COPY OF FORM 990

(TO BE USED, OR COPIED, FOR)

PUBLIC INSPECTION ONLY

NOTE

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with <u>COPIES</u> of:

- > Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- > Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

<u>In-person requests:</u> A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an "unreasonable burden" on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).

<u>Written requests:</u> Written requests made by fax, mail, email, or overnight service, which include the requester's address, must be honored within 30 days of receipt.

Website alternative: Instead of providing copies, an organization may make the documents available on either its own or another organization's website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.

<u>Permissible charges</u>: Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.

Penalties: An organization that fails to comply with the new disclosure requirements may be subject to the following penalties:

- Annual Information Return Form 990 \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- Exemption Application \$20 per day with no maximum.
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

Private foundation exempt: The new disclosure rules don't yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.

Donor Information: Please note that donor information is not open to public inspection and has been excluded from this copy.

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury

Open to Public

Inter	nai Reven	nue Service	Go to www.irs.gov/Form990 for instructions and the latest i			Inspection
<u>A</u>	For the	2022 calend	dar year, or tax year beginning 10/01 , 2022, and endin	g 09/3	30	, 20 23
В	Check if	applicable:	C Name of organization WORLD VISION INC		D Emplo	yer identification number
	Address	change	Doing business as			95-1922279
	Name ch	ange	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telepho	one number
	Initial retu	urn	PO BOX 9716			(253) 815-1000
	Final retu	rn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amended	d return	FEDERAL WAY, WA 98063-9716		G Gross	receipts \$ 2,106,013,979
	Application	on pending	F Name and address of principal officer: EDGAR SANDOVAL	H(a) Is this a gro	oup return for	subordinates? Yes No
			SAME AS C ABOVE	H(b) Are all s	ubordinate	s included? Yes No
I	Tax-exen	npt status:	✓ 501(c)(3)	If "No," a	ittach a lis	t. See instructions.
J	Website:	: WWW.W	ORLDVISION.ORG	H(c) Group ex	kemption r	number 8170
K	Form of o	organization:	Corporation Trust Association Other L Year of forma	tion: 1950	M State	of legal domicile: CA
P	art I	Summa	ту			
	1	Briefly des	cribe the organization's mission or most significant activities: WORL	O VISION IS A C	HRISTIA	١N
Se		HUMANITA	RIAN ORGANIZATION SERVING CHILDREN AND FAMILIES GLOBALLY.			
Activities & Governance						
err	2	Check this	box if the organization discontinued its operations or disposed of	f more than 25	% of its	net assets.
30	1				3	14
ø	4	Number of	independent voting members of the governing body (Part VI, line 1b)	4	13
ies	1		per of individuals employed in calendar year 2022 (Part V, line 2a)		5	982
ΪŽ			per of volunteers (estimate if necessary)		6	19,446
Acı	1		ated business revenue from Part VIII, column (C), line 12		7a	(67)
			red business taxable income from Form 990-T, Part I, line 11		7b	0
			, , , , , , , , , , , , , , , , , , , ,	Prior Yea		Current Year
4	8	Contributio	24,835	1,501,570,627		
nue	1		ons and grants (Part VIII, line 1h)		83,598	761,576
Revenue	1	_	income (Part VIII, column (A), lines 3, 4, and 7d)		23,835	10,058,711
ď	1		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		36,112)	(2,334,969)
			ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		96,156	1,510,055,945
			I similar amounts paid (Part IX, column (A), lines 1–3)		19,389	1,261,220,285
			aid to or for members (Part IX, column (A), line 4)	,,,,,	-,	, , , , , , , , , , , , , , , , , , , ,
"			her compensation, employee benefits (Part IX, column (A), lines 5–10)	107.6	25,596	121,535,250
Expenses			al fundraising fees (Part IX, column (A), line 11e)		97,852	3,866,057
Sen			aising expenses (Part IX, column (D), line 25) 117,517,566		01,002	0,000,001
Ä	1		enses (Part IX, column (A), lines 11a–11d, 11f–24e)	129.5	20,726	147,993,213
		-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		63,563	1,534,614,805
		-	ess expenses. Subtract line 18 from line 12		32,593	(24,558,860)
_ S	13	Tievenue ie	ss expenses. Oubtract line to nontline 12	Beginning of Curr	-	End of Year
Net Assets or Fund Balances	20	Total accet	s (Part X, line 16)		84,495	439,422,173
Asse Bala	21		ties (Part X, line 26)		42,381	99,597,830
und	22		or fund balances. Subtract line 21 from line 20		42,114	339,824,343
	art II		re Block	001,0	12,111	000,02 1,0 10
_			I declare that I have examined this return, including accompanying schedules and state	oments and to the	host of m	ay knowledge and belief it is
			e. Declaration of preparer (other than officer) is based on all information of which prepare			ly knowledge and belief, it is
		n n	10 T.11		F /0F /00	14
Sig	nr	Signature of	officer	Date	5/05/202	14
He	-	"	LAS TREFF, SENIOR VP, CFO	Date		
110	- C		name and title			
		1		ate		☐ if PTIN
Pa		TED BAT		/6/2024	Check L self-empl	- ".
Pr	epare	r	OARIN OROLOGIUS			900721951 36-3990892
Us	e Onl	y Firm's nan	OUT MARCHAULINETTO AVENUE OUTT OOD INDIANA POLICE IN 10	Firm's		
N/10	v tha ID	Firm's add		Phone Phone	e no.	(505) 502-2746
_			this return with the preparer shown above? See instructions			. Yes No
For	Paperw	ork Heduct	ion Act Notice, see the separate instructions. Cat.	No. 11282Y		Form 990 (2022)

