, MD 21215	52-1288459	501(C)(3)		171,047	FMV AT TIME DONATED	TOYS & APPAREL	FAMILY ASSISTANCE
(93) CEDAR RIDGE PRESCHOOL, INC. 419 N CEDAR RIDGE DR, DUNCANVILLE, TX 75116	27-2801726	501(C)(3)		170,349	FMV AT TIME DONATED	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(94) RCCG - NEW COVENANT CHAPEL 417 WALNUT ST, GREEN LANE, PA 18054	47-2420705	501(C)(3)		167,706	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(95) INNER COURT OUTREACH MINISTRIES 27324 US HIGHWAY 96 S, KIRBYVILLE, TX 75956	54-2175700	501(C)(3)		167,197	FMV AT TIME DONATED	APPAREL & BUILDING SUPPLIES	DISASTER RELIEF
(96) CATHEDRAL OF PRAISE INTERNATIONAL MINISTRIES 3030 DEL ROSA AVE N, SAN BERNARDINO, CA 92404	33-0652964	501(C)(3)		161,256	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(97) HOPE FOR HENRY 2440 WISCONSIN AVE NW SUITE 201, WASHINGTON, DC 20007	20-0244173	501(C)(3)		159,945	FMV AT TIME DONATED	TOYS	FAMILY ASSISTANCE
(98) NEW PROVIDENCE BAPTIST CHURCH 10200 S. NORMANDIE AVE, LOS ANGELES, CA 90044	91-1767534	501(C)(3)		159,288	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT

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(99) RCCG - HIGHER GROUND ASSEMBLY 2021 LORD BALTIMORE DRIVE, BALTIMORE, MD 21244	27-0110501	501(C)(3)		155,620	FMV AT TIME DONATED	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(100) NEW LIFE CHANGERS CHRISTIAN CENTER 1901 SOUTH MARGARET AVE, KIRBYVILLE, TX 75956	27-1255823	501(C)(3)		153,963	FMV AT TIME DONATED	PERSONAL CARE ITEMS & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(101) HOPE OUTLOOK FOUNDATION 6208 FOREST RIVER DRIVE, FORT WORTH, TX 76112	83-4260358	501(C)(3)		153,745	FMV AT TIME DONATED	HOUSE FIXTURES & TOYS	DEVELOPMENT & FAMILY ASSISTANCE
(102) BUCKNER INTERNATIONAL 700 NORTH PEARL STREET #1200, DALLAS, TX 75201	75-0891443	501(C)(3)		148,270	FMV AT TIME DONATED	HOUSE FIXTURES & BUILDING SUPPLIES	DEVELOPMENT
(103) IMPACT CHURCH - SOUTH PLAINFIELD 1253 NEW MARKET AVE. , PLAINFIELD, NJ 07080	22-3349081	501(C)(3)		147,951	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(104) FELLOWSHIP CHURCH 970 HOWE RD, MARTINEZ, CA 94553	80-0734620	501(C)(3)		147,198	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(105) ABUNDANT LIVING FAMILY CHURCH - RANCHO CUCAMONGA 9239 UTICA AVE UNIT 140, RANCHO CUCAMONGA, CA 91730	33-0606879	501(C)(3)		146,600	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(106) STOREHOUSE WEST VIRGINIA 1313 HANSFORD ST, CHARLESTON, WV 25526	84-4114334	501(C)(3)		140,996	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(107) TABERNACLE BAPTIST CHURCH 3403 MCBROOM ST, DALLAS, TX 75212	75-1155619	501(C)(3)		140,920	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DISASTER RELIEF
(108) RCCG - MERCY COURT 8701 WINANDS RD, RANDALLSTOWN, MD 21133	47-1197000	501(C)(3)		133,862	FMV AT TIME DONATED	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(109) SERVE ALL NY/TRUE NORTH COMMUNITY CHURCH 1101 LAKELAND AVE, BOHEMIA, NY 11716	87-3690967	501(C)(3)		133,417	FMV AT TIME DONATED	APPAREL & MISCELLANEOUS	FAMILY ASSISTANCE & DEVELOPMENT
(110) INDIANA SOUTH DISTRICT OF THE WESLEYAN CHURCH 1617 S. MAPLE ST., ORLEANS, IN 47452	35-1500346	501(C)(3)		128,534	FMV AT TIME DONATED	HOUSE FIXTURES & BUILDING SUPPLIES	DEVELOPMENT
(111) LIVING WATER MINISTRY, INC. 20 EDGAR AVENUE, PETERSBURG, WV 26847	47-3246937	501(C)(3)		120,671	FMV AT TIME DONATED	FOOD & PERSONAL CARE ITEMS	FOOD ASSISTANCE & FAMILY ASSISTANCE
(112) MOUNTAIN HEART COMMUNITY SERVICES PO BOX 1509, OCEANA, WV 24870	55-0481419	501(C)(3)		119,976	FMV AT TIME DONATED	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(113) BETHEL MISSIONARY BAPTIST 224 NORTH MARTIN LUTHER KING B, TALLAHASSEE, FL 32301	59-3479468	501(C)(3)		114,593	FMV AT TIME DONATED	APPAREL & TOYS	DISASTER RELIEF
(114) NEW TRUE VINE MIRACLE TABERNACLE 1705 ROBINSON ROAD, GRAND PRAIRIE, TX 75051	20-2143720	501(C)(3)		109,570	FMV AT TIME DONATED	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(115) THE GRACE AND PEACE COMMUNITY 2100 N KILDARE, CHICAGO, IL 60639	36-3369977	501(C)(3)		106,279	FMV AT TIME DONATED	HOUSE FIXTURES & TOYS	DEVELOPMENT & FAMILY ASSISTANCE

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(116) DELANCEY STREET FOUNDATION PO BOX 1240, SAN JUAN PUEBLO, NM 87566	23-7102690	501(C)(3)		104,033	FMV AT TIME DONATED	BUILDING SUPPLIES & HOUSE FIXTURES	DEVELOPMENT
(117) 1ST CALVARY BAPTIST CHURCH - NEW HAVEN 605 DIXWELL AVE, NEW HAVEN, CT 06515	06-0664182	501(C)(3)		101,087	FMV AT TIME DONATED	BUILDING SUPPLIES & HOUSE FIXTURES	DEVELOPMENT
(118) REVO CHURCH 3426 SW 74TH AVE, OCALA, FL 34474	84-2035806	501(C)(3)		100,870	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(119) EMBRACING YOUR LOVE 5090 W. VAN BUREN, CHICAGO, IL 60644	87-2724059	501(C)(3)		100,142	FMV AT TIME DONATED	BUILDING SUPPLIES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(120) BETHPAGE MISSIONARY BAPTIST 379 BETH PAGE RD, MONTICELLO, FL 32344	83-0450148	501(C)(3)		96,147	FMV AT TIME DONATED	APPAREL & HOUSE FIXTURES	DISASTER RELIEF
(121) KINGDOM HEART TO HEART MINISTRIES 1603 SHANNON DR., DUNCANVILLE, TX 75137	26-1339737	501(C)(3)		93,880	FMV AT TIME DONATED	APPAREL & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(122) RCCG - MERCY SEAT CHAPEL 7410 LINDBERGH DRIVE, GAITHERSBURG, MD 20879	32-0136201	501(C)(3)		92,643	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(123) WILDWOOD CHURCH 100 OX BOTTOM RD, TALLAHASSEE, FL 32312	59-2384375	501(C)(3)		92,144	FMV AT TIME DONATED	APPAREL & HOUSE FIXTURES	DISASTER RELIEF
(124) ISRAELITE BAPTIST CHURCH 2100 MARTIN LUTHER KING JR. BLVD, NEW ORLEANS, LA 70113	72-0824705	501(C)(3)		92,384	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & DISASTER RELIEF
(125) EBENEZER BAPTIST CHURCH 7243 INDEPENDENCE ROAD, INDEPENDENCE, WV 26374	31-1097740	501(C)(3)		79,633	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(126) HIS WAY OUTREACH PO BOX 1237, RUPERT, WV 25984	46-5455695	501(C)(3)		77,359	FMV AT TIME DONATED	PERSONAL CARE ITEMS & FOOD	FAMILY ASSISTANCE & FOOD ASSISTANCE
(127) HOPE CITY WAREHOUSE 6602 CUNNINGHAM, HOUSTON, TX 77041	81-2071580	501(C)(3)		75,486	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(128) WEST TEXAS DISTRICT CHURCH OF THE NAZARENE 1113 BULLDOG BLVD, BORGER, TX 79007	75-1286226	501(C)(3)		68,442	FMV AT TIME DONATED	APPAREL & HOUSE FIXTURES	DISASTER RELIEF
(129) COMPASSION CHURCH 1020 WEST SECOND, SULPHUR, OK 73086	73-0941431	501(C)(3)		66,832	FMV AT TIME DONATED	APPAREL & TOYS	DISASTER RELIEF
(130) CHURCH OF THE LIVING GOD - OMAHA 2029 BINNEY STREET, OMAHA, NE 68110		501(C)(3)		66,556	FMV AT TIME DONATED	APPAREL & TOYS	DISASTER RELIEF
(131) RCCG- NEW COVENANT CITY CHURCH MD 4211 MARYLAND COURT, MIDDLETOWN, MD 21769	47-0860725	501(C)(3)		66,252	FMV AT TIME DONATED	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(132) NEW PLEASANT GROVE MISSIONARY BAPTIST CHURCH 3221 BAIN ST, HOUSTON, TX 77026	76-0675569	501(C)(3)		65,433	FMV AT TIME DONATED	TOYS & APPAREL	DISASTER RELIEF
(133) HILLCREST BAPTIST CHURCH - EL PASO 4710 HERCULES AV, EL PASO, TX 79904		501(C)(3)		64,373	FMV AT TIME DONATED	SCHOOL SUPPLIES & TOYS	SCHOOL ASSISTANCE & FAMILY ASSISTANCE

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(134) CLAY COUNTY HIGH SCHOOL PO BOX 729, CLAY, WV 25043	55-6000311	501(C)(3)		63,882	FMV AT TIME DONATED	HOUSE FIXTURES & RECREATIONAL ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(135) NEW LIVING WORD CHURCH HOUSE OF GOD 1700 POLO ROAD STE 124, GRAND PRAIRIE, TX 75052	56-2371713	501(C)(3)		63,480	FMV AT TIME DONATED	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(136) GOD'S BIBLE COLLEGE 1810 YOUNG STREET, CINCINNATI, OH 45202	31-054-4271	501(C)(3)		60,720	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(137) AUBURN CITY SDA CHURCH 402 29TH ST. SE, AUBURN, WA 98092	91-1229676	501(C)(3)		59,630	FMV AT TIME DONATED	RECREATIONAL ITEMS & BUILDING SUPPLIES	FAMILY ASSISTANCE & DEVELOPMENT
(138) OLIVET BAPTIST CHURCH-CHATTANOOGA 740 E M L KING BLVD, CHATTANOOGA, TN 37403	74-2422162	501(C)(3)		59,140	FMV AT TIME DONATED	PERSONAL CARE ITEMS & MISCELLANEOUS	FAMILY ASSISTANCE & DEVELOPMENT
(139) THE STOREHOUSE OF COMMUNITY RESOURCES 4411 PLAINFIELD AVE NE, GRAND RAPIDS, MI 49525	81-4354698	501(C)(3)		56,151	FMV AT TIME DONATED	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(140) IGLESIA LA ROCA 702 E HARRISON ST, TACOMA, WA 98404	91-1470569	501(C)(3)		51,781	FMV AT TIME DONATED	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(141) GALILEE MISSIONARY BAPTIST CHURCH 4129 NORTHAMPTON DRIVE, SALEM, NC 27105		501(C)(3)		51,316	FMV AT TIME DONATED	TOYS & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(142) CHANCE MINISTRIES 305 N CICERO, CHICAGO, IL 60644	57-1200261	501(C)(3)		50,011	FMV AT TIME DONATED	BUILDING SUPPLIES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(143) APPALACHIAN BIBLE COLLEGE 161 COLLEGE DR, MT. HOPE, WV 25880	55-0370901	501(C)(3)		49,956	FMV AT TIME DONATED	FURNITURE & PERSONAL CARE ITEMS	FAMILY ASSISTANCE
(144) DALLAS METRO DREAM CENTER 1526 FORT WORTH AVE, DALLAS, TX 75208	20-4381629	501(C)(3)		49,145	FMV AT TIME DONATED	APPAREL & PERSONAL CARE ITEMS	FAMILY ASSISTANCE
(145) CHURCH LV PO BOX 26176, LAS VEGAS, NV 89126	23-7417586	501(C)(3)		49,066	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(146) PROJECT C.U.R.E. 10377 EAST GEDDES AVE STE 200, CENTENNIAL, CO 80112	84-1568566	501(C)(3)		48,647	FMV AT TIME DONATED	MEDICAL PRODUCTS	MEDICAL ASSISTANCE
(147) RCCG, LIGHTHOUSE 2 JANE PLACE, EDISON, NJ 08820	26-4721685	501(C)(3)		48,211	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(148) NEW LIFE FAMILY WORSHIP CENTER 32 E. 113TH PL, CHICAGO, IL 60628	36-4092259	501(C)(3)		47,555	FMV AT TIME DONATED	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(149) HARVEY AVE. BAPTIST CHURCH 1257 EAST HARVEY AVE, FORT WORTH, TX 76104	75-2256457	501(C)(3)		78,544	FMV AT TIME DONATED	BUILDING SUPPLIES	DEVELOPMENT
(150) GIVING FRIENDS 1434 CROSBY AVENUE, BRONX, NY 10461	85-0609954	501(C)(3)		44,989	FMV AT TIME DONATED	TOYS & APPAREL	FAMILY ASSISTANCE
(151) RCCG - RESTORATION CENTER 119 CENTERWAY, GREENBELT, MD 20770	27-2761791	501(C)(3)		42,573	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(152) PROVISION MINISTRY, INC. 7 THOMAS NEWTON DRIVE, WESTBORO, MA 01581	81-5481524	501(C)(3)		39,907	FMV AT TIME DONATED	TOYS & PERSONAL CARE ITEMS	FAMILY ASSISTANCE



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(153) ST JOHN BAPTIST CHURCH 14 LEGEND DRIVE, ARDEN, NC 28704		501(C)(3)		37,059	FMV AT TIME DONATED	HOUSE FIXTURES & RECREATIONAL ITEMS	DISASTER RELIEF
(154) BELIEVING IN OUR FUTURE INC. 4232 S WESTMORELAND RD, DALLAS, TX 75233	46-0642106	501(C)(3)		36,051	FMV AT TIME DONATED	BUILDING SUPPLIES	DEVELOPMENT
(155) MERCY FOR ALL NATIONS 56 MCKENNAN AVE., WASHINGTON, PA 15301	81-2807038	501(C)(3)		33,808	FMV AT TIME DONATED	HOUSE FIXTURES & CLEANING SUPPLIES	DEVELOPMENT
(156) GALLIVAN COMMUNITY CENTER 61 WOODRUFF WAY, MATTAPAN, MA 02126	04-3315190	501(C)(3)		32,236	FMV AT TIME DONATED	TOYS	FAMILY ASSISTANCE
(157) SUMMERS CO HIGH SCHOOL 37 BOBCAT DRIVE, HINTON, WV 25951		501(C)(3)		30,906	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(158) WORKING BIKES 2434 S. WESTERN AVE, CHICAGO, IL 60608	54-2138339	501(C)(3)		30,233	FMV AT TIME DONATED	TOYS	FAMILY ASSISTANCE
(159) BEREAN CHRISTIAN CHURCH 2201 YOUNG ROAD, STONE MOUNTAIN, GA 30088	62-1621203	501(C)(3)		29,022	FMV AT TIME DONATED	TOYS & APPAREL	FAMILY ASSISTANCE
(160) CHESTNUT MOUNTAIN RANCH, INC. 244 PONDEROSA PONDS ROAD, MORGANTOWN, WV 26508	20-1614712	501(C)(3)		28,125	FMV AT TIME DONATED	BUILDING SUPPLIES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(161) INDIAN MINISTRIES OF NORTH AMERICA, INC P.O. BOX 3472, CLEVELAND, TN 37320	73-1659743	501(C)(3)		26,419	FMV AT TIME DONATED	TOYS & BUILDING SUPPLIES	FAMILY ASSISTANCE & DEVELOPMENT
(162) CLAY COUNTY ELEMENTARY SCHOOL 219 CHURCH STREET, CLAY, WV 25043				26,373	FMV AT TIME DONATED	PERSONAL CARE ITEMS & FURNITURE	FAMILY ASSISTANCE
(163) BAPTIST GROVE 7109 LEESVILLE RD , RALEIGH, NC 27613	56-1395930	501(C)(3)		25,000	FMV AT TIME DONATED	FOOD	FOOD ASSISTANCE
(164) JUNIPER LEVEL 9104 SAULS ROAD, RALEIGH, NC 27603	56-1418949	501(C)(3)		25,000	FMV AT TIME DONATED	FOOD	FOOD ASSISTANCE
(165) VIRGINIA - QUEEN STREET BAPTIST CHURCH - NORFOLK 413 E BRAMBLETON AVENUE, NORFOLK, VA 23510	54-0756766	501(C)(3)		25,000	FMV AT TIME DONATED	FOOD	FOOD ASSISTANCE
(166) NORTH PARKERSBURG BAPTIST CHURCH 3109 EMERSON AVENUE, PARKERSBURG, WV 26104	55-0396083	501(C)(3)		22,528	FMV AT TIME DONATED	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(167) COMMUNICYCLE BEAVER COUNTY INC 1040 LEXINGTON DRIVE, ALIQUIPPA, PA 15001	82-1770497	501(C)(3)		22,010	FMV AT TIME DONATED	TOYS	FAMILY ASSISTANCE
(168) HIS AMAZING GRACE OUTREACH MINISTRIES 915 N PULASKI, CHICAGO, IL 60651	46-2045761	501(C)(3)		20,347	FMV AT TIME DONATED	BUILDING SUPPLIES	DEVELOPMENT
(169) THE MARJON BEAUCHAMP FOUNDATION 229 LATERAL A ROAD, WAPATO, WA 98591	65-0880698	501(C)(3)		17,662	FMV AT TIME DONATED	TOYS & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(170) FULL ASSURANCE MINISTRY 10270 HWY 16 WEST, AMITE, LA 70422	46-2871043	501(C)(3)		17,146	FMV AT TIME DONATED	RECREATIONAL ITEMS & HOUSE FIXTURES	DISASTER RELIEF
(171) LIRA GROUP 2922 MLK JR BLVD, DALLAS, TX 75215	81-2617385	501(C)(3)		16,612	FMV AT TIME DONATED	APPAREL & PERSONAL CARE ITEMS	FAMILY ASSISTANCE