Form 990 (2022)

Part I	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: WORLD VISION, INC. IS A CHRISTIAN HUMANITARIAN ORGANIZATION DEDICATED TO WORKING WITH CHILDREN, FAMILIES, AND THEIR COMMUNITIES WORLDWIDE TO REACH THEIR FULL POTENTIAL BY TACKLING THE ROOT CAUSES OF POVERTY AND INJUSTICE. (CONT. ON SCH O.)
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,175,139,324 including grants of \$ 1,136,219,392) (Revenue \$ 74,029) INTERNATIONAL PROGRAMS - THE ORGANIZATION PARTNERS WITH FAMILIES AND COMMUNITIES AROUND THE WORLD TO DESIGN AND IMPLEMENT LOCALLY CONTEXTUALIZED PLANS TO OVERCOME POVERTY BY HELPING TO ESTABLISH SUSTAINABLE ACCESS TO CRITICAL RESOURCES SUCH AS CLEAN WATER, NUTRITIOUS FOOD, BASIC HEALTHCARE, EDUCATION, INCOME-GENERATING OPPORTUNITIES, CHILD PROTECTION PROGRAMS, AND OTHER ESSENTIALS. ONE OF THE ORGANIZATION'S PRIMARY FUNDING SOURCES FOR THIS WORK IS CHILD SPONSORSHIP, THROUGH WHICH THE ORGANIZATION PARTNERS WITH LONG-TERM INDIVIDUAL CHILD SPONSORS TO EMPOWER AND EQUIP THE MOST VULNERABLE CHILDREN TO ATTAIN PHYSICAL, EMOTIONAL, AND SPIRITUAL WELL-BEING. ADDITIONALLY, THE ORGANIZATION RESPONDS TO NATURAL AND HUMAN-CAUSED DISASTERS TO SAVE LIVES AND HELP RESTORE LIVELIHOODS. FOR ADDITIONAL INFORMATION VISIT WWW.WORLDVISION.ORG/OUR-WORK.
4b	(Code:) (Expenses \$ 186,303,572 including grants of \$ 125,000,893) (Revenue \$ 687,547) DOMESTIC PROGRAMS - THE ORGANIZATION WORKS WITH LOCAL CHURCHES, TEACHERS, BUSINESS OWNERS, NONPROFIT ORGANIZATIONS, AND VOLUNTEERS THROUGHOUT THE UNITED STATES TO SERVE DISTRESSED COMMUNITIES AND NEIGHBORHOODS IN A VARIETY OF U.S. LOCATIONS, PRIMARILY THROUGH DISTRIBUTION OF DONATED PRODUCTS SUCH AS CLOTHING, EDUCATIONAL SUPPLIES, AND HOME IMPROVEMENT MATERIALS, AND THROUGH RELIEF RESPONSE TO DOMESTIC DISASTERS SUCH AS HURRICANES AND FLOODS. THIS WORK IS CARRIED OUT THROUGH THE ORGANIZATION'S NETWORK OF PRODUCT DISTRIBUTION WAREHOUSES, AND THROUGH ITS CONTRIBUTIONS TO LOCAL CHURCHES AND NONPROFIT PARTNERS. FOR ADDITIONAL INFORMATION VISIT WWW.WORLDVISION.ORG/OUR-WORK
4c	(Code:) (Expenses \$ 3,380,901 including grants of \$) (Revenue \$) PUBLIC AWARENESS AND EDUCATION - THE ORGANIZATION SEEKS TO MAKE GOVERNMENT OFFICIALS AND THE PUBLIC AWARE OF, AND ENCOURAGE THEM TO TAKE