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(172) JOSHUA MB CHURCH 3255 W CARROLL, CHICAGO, IL 60624	51-0179283	501(C)(3)		16,276	FMV AT TIME DONATED	BUILDING SUPPLIES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(173) BIG CREEK PEOPLE IN ACTION, INC. 17586 ROCKET BOYS DR, WAR, WV 24892	55-0710393	501(C)(3)		16,211	FMV AT TIME DONATED	RECREATIONAL ITEMS & PERSONAL CARE ITEMS	FAMILY ASSISTANCE
(174) OFF THE FLOOR PITTSBURGH 901 ALLEGHENY AVENUE, PITTSBURGH, PA 15233	45-5436414	501(C)(3)		15,768	FMV AT TIME DONATED	FURNITURE	FAMILY ASSISTANCE
(175) OLD FIELDS BAPTIST CHURCH PO BOX 10, OLD FIELDS, WV 26845	62-0535346	501(C)(3)		15,386	FMV AT TIME DONATED	FURNITURE & BUILDING SUPPLIES	FAMILY ASSISTANCE & DEVELOPMENT
(176) UNION BAPTIST CHURCH 88 UNION BAPTIST DRIVE, FLEMINGTON, WV 26437	55-0635759	501(C)(3)		14,824	FMV AT TIME DONATED	FOOD & FURNITURE	FOOD ASSISTANCE & FAMILY ASSISTANCE
(177) DIANA EAGLES COMMUNITY CENTER PO BOX 136, DIANA, WV 26217	46-5397898	501(C)(3)		13,603	FMV AT TIME DONATED	BUILDING SUPPLIES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(178) YOUTH WITH A MISSION WV P.O. BOX 1188 75 W. PIEDMONT ST., KEYSER, WV 26726	32-0275589	501(C)(3)		12,933	FMV AT TIME DONATED	HOUSE FIXTURES & FOOD	DEVELOPMENT & FOOD ASSISTANCE
(179) LIGHT OF LIFE RESCUE MISSION 10 E NORTH AVE, PITTSBURGH, PA 15212	25-1056389	501(C)(3)		12,901	FMV AT TIME DONATED	FURNITURE	FAMILY ASSISTANCE
(180) TEXAS CONFERENCE OF SDA PO BOX 800, ALVARADO, TX 76009	75-0939961	501(C)(3)		12,229	FMV AT TIME DONATED	BUILDING SUPPLIES	DEVELOPMENT
(181) FOR GOOD PGH/HOLLANDER 910 BRADDOCK AVE, BRADDOCK, PA 15104	82-0809728	501(C)(3)		12,161	FMV AT TIME DONATED	SHOES	FAMILY ASSISTANCE
(182) LIFE BUILDERS 2624 BRANDIS AVE, SOUTH PARK, PA 15129	87-1315475	501(C)(3)		12,161	FMV AT TIME DONATED	SHOES	FAMILY ASSISTANCE
(183) YOUTH WORLD PO BOX 210858, DALLAS, TX 75211	81-0648216	501(C)(3)		11,845	FMV AT TIME DONATED	FOOD & PERSONAL CARE ITEMS	FOOD ASSISTANCE & FAMILY ASSISTANCE
(184) NW FURNITURE BANK 117 PUYALLUP AVENUE, TACOMA, WA 98421	22-3939593	501(C)(3)		11,292	FMV AT TIME DONATED	FURNITURE	FAMILY ASSISTANCE
(185) THE RUBENSTEIN CENTER 141 FORESTRY CAMP ROAD, DAVIS, WV 26260				11,240	FMV AT TIME DONATED	BUILDING SUPPLIES	DEVELOPMENT
(186) CLAY COUNTY MIDDLE SCHOOL 419 CHURCH STREET, CLAY, WV 26623	55-6000311	501(C)(3)		10,928	FMV AT TIME DONATED	SCHOOL SUPPLIES & TOYS	SCHOOL ASSISTANCE & FAMILY ASSISTANCE
(187) PENTECOSTAL TEMPLE 6300 EAST LIBERTY AVE, PITTSBURGH, PA 15206	25-1773025	501(C)(3)		10,751	FMV AT TIME DONATED	FURNITURE	FAMILY ASSISTANCE
(188) THE JAMES ISAAC HOUSE 314 S. SECOND ST, OAKLAND, MD 21550	52-1612228	501(C)(3)		10,370	FMV AT TIME DONATED	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(189) SENECA HEALTH SERVICES 131 WELLNESS DRIVE, SUMMERSVILLE, WV 26651	55-0563106	501(C)(3)		10,247	FMV AT TIME DONATED	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(190) ZERA HOUSE PO BOX 430, GARY, WV 30331	47-5529963	501(C)(3)		10,203	FMV AT TIME DONATED	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(191) CHURCH OF THE LIVING GOD-PARIS 719 GWEN STREET, PARIS, TN 38242	58-1796653	501(C)(3)		10,185	FMV AT TIME DONATED	TOYS & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(192) WEBSTER SPRINGS MAIN STREET P O BOX 66, WEBSTER SPRINGS, WV 26288	55-0729649	501(C)(3)		10,119	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT

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(193) ANIMAL FRIENDS OF BARBOUR COUNTY BOX 23A VALLEY BEND ROAD, BELINGTON, WV 26250	11-3649801	501(C)(3)		9,919	FMV AT TIME DONATED	MISCELLANEOUS	DEVELOPMENT
(194) PENUEL SDA CHURCH 3339 BERNAL DRIVE, DALLAS, TX 75212	75-2990702	501(C)(3)		9,144	FMV AT TIME DONATED	BUILDING SUPPLIES	DEVELOPMENT
(195) TEMPLE OF GOD INTERNATIONAL CHURCH OF GOD IN CHRIST 604 WEST JULIA ST, PERRY, FL 32347	59-3734936	501(C)(3)		9,038	FMV AT TIME DONATED	BOOKS, GEN. & TOYS	DISASTER RELIEF
(196) DRAW BUCKETS 6 S MAIN, CLARKSTON, MI 48346	45-4900831	501(C)(3)		9,017	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DISASTER RELIEF
(197) KING JESUS MINISTRIES 14100 SW 144TH AVE, MIAMI, FL 33186	65-0605906	501(C)(3)		8,769	FMV AT TIME DONATED	APPAREL	FAMILY ASSISTANCE
(198) LIFE CENTER CHURCH OF TACOMA, WASHINGTON 1717 S UNION AVE, TACOMA, WA 98405	91-0579229	501(C)(3)		8,501	FMV AT TIME DONATED	FOOD & FURNITURE	FOOD ASSISTANCE & FAMILY ASSISTANCE
(199) PA STATE POLICE STATION 85 KEYSTONE INDUSTRIAL PARK, DUNMORE, PA 18512				8,338	FMV AT TIME DONATED	SCHOOL SUPPLIES	SCHOOL ASSISTANCE
(200) PENDLETON SENIOR & FAMILY SERVICES PO BOX 9 365 MILL ROAD, FRANKLIN, WV 26807	55-0541097	501(C)(3)		8,290	FMV AT TIME DONATED	MEDICAL PRODUCTS	MEDICAL ASSISTANCE
(201) BOY SCOUT TROOP 40 231 WEST PHILADELPHIA AVE, BRIDGEPORT, WV 26330	55-0620397	501(C)(3)		8,134	FMV AT TIME DONATED	HOUSE FIXTURES & RECREATIONAL ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(202) METROPOLITAN DREAM CENTER 4650 S. HAMPTON RD.SUITE 97, DALLAS, TX 75232	27-0512151	501(C)(3)		7,696	FMV AT TIME DONATED	PERSONAL CARE ITEMS & CLEANING SUPPLIES	FAMILY ASSISTANCE & DEVELOPMENT
(203) KINGDOM FELLOWSHIP AME CHURCH 11710 BELTSVILLE DRIVE, CALVERTON, MD 20705	83-3397335	501(C)(3)		7,242	FMV AT TIME DONATED	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(204) FRANKLIN CENTER OF BEAVER COUNTY 524 FRANKLIN AVENUE, ALIQUIPPA, PA 15001	25-1485031	501(C)(3)		7,051	FMV AT TIME DONATED	TOYS & SCHOOL SUPPLIES	FAMILY ASSISTANCE & SCHOOL ASSISTANCE
(205) E.L. GAYLORD DOWNTOWN YMCA - OK CITY 1 NW 4TH STREET, OKLAHOMA CITY, OK 73102	73-0579270	501(C)(3)		6,937	FMV AT TIME DONATED	PERSONAL CARE ITEMS & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(206) W. L. HUTCHERSON FAMILY YMCA - TULSA 1120 EAST PINE STREET, TULSA, OK 74106	73-0579269	501(C)(3)		6,937	FMV AT TIME DONATED	PERSONAL CARE ITEMS & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(207) HOUSE OF PRAYER LUTHERAN CHURCH 2100 IRWIN STREET, ALIQUIPPA, PA 15001	25-1120677	501(C)(3)		6,853	FMV AT TIME DONATED	TOYS & FURNITURE	FAMILY ASSISTANCE
(208) EBENEZER BAPTIST CHURCH - ATLANTA 101 JACKSON ST NE, ATLANTA, GA 30312	58-0836255	501(C)(3)		6,653	FMV AT TIME DONATED	PERSONAL CARE ITEMS & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(209) ALLEGHENY CENTER ALLIANCE CHURCH 250 EAST OHIO STREET, PITTSBURGH, PA 15212	25-1048750	501(C)(3)		6,585	FMV AT TIME DONATED	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT



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(210) WILDFIRE BLAZING 3001 BRYCE DR, WYLIE, TX 75098	46-4402196	501(C)(3)		6,220	FMV AT TIME DONATED	FURNITURE	FAMILY ASSISTANCE
(211) BIG OTTER ELEMENTARY 59 OSSIA ROAD, DUCK, WV 25063				6,191	FMV AT TIME DONATED	TOYS & RECREATIONAL ITEMS	FAMILY ASSISTANCE
(212) FIRST BAPTIST CHURCH OF GRAFTON PO BOX 116, GRAFTON, WV 26354	55-0433944	501(C)(3)		6,103	FMV AT TIME DONATED	FOOD	FOOD ASSISTANCE
(213) METRO PITTSBURGH YOUTH FOR CHRIST 16 WEST COLLEGE STREET, CANONSBURG, PA 15317	25-1476054	501(C)(3)		5,860	FMV AT TIME DONATED	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(214) PIMA COUNTY KINO SPORTS COMPLEX 2805 EAST AJO WAY, TUCSON, AZ 85713				5,810	FMV AT TIME DONATED	PERSONAL CARE ITEMS & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(215) CLAY COUNTY PARENTS AS TEACHERS PO BOX 120, CLAY, WV 25043	55-6000311	501(C)(3)		5,755	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(216) SHEKINAH RANCH OF THE MON VALLEY 371 CRACKER JACK RD, MONONGAHELA, PA 15063	31-1478513	501(C)(3)		5,734	FMV AT TIME DONATED	FURNITURE & PERSONAL CARE ITEMS	FAMILY ASSISTANCE
(217) PINE VALLEY BIBLE CAMP 504 CHAPEL DR., ELLWOOD CITY, PA 16117	25-1270330	501(C)(3)		5,612	FMV AT TIME DONATED	FURNITURE & FOOD	FAMILY ASSISTANCE & FOOD ASSISTANCE
(218) STONE TEMPLE BAPTIST CHURCH 3622 W. DOUGLAS BLVD, CHICAGO, IL 60653-0000	36-4158998	501(C)(3)		5,471	FMV AT TIME DONATED	PERSONAL CARE ITEMS	FAMILY ASSISTANCE
(219) CITY FIRST 4011 N AVERS, CHICAGO, IL 60618	36-3812182	501(C)(3)		5,393	FMV AT TIME DONATED	FURNITURE	FAMILY ASSISTANCE
(220) MINISTERIOS TIEMPO DE COSECHA HARVEST TIME MINISTRIES 48 SILAS DEANE HWY, WETHERSFIELD, CT 06109	81-0899689	501(C)(3)		5,321	FMV AT TIME DONATED	TOYS	FAMILY ASSISTANCE
(221) RIVERS OF LIVING WATER MINISTRIES RT. 1 BOX 53, BEVERLY, WV 26253	20-4202784	501(C)(3)		5,292	FMV AT TIME DONATED	FURNITURE & FOOD	FAMILY ASSISTANCE & FOOD ASSISTANCE
(222) NEW LIFE CHURCH OF THE NAZARENE 200 LAFAYETTE DR, OAK RIDGE, TN 37830		501(C)(3)		5,251	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(223) HIGHLAND PARK UNITED METHODIST CHURCH 46 CHARLES STREET, ELKINS, WV 26241	55-0623007	501(C)(3)		5,128	FMV AT TIME DONATED	FOOD	FOOD ASSISTANCE
(224) INTERNATIONAL JUSTICE MISSION PO BOX 96961, WASHINGTON, DC 20090-6961	54-1722887	501(C)(3)	275,000				INTERNATIONAL HUMAN RIGHTS
(225) MERCY CORPS PO BOX 37800, BOONE, IA 50037-4800	91-1148123	501(C)(3)	10,000				INTERNATIONAL DEVELOPMENT RELIEF
(226) WORLD VISION INTERNATIONAL 800 W. CHESTNUT AVENUE, MONROVIA, CA 91016	95-3202116	501(C)(3)	7,000				INTERNATIONAL DEVELOPMENT RELIEF
(227) COALITION FOR CHRISTIAN OUTREACH (CCO) 5912 PENN AVE, PITTSBURGH, PA 15206	25-1216330	501(C)(3)	262,550				CHRISTIAN MINISTRY

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(228) CHRISTIAN AND MISSIONARY ALLIANCE ONE ALLIANCE PLACE, REYNOLDSBURG, OH 43068	13-1623940	501(C)(3)	174,650				PROTESTANT MINISTRIES
(229) FRONTIER FELLOWSHIP 7132 PORTLAND AVE S, SUITE 136, RICHFIELD, MN 55423	94-3142057	501(C)(3)	115,000				FUND RAISING
(230) TEACH ONE TO LEAD ONE ATTN: DEVELOPMENT OFFICE, ACWORTH, GA 30101-0276	58-2272902	501(C)(3)	100,000				YOUTH DEVELOPMENT PROGRAMS
(231) YOUNG LIFE - PRESCOTT AZ PO BOX 5184, HARLAN, IA 51593-0684	84-0385934	501(C)(3)	75,200				RELIGIOUS LEADERSHIP, YOUTH DEVELOPMENT
(232) GIVING IN MOTION INC. 2562 FOX CIRCLE, WALNUT CREEK, CA 94596-6408	47-3287766	501(C)(3)	75,000				HUMAN SERVICES
(233) CHINESE BIBLE CHURCH OF SAN DIEGO 12335 WORLD TRADE DRIVE, #2, SAN DIEGO, CA 92128	33-0260506	501(C)(3)	59,950				CHRISTIAN MINISTRY
(234) THE NAVIGATORS - COLORADO SPRINGS CO PO BOX 50500, COLORADO SPRINGS, CO 80949	84-6007896	501(C)(3)	57,850				CHRISTIAN MINISTRY
(235) RUGGED CROSS RANCH MINISTRIES DBA 5 ROCK RANCH 23800 NW FLYING M ROAD, YAMHILL, OR 97148	20-5773688	501(C)(3)	55,000				SPIRITUAL DEVELOPMENT
(236) YOUNG LIFE - RAPID CITY SD 5615 NUGGET GULCH RD, SUITE 200, RAPID CITY, SD 57702	84-0385934	501(C)(3)	50,000				YOUTH DEVELOPMENT PROGRAMS
(237) COMFORT ZONE CAMP 6606 W BROAD STREET STE 401, RICHMOND, VA 23230	54-1916517	501(C)(3)	40,622				FAMILY SERVICES
(238) CHURCH OF LIVING WATER 1615 CHAMBERS ST SE, OLYMPIA, WA 98501	91-1074612	501(C)(3)	40,000				CHRISTIAN MINISTRY
(239) THE TIFFANY FELLOWSHIP ASSEMBLIES OF GOD 7315 NW BARRY RD, KANSAS CITY, MO 64153	43-1131567	501(C)(3)	30,500				PROTESTANT MINISTRIES
(240) SAMARITAN'S PURSE P.O. BOX 3000, BOONE, NC 28607	58-1437002	501(C)(3)	28,500				CHRISTIAN MINISTRY
(241) THE HARVEST 4501 W 8TH STREET, TULSA, OK 74127	47-3136624	501(C)(3)	26,000				CHRISTIAN MINISTRY
(242) EUGENE FOURSQUARE CHURCH DBA EUGENE FAITH CENTER 1410 W. 13TH AVENUE, EUGENE, OR 97402	93-0588948	501(C)(3)	25,000				PROTESTANT MINISTRIES
(243) SAN RAMON PRESBYTERIAN CHURCH 12943 ALCOSTA BLVD, SAN RAMON, CA 94583-1401	94-3299434	501(C)(3)	24,000				CHRISTIAN MINISTRY
(244) TEACHBEYOND, INC. PO BOX 610, DOWNERS GROVE, IL 60515-0610	16-1155027	501(C)(3)	23,000				CHRISTIAN MINISTRY

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(245) SAINT MARTINS UNIVERSITY 5300 PACIFIC AVE SE, LACEY, WA 98503-1297	91-0564993	501(C)(3)	22,100				UNIVERSITY OR TECHNOLOGICAL
(246) CRYSTAL VALLEY MISSIONARY CHURCH 233 US HWY 20, MIDDLEBURY, IN 46540	35-2111277	501(C)(3)	20,000				PROTESTANT MINISTRIES
(247) DOCTORS WITHOUT BORDERS - NEW YORK NY 40 RECTOR STREET, 16TH FLOOR, NEW YORK, NY 10006	13-3433452	501(C)(3)	19,000				DISASTER PREPAREDNESS AND RELIEF SERVICES
(248) BLAIRSVILLE ALLIANCE CHURCH 135 EAST BURRELL STREET, BLAIRSVILLE, PA 15717	25-1316597	501(C)(3)	16,800				PROTESTANT MINISTRIES
(249) CALVIN CHRISTIAN SCHOOL 2000 N. BROADWAY, ESCONDIDO, CA 92026	95-2141832	501(C)(3)	12,500				ELEMENTARY, SECONDARY EDUCATION
(250) CHRISTIANS FOR BIBLICAL EQUALITY 122 W FRANKLIN AVE, SUITE 610, MINNEAPOLIS, MN 55404	41-1599315	501(C)(3)	12,000				CHRISTIAN MINISTRY
(251) ONE CHALLENGE INTERNATIONAL ATTN: DONOR ACCOUNTING, COLORADO SPRINGS, CO 80936	94-1501634	501(C)(3)	11,200				CHRISTIAN MINISTRY
(252) RIVERVIEW EVANGELICAL FREE CHURCH 4980 SWEETGRASS LANE, BONSALE, CA 92003	95-3754305	501(C)(3)	10,500				PROTESTANT MINISTRIES
(253) CHAPEL HILL BIBLE CHURCH 260 ERWIN ROAD, CHAPEL HILL, NC 27514	51-0138255	501(C)(3)	10,000				CHRISTIAN MINISTRY
(254) DESCHUTES LAND TRUST 210 NW IRVING AVE., STE 102, BEND, OR 97703-2050	93-1186407	501(C)(3)	10,000				ENVIRONMENTAL QUALITY, PROTECTION, & BEAUTIFICATION NEC
(255) GEORGE MARK CHILDREN'S FUND 2121 GEORGE MARK LANE, SAN LEANDRO, CA 94578	94-3255845	501(C)(3)	10,000				PEDIATRICS
(256) HABITAT FOR HUMANITY INTERNATIONAL - ATLANTA 270 PEACHTREE STREET NW, SUITE 1300, ATLANTA, GA 30303	91-1914868	501(C)(3)	10,000				HOUSING DEVELOPMENT, CONSTRUCTION, MANAGEMENT
(257) MULTICARE FOUNDATIONS PO BOX 5296, TACOMA, WA 98415	91-1514257	501(C)(3)	10,000				HOSPITALS & PRIMARY MEDICAL CARE FACILITIES
(258) SALVATION ARMY - FLORIDA 5631 VAN DYKE ROAD, LUTZ, FL 33558	58-0660607	501(C)(3)	10,000				SALVATION ARMY
(259) TRANSITIONS MENTAL HEALTH ASSOCIATION P. O. BOX 15408, SAN LUIS OBISPO, CA 93406	95-3509040	501(C)(3)	10,000				MENTAL HEALTH
(260) UNDERGROUND RAILROAD INC 5647 STATE ST, SUITE A, SAGINAW, MI 48603	38-2241312	501(C)(3)	10,000				FAMILY VIOLENCE SHELTERS & SERVICES
(261) WORLD CENTRAL KITCHEN 1342 FLORIDA AVE NW, WASHINGTON, DC 20009-4808	27-3521132	501(C)(3)	10,000				DISASTER PREPAREDNESS AND RELIEF SERVICES

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(262) FREDERICK CHRISTIAN FELLOWSHIP CHURCH 10142 HANSPNVILLE RD, FREDERICK, MD 21702	52-1552637	501(C)(3)	7,500				CHRISTIAN MINISTRY
(263) I POUR LIFE PO BOX 5181, SPRINGFIELD, MO 65801	27-3482070	501(C)(3)	7,500				CHILDREN AND YOUTH SERVICES
(264) MAKE A DIFFERENCE NOW 1775 W STATE ST, #329, BOISE, ID 83702	26-0800220	501(C)(3)	7,500				SCHOLARSHIPS, STUDENT FINANCIAL AID
(265) SHEPHERD'S HOUSE MINISTRIES 1854 NE DIVISION STREET, BEND, OR 97701	75-3207723	501(C)(3)	7,500				TEMPORARY SHELTER FOR THE HOMELESS
(266) WHITE RIVER CHRISTIAN CHURCH 1685 N 10TH STREET, NOBLESVILLE, IN 46062	23-7452386	501(C)(3)	7,500				PROTESTANT MINISTRIES
(267) ISIGHT MISSIONS INC. 8030 EL PASEO GRANDE, LA JOLLA, CA 92037	46-3625566	501(C)(3)	7,000				HEALTH - GENERAL & REHABILITATIVE
(268) THE GENERAL COUNCIL OF THE ASSEMBLIES OF GOD 1445 N BOONVILLE AVE, SPRINGFIELD, MO 65802	44-0577787	501(C)(3)	7,000				CHRISTIAN MINISTRY
(269) NEW PROVIDENCE PRESBYTERIAN CHURCH 1307 SPRINGFIELD AVE., NEW PROVIDENCE, NJ 07974	22-1685181	501(C)(3)	6,525				PROTESTANT MINISTRIES
(270) TREELINE CHURCH 206 E HURON ST., SUITE 212, ANN ARBOR, MI 48104	43-2091401	501(C)(3)	6,130				PROTESTANT MINISTRIES
(271) ADULLAM HOUSE MINISTRIES ATTN: KEN COTTRELL, BILLINGS, MT 59101	81-4194239	501(C)(3)	6,000				HUMAN SERVICES
(272) ASHLEY RIVER BAPTIST CHURCH 1101 SAVANNAH HWY, CHARLESTON, SC 29407	57-0375953	501(C)(3)	6,000				PROTESTANT MINISTRIES
(273) YOUTH 71FIVE MINISTRIES 529 EDWARDS STREET, MEDFORD, OR 97501	93-0509269	501(C)(3)	6,000				SPIRITUAL DEVELOPMENT
(274) BIBLICA PO BOX 35950, COLORADO SPRINGS, CO 80935	84-1194554	501(C)(3)	5,750				CHRISTIAN MINISTRY
(275) NEW DAY, INC. 109 SOUTH STREET, JOHNSTOWN, PA 15901-2899	25-1352414	501(C)(3)	5,750				FAMILY SERVICES
(276) CHRIST FOR ALL NATIONS P.O. BOX 590588, ORLANDO, FL 32859-0588	94-2742504	501(C)(3)	5,500				CHRISTIAN MINISTRY
(277) CRU PO BOX 628222, ORLANDO, FL 32862-8222	95-6006173	501(C)(3)	5,250				CHRISTIAN MINISTRY
(278) AWAKENING FOUNDATION 32 SOUTHSORE LN, CONWAY, AR 72032	46-2611720	501(C)(3)	442,063				GRANT PAYMENT
(279) CITYSERVE INTERNATIONAL 999 W VALLEY WAY, SPRINGFIELD, MO 65810	47-3888466	501(C)(3)	10,000				MAUI FIRE RELIEF GRANT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(280) EIKON 2155 42ND AVE, OAKLAND, CA 94601	86-1583340		50,400				EXPENSES FOR BIBLICAL EMPOWERED WORLD VIEW
(281) FULL ASSURANCE MINISTRY COGIC 10270 HWY 16 WEST, AMITE, LA 70422	46-2841043		50,000				HURRICANE IDA RELIEF
(282) HAWAII CONFERENCE OF SEVENTH DAY ADVENTISTS 2728 PALI HWY, HONOLULU, HI 96817	99-0082407	501(C)(3)	280,000				MAUI FIRE RELIEF GRANT
(283) LAUSANNE COMMITTEE FOR WORLD EVANGELISM 10524 MOSS PARK RD SUITE 201 #358, ORLANDO, FL 32832	33-0901290	501(C)(3)	25,000				DONATION - ADVOCACY AND AWARENESS
(284) MAUI RESCUE MISSION 309 PUUNENE AVE, KAHULUI, HI 96732	81-2823346		150,000				MAUI FIRE RELIEF GRANT
(285) PORTERS CALL PO BOX 871, FRANKLIN, TN 37065	01-0690242	501(C)(3)	12,000				MINISTRY DONATION
(286) PUKALANI COMMUNITY CHURCH OF THE NAZARENE 211 HIWALANI LOOP, PUKALANI, HI 96768	27-2963878		105,600				MAUI FIRE RELIEF GRANT

Return Reference - Identifier	Explanation
<p>SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.</p>	<p>WORLD VISION INC. IS COMMITTED TO STRONG PROGRAM AND FINANCIAL MANAGEMENT OF CASH GRANTS AND NON-CASH ASSISTANCE TO ENSURE RESOURCES ARE USED FOR THEIR INTENDED PURPOSE. WORLD VISION PROMOTES FULL COMPLIANCE OF GRANT REGULATIONS, REQUIREMENTS, POLICIES, AND BEST PRACTICES THROUGH THE FOLLOWING:</p> <p>GRANTS COMPLIANCE CAPACITY BUILDING PROMOTES THE COMPREHENSION OF GRANT REQUIREMENTS, KNOWLEDGE OF BEST PRACTICES AND HANDS-ON EXPERIENCE WITH REGULATIONS AND RELATED POLICIES. RECIPIENTS ARE VETTED AND RECIPIENTS OF NON-CASH ASSISTANCE RECEIVE A REQUIRED TRAINING.</p> <p>GRANT PERFORMANCE AND REPORTING: WORLD VISION ACTIVELY MANAGES PERFORMANCE TO ENSURE THAT ACTIVITIES MANAGED BY GRANTEES ARE IMPLEMENTED EFFECTIVELY.</p> <p>POLICIES AND MANUALS: WORLD VISION HAS ESTABLISHED POLICIES AND PROCEDURES THAT PROMOTE BEST PRACTICES TO ENSURE EFFICIENT AND EFFECTIVE INTERNAL CONTROLS.</p> <p>AUDIT: GRANTS TO US-BASED ENTITIES ARE AUDITED ANNUALLY AS PART OF THE ORGANIZATION'S FINANCIAL STATEMENT AUDIT. WORLD VISION HAS A STRONG INTERNAL AUDIT FUNCTION WHICH PERIODICALLY AUDITS THESE GRANTS TO ENSURE COMPLIANCE WITH REGULATORY REQUIREMENTS.</p> <p>WORLD VISION PRIMARILY DONATES CASH TO OTHER ORGANIZATIONS THROUGH DONOR-ADVISED FUNDS (DAFS). ADDITIONALLY, THERE ARE A FEW SUB-GRANTS AND DONATIONS TO OTHER ORGANIZATIONS.</p>

**SCHEDULE J**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

WORLD VISION INC

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Employer identification number

95-1922279

**Part I Questions Regarding Compensation**

	Yes	No								
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <table><tbody><tr><td><input type="checkbox"/> First-class or charter travel</td><td><input checked="" type="checkbox"/> Housing allowance or residence for personal use</td></tr><tr><td><input checked="" type="checkbox"/> Travel for companions</td><td><input type="checkbox"/> Payments for business use of personal residence</td></tr><tr><td><input type="checkbox"/> Tax indemnification and gross-up payments</td><td><input checked="" type="checkbox"/> Health or social club dues or initiation fees</td></tr><tr><td><input type="checkbox"/> Discretionary spending account</td><td><input checked="" type="checkbox"/> Personal services (such as maid, chauffeur, chef)</td></tr></tbody></table>	<input type="checkbox"/> First-class or charter travel	<input checked="" type="checkbox"/> Housing allowance or residence for personal use	<input checked="" type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input checked="" type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input checked="" type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input checked="" type="checkbox"/> Housing allowance or residence for personal use									
<input checked="" type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input checked="" type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input checked="" type="checkbox"/> Personal services (such as maid, chauffeur, chef)									
<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . . . .	<input checked="" type="checkbox"/>									
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? . . . . .	<input checked="" type="checkbox"/>									
<b>3</b> Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <table><tbody><tr><td><input checked="" type="checkbox"/> Compensation committee</td><td><input type="checkbox"/> Written employment contract</td></tr><tr><td><input checked="" type="checkbox"/> Independent compensation consultant</td><td><input checked="" type="checkbox"/> Compensation survey or study</td></tr><tr><td><input checked="" type="checkbox"/> Form 990 of other organizations</td><td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td></tr></tbody></table>	<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract									
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: <b>a</b> Receive a severance payment or change-of-control payment? . . . . .		<input checked="" type="checkbox"/>								
<b>b</b> Participate in or receive payment from a supplemental nonqualified retirement plan? . . . . .		<input checked="" type="checkbox"/>								
<b>c</b> Participate in or receive payment from an equity-based compensation arrangement? . . . . .		<input checked="" type="checkbox"/>								
If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.										
<b>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.</b>										
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <b>a</b> The organization? . . . . .		<input checked="" type="checkbox"/>								
<b>b</b> Any related organization? . . . . .		<input checked="" type="checkbox"/>								
If "Yes" on line 5a or 5b, describe in Part III.										
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: <b>a</b> The organization? . . . . .		<input checked="" type="checkbox"/>								
<b>b</b> Any related organization? . . . . .		<input checked="" type="checkbox"/>								
If "Yes" on line 6a or 6b, describe in Part III.										
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III . . . . .	<input checked="" type="checkbox"/>									
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III . . . . .		<input checked="" type="checkbox"/>								
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? . . . . .										

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	EDGAR SANDOVAL PRESIDENT & CEO	(i) 481,155	(ii) 0	(iii) 61,724	41,748	38,724	623,351	0
		(ii) 0	(ii) 0	(iii) 0	0	0	0	0
2	DOUGLAS J TREFF TREASURER/SECRETARY/SR VP CFO (PART YEAR)	(i) 272,466	(ii) 0	(iii) 3,810	21,486	22,317	320,079	0
		(ii) 0	(ii) 0	(iii) 0	0	0	0	0
3	JOHN K SHUNK SECRETARY/SR VP CLO (PART YEAR)	(i) 201,071	(ii) 0	(iii) 19,712	0	22,073	242,856	0
		(ii) 0	(ii) 0	(iii) 0	0	0	0	0
4	JENNIFER A BRENNER ASSISTANT TREASURER/VP CONTROLLER	(i) 196,377	(ii) 1,500	(iii) 6,420	20,242	13,533	238,072	0
		(ii) 0	(ii) 0	(iii) 0	0	0	0	0
5	BRIAN SYTSMA ASSISTANT SECRETARY/EXECUTIVE DIRECTOR	(i) 163,864	(ii) 0	(iii) 1,290	20,615	31,504	217,273	0
		(ii) 0	(ii) 0	(iii) 0	0	0	0	0
6	MARGARET SCHULER SR VP INTERNATIONAL PROGRAMS/CHIEF IMPACT OFFICER	(i) 272,213	(ii) 0	(iii) 28,776	34,610	31,557	367,156	0
		(ii) 0	(ii) 0	(iii) 0	0	0	0	0
7	CHRISTOPHER J GLYNN SR VP TRANSFORM ENGAGE/CHIEF PARTNER DEV OFFICER	(i) 259,494	(ii) 0	(iii) 26,318	33,643	27,984	347,439	0
		(ii) 0	(ii) 0	(iii) 0	0	0	0	0
8	STEVEN T MCFARLAND VP CLO (PART YEAR)	(i) 269,846	(ii) 0	(iii) 5,557	20,346	12,899	308,648	0
		(ii) 0	(ii) 0	(iii) 0	0	0	0	0
9	DAISY S SZABO SR VP HUMAN RESOURCES	(i) 225,286	(ii) 0	(iii) 25,150	0	1,215	251,651	0
		(ii) 0	(ii) 0	(iii) 0	0	0	0	0
10	PRISCILLA T TUAN SR VP/CHIEF MARKETING OFFICER (PART YEAR)	(i) 172,085	(ii) 0	(iii) 23,221	0	24,421	219,727	0
		(ii) 0	(ii) 0	(iii) 0	0	0	0	0
11	WILLIAM L RANDOLPH CIO/CAO	(i) 237,429	(ii) 0	(iii) 8,100	34,394	25,467	305,390	0
		(ii) 0	(ii) 0	(iii) 0	0	0	0	0
12	KATHLEEN M EVANS VP STRATEGY AND OPERATIONS	(i) 225,724	(ii) 0	(iii) 8,100	35,553	22,295	291,672	0
		(ii) 0	(ii) 0	(iii) 0	0	0	0	0
13	IVAN S GOMEZ VP MARKETING AND INNOVATION	(i) 220,917	(ii) 0	(iii) 7,410	23,758	28,967	281,052	0
		(ii) 0	(ii) 0	(iii) 0	0	0	0	0
14	GREGORY S ALLGOOD CHIEF DEVELOPMENT OFFICER	(i) 214,446	(ii) 2,195	(iii) 2,175	29,654	25,343	273,813	0
		(ii) 0	(ii) 0	(iii) 0	0	0	0	0
15	SAMMY K JACKSON SR EXEC DIR PHILANTHROPY	(i) 211,005	(ii) 0	(iii) 3,584	37,934	13,540	266,063	0
		(ii) 0	(ii) 0	(iii) 0	0	0	0	0
16		(i)						
		(ii)						



# Part III

**Supplemental Information.** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 1A -	<p>WITHIN THE POLICY LIMITS, EDGAR SANDOVAL WAS REIMBURSED FOR HOUSING ALLOWANCE AND TECHNOLOGY, MARGARET SCHULER WAS REIMBURSED FOR HOUSING ALLOWANCE AND EDUCATION, CHRISTOPHER GLYNN WAS REIMBURSED FOR HOUSING ALLOWANCE AND TECHNOLOGY, DAISY SZABO WAS REIMBURSED FOR EDUCATION AND LIFE INSURANCE, JOHN SHUNK WAS REIMBURSED FOR FINANCIAL PLANNING, AND PRISCILLA TUAN WAS REIMBURSED FOR EDUCATION, HEALTH CLUB MEMBERSHIP DUES, TECHNOLOGY AND DEPENDENT TRAVEL. ALL BENEFITS WERE ADDED TO THE EMPLOYEE'S TAXABLE INCOME.</p> <p>EDGAR SANDOVAL'S WIFE ACCOMPANIED HIM ON TRIPS DURING THE YEAR FOR BONA FIDE BUSINESS PURPOSES. BECAUSE HER TRAVEL WAS FOR BUSINESS PURPOSES, IT WAS NOT INCLUDED IN TAXABLE INCOME.</p>
SCHEDULE J, PART I, LINE 7 - NON-FIXED PAYMENTS	THE ORGANIZATION MADE NONFIXED PAYMENTS IN THE FORM OF DISCRETIONARY BONUSES TO CERTAIN STAFF BASED ON PERFORMANCE, MARKET CONDITIONS, AND OTHER FACTORS. DISCRETIONARY BONUS AMOUNTS ARE INCLUDED IN THE BOARD-APPROVED BUDGET.

**SCHEDULE M**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

**Open to Public Inspection**

Name of the organization

WORLD VISION INC

Employer identification number

95-1922279

**Part I** **Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art . . . . .				
2 Art—Historical treasures . . . . .				
3 Art—Fractional interests . . . . .				
4 Books and publications . . . . .	✓		2,237,252	FMV AT TIME OF DONATION
5 Clothing and household goods . . . . .	✓		150,247,773	FMV AT TIME OF DONATION
6 Cars and other vehicles . . . . .	✓	10	11,297	FMV AT TIME OF DONATION
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities—Publicly traded . . . . .	✓	770	19,793,847	FMV AT TIME OF DONATION
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests . . . . .				
12 Securities—Miscellaneous . . . . .				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . . . . .				
15 Real estate—Residential . . . . .	✓	1	535,000	FMV AT TIME OF DONATION
16 Real estate—Commercial . . . . .				
17 Real estate—Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .	✓	474	246,399,710	FMV AT TIME OF DONATION
20 Drugs and medical supplies . . . . .	✓	94	12,676,987	FMV AT TIME OF DONATION
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ( BUILDING SUPPLIES ) . . . . .	✓	107	18,235,587	FMV AT TIME OF DONATION
26 Other ( MISCELLANEOUS ) . . . . .	✓	143	4,891,910	FMV AT TIME OF DONATION
27 Other ( SCHOOL SUPPLIES ) . . . . .	✓	122	6,137,691	FMV AT TIME OF DONATION
28 Other ( TOYS ) . . . . .	✓	222	18,352,956	FMV AT TIME OF DONATION

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement . . . . .	29	1
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	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? . . . . .		✓
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? . . . . .	✓	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .	✓	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

**Part II**

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE M, PART I - LINES 1 - 28, COLUMN (B)	COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS RECEIVED, NOT THE NUMBER OF ITEMS CONTRIBUTED.
SCHEDULE M, PART I, LINE 32B - THIRD PARTIES USED TO SOLICIT, PROCESS, OR SELL NONCASH CONTRIBUTIONS	THE ORGANIZATION USES REAL ESTATE BROKERS TO SELL GIFTS OF REAL ESTATE. THE ORGANIZATION ALSO USED A THIRD PARTY TO SELL GIFTS OF CARS AND OTHER VEHICLES.

<b>SCHEDULE O (Form 990)</b>  Department of Treasury Internal Revenue Service	<b>Supplemental Information to Form 990 or 990-EZ</b> Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. <div style="margin-top: 5px;">           ▶ Attach to Form 990 or 990-EZ.            ▶ Go to <a href="http://www.irs.gov/Form990">www.irs.gov/Form990</a> for the latest information.         </div>	OMB No. 1545-0047  <div style="font-size: 2em; font-weight: bold; margin: 5px 0;">2023</div> Open to Public Inspection
Name of the Organization <b>WORLD VISION INC</b>		Employer Identification Number <b>95-1922279</b>

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 1 - MISSION STATEMENT (CONTINUED)	THE ORGANIZATION PROVIDES EMERGENCY RELIEF AND LONG-TERM COMMUNITY DEVELOPMENT PROGRAMS IN COUNTRIES AROUND THE WORLD. THE ORGANIZATION ALSO ENGAGES-AND EQUIPS VOLUNTEERS TO ENGAGE-IN THE ESSENTIAL MINISTRY OF ADVOCACY, WORKING TO CHANGE POLICIES AND PRACTICES THAT KEEP CHILDREN AND FAMILIES IN POVERTY FROM LIVING THE FULL LIVES GOD INTENDS FOR THEM. THIS WORK INCLUDES EMPOWERING CHILDREN, FAMILIES, AND COMMUNITY LEADERS TO ADVOCATE ON THEIR OWN BEHALF. WORLD VISION SERVES ALL PEOPLE, REGARDLESS OF RELIGION, RACE, ETHNICITY, OR GENDER. THE ORGANIZATION STRIVES TO MAXIMIZE ITS IMPACT BY PARTNERING WITH OTHER DEVELOPMENT GROUPS, LOCAL ORGANIZATIONS, CHURCHES, PUBLIC AGENCIES, AND GOVERNMENTS.
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	THE ORGANIZATION HAS AN EXECUTIVE COMMITTEE WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY. THE COMMITTEE INCLUDES THE BOARD CHAIR, VICE CHAIR, AND STANDING COMMITTEE CHAIRS. THE COMMITTEE IS CHAIRED BY THE BOARD CHAIR. IT MAY ACT ON BEHALF OF THE BOARD BETWEEN MEETINGS. IN ADDITION TO RESPONSIBILITIES AND LIMITATION ON ITS AUTHORITY OUTLINED IN THE BYLAWS, THE COMMITTEE MAY NOT CHANGE THE BYLAWS NOR APPOINT/TERMINATE OR ACCEPT A RESIGNATION FROM THE PRESIDENT. THE COMMITTEE SERVES THE BOARD BY OVERSEEING RELATIONSHIPS WITH OTHER ORGANIZATIONS (INCLUDING ANY SUBSIDIARY OR SUPPORTING CORPORATIONS), PUBLIC AFFAIRS, AND THE BOARD'S ANNUAL EVALUATION OF THE PRESIDENT AND HIS OR HER COMPENSATION.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	FORM 990 IS PREPARED BY AN INDEPENDENT CPA FIRM. IT IS PROVIDED TO THE ENTIRE BOARD OF DIRECTORS AFTER IT IS REVIEWED BY MANAGEMENT. THE BOARD OF DIRECTORS REVIEWS FORM 990 AND RAISES ANY QUESTIONS TO MANAGEMENT FOR RESOLUTION. FORM 990 IS THEN FILED ELECTRONICALLY WITH THE IRS AND POSTED TO WORLD VISION'S WEBSITE.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	WORLD VISION'S CONFLICT OF INTEREST POLICY MANDATES ANNUAL DISCLOSURE AND REPORTING FROM ALL COVERED INDIVIDUALS (WVUS OFFICERS, EMPLOYEES, BOARD MEMBERS, AND THEIR IMMEDIATE FAMILY MEMBERS) OF ANY THIRD-PARTY BUSINESS INTERESTS, CORPORATE GIFTS, AND RELATIONSHIPS INVOLVING WVUS TRANSACTIONS (DONATIONS, GRANTS, CONTRACTS, PURCHASES, LEASES, INVESTMENTS, EMPLOYMENT, OR ANY OTHER COMMITMENT OF WVUS RESOURCES) THAT MAY PRESENT A CONFLICT OF INTEREST. BOARD MEMBERS WITH DISCLOSED CONFLICTS MUST RECUSE THEMSELVES FROM VOTING ON THE RELATED TRANSACTION. THE CHIEF LEGAL OFFICER OVERSEES THE POLICY, VETTING DISCLOSED CONFLICTS WITH DISCRETION, ASSESSING AND ADDRESSING TRUE CONFLICTS PROMPTLY, WHILE SEEKING ADDITIONAL COLLABORATION WHEN NECESSARY. UNIQUE CIRCUMSTANCES THAT WARRANT AN EXCEPTION TO THE POLICY REQUIRE A WRITTEN REQUEST AND PRIOR APPROVAL FROM THE CHIEF LEGAL OFFICER.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE BOARD OF DIRECTORS MANDATES THE COMPENSATION PHILOSOPHY FOR THE ENTIRE ORGANIZATION.  THE PRESIDENT'S SALARY IS REVIEWED ON AN ANNUAL BASIS. THE BOARD'S EXECUTIVE COMMITTEE WILL FORMALLY EVALUATE THE PRESIDENT BASED ON PERFORMANCE AND ORGANIZATIONAL GOALS AFTER SEEKING DOCUMENTED INPUT FROM EACH MEMBER OF THE BOARD, AS WELL AS THE ORGANIZATION'S SENIOR LEADERSHIP TEAM. THE BOARD ALSO DETERMINES ANY COMPENSATION ADJUSTMENTS AND DOCUMENTS THAT APPROVAL PROCESS. IN ADDITION, FOR THE PURPOSES OF A COMPENSATION REVIEW, THE BOARD'S EXECUTIVE COMMITTEE PERIODICALLY CONTRACTS WITH COMPENSATION CONSULTING FIRMS TO CONDUCT AN INDEPENDENT REVIEW OF EXECUTIVE COMPENSATION. ONCE THE DATA IS GATHERED AND ANALYZED BY THE COMMITTEE, THE RECOMMENDED COMPENSATION PACKAGE FOR THE PRESIDENT IS PRESENTED TO THE FULL BOARD FOR APPROVAL.
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	THE PROCESS FOR DETERMINING THE COMPENSATION GRADE LEVELS FOR THE SENIOR LEADERSHIP TEAM OF WORLD VISION IS MANAGED BY WORLD VISION US' DIRECTOR, COMPENSATION & PERFORMANCE MANAGEMENT AND CONTEMPORANEOUSLY DOCUMENTED. ALL SENIOR LEADERSHIP POSITIONS ARE EVALUATED AND MATCHED TO MARKET DATA OF BOTH FOR-PROFIT AND NONPROFIT ORGANIZATIONS WHERE SIMILAR POSITIONS EXIST. THE PRESIDENT APPROVES THE SPECIFIC SALARY OF THE CFO, THE SENIOR VICE PRESIDENT OF HUMAN RESOURCES, AND OTHER LEADERSHIP POSITIONS WHO REPORT DIRECTLY TO THE PRESIDENT WITHIN THE APPROPRIATE GRADE LEVEL AND WITHIN THE ORGANIZATION'S SALARY ADMINISTRATION GUIDELINES BASED UPON RECOMMENDATION OF THE DIRECTOR, COMPENSATION AND PERFORMANCE MANAGEMENT. IN ADDITION, PERIODIC AUDITS AND REVIEWS ARE CONDUCTED UTILIZING AN OUTSIDE CONSULTANT TO VALIDATE THAT COMPENSATION LEVELS OF THE SENIOR LEADERSHIP TEAM ARE CONSISTENT WITH OUR COMPENSATION PHILOSOPHY AND CURRENT MARKET DATA.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	WORLD VISION POSTS THE AUDITED FINANCIAL STATEMENTS ON ITS WEBSITE. IF THE REQUESTOR DOES NOT HAVE ACCESS TO THE INTERNET, THE ORGANIZATION WILL MAIL A COPY. THE GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.
FORM 990, PART VII, SECTION A - SCHEDULE J, PART II:	DIRECTORS, OFFICERS, KEY EMPLOYEES, HIGHEST COMPENSATED EMPLOYEES, AND FORMER SUCH PERSONS ARE LISTED IN DESCENDING ORDER OF REPORTING PER THE INSTRUCTIONS WITHOUT REGARD TO LEVEL OF COMPENSATION.

Return Reference - Identifier	Explanation	
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES	(a) Description	(b) Amount
	PENSION PLAN ADJUSTMENTS	1,471,548
	K-1 LOSS ON LIMITED PARTNERSHIPS	120
	NON-OPERATING EXPENSES	- 108,344
SCHEDULE F, PART I, LINE 3(C) -	TOTAL EXPENDITURES DIFFER TO THAT REPORTED ON PART IX, LINE 3 AS A RESULT OF FREIGHT CHARGES NOT BEING BROKEN OUT BY COUNTRY.	
SCHEDULE F, PART II, LINE 2 -	WORLD VISION INC MAKES GRANTS TO INDEPENDENTLY ORGANIZED WORLD VISION INTERNATIONAL (WVI) OFFICES LOCATED IN VARIOUS REGIONS AROUND THE WORLD. THESE GRANTS ARE LISTED SEPARATELY BASED ON THE LOCATION OF THE IMPLEMENTING OFFICE. THESE GRANTS ARE COUNTED AS ONE RECIPIENT (WVI) ON LINE 2.	

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization  
**WORLD VISION INC**

**Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Employer identification number  
**95-1922279**

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) <b>WORLD VISION PROPERTIES LLC (26-0002063)</b> 34834 WEYERHAEUSER WAY SOUTH, FEDERAL WAY, WA 98001	HOLDS LEGAL TITLE TO THE LAND AND BUILDING LOCATED IN WASHINGTON D.C.	DC	0	4,057,867	<b>WORLD VISION INC</b>
(2) <b>WORLD VISION REAL PROPERTIES LLC (26-0831189)</b> 34834 WEYERHAEUSER WAY SOUTH, FEDERAL WAY, WA 98001	HOLDS LEGAL TITLE TO DONATED REAL ESTATE	NV	540,000	1,042,547	<b>WORLD VISION INC</b>
(3)					
(4)					
(5)					
(6)					

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) <b>WORLD VISION FOUNDATION (48-1265565)</b> 34834 WEYERHAEUSER WAY SOUTH, FEDERAL WAY, WA 98001	RECEIVE S-CORP DONATIONS	CA	501(C)(3)	12 TYPE I	<b>WORLD VISION INC</b>	✓	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

Schedule R (Form 990) 2023

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512—514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1).....												
(2).....												
(3).....												
(4).....												
(5).....												
(6).....												
(7).....												

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)(SEE STATEMENT).....									
(2).....									
(3).....									
(4).....									
(5).....									
(6).....									
(7).....									

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
<b>a</b> Receipt of <b>(i)</b> interest, <b>(ii)</b> annuities, <b>(iii)</b> royalties, or <b>(iv)</b> rent from a controlled entity . . . . .	<b>1a</b>	✓
<b>b</b> Gift, grant, or capital contribution to related organization(s) . . . . .	<b>1b</b>	✓
<b>c</b> Gift, grant, or capital contribution from related organization(s) . . . . .	<b>1c</b>	✓
<b>d</b> Loans or loan guarantees to or for related organization(s) . . . . .	<b>1d</b>	✓
<b>e</b> Loans or loan guarantees by related organization(s) . . . . .	<b>1e</b>	✓
<b>f</b> Dividends from related organization(s) . . . . .	<b>1f</b>	✓
<b>g</b> Sale of assets to related organization(s) . . . . .	<b>1g</b>	✓
<b>h</b> Purchase of assets from related organization(s) . . . . .	<b>1h</b>	✓
<b>i</b> Exchange of assets with related organization(s) . . . . .	<b>1i</b>	✓
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) . . . . .	<b>1j</b>	✓
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) . . . . .	<b>1k</b>	✓
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) . . . . .	<b>1l</b>	✓
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) . . . . .	<b>1m</b>	✓
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .	<b>1n</b>	✓
<b>o</b> Sharing of paid employees with related organization(s) . . . . .	<b>1o</b>	✓
<b>p</b> Reimbursement paid to related organization(s) for expenses . . . . .	<b>1p</b>	✓
<b>q</b> Reimbursement paid by related organization(s) for expenses . . . . .	<b>1q</b>	✓
<b>r</b> Other transfer of cash or property to related organization(s) . . . . .	<b>1r</b>	✓
<b>s</b> Other transfer of cash or property from related organization(s) . . . . .	<b>1s</b>	✓

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			



**Part VI** **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512—514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1) .....													
(2) .....													
(3) .....													
(4) .....													
(5) .....													
(6) .....													
(7) .....													
(8) .....													
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(11) .....													
(12) .....													
(13) .....													
(14) .....													
(15) .....													
(16) .....													

**Part IV****Identification of Related Organizations Taxable as a Corporation or Trust** (continued)

(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C-corp, S-corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) CHARITABLE REMAINDER TRUST (30)	CHARITABLE REMAINDER TRUST	CA	WORLD VISION INC					✓	
(2) CHARITABLE REMAINDER TRUST (1)	CHARITABLE REMAINDER TRUST	OR	WORLD VISION INC					✓	
(3) CHARITABLE REMAINDER TRUST (1)	CHARITABLE REMAINDER TRUST	WA	WORLD VISION INC					✓	
(4) POOLED INCOME FUND (1)	POOLED INCOME FUND	WA	WORLD VISION INC					✓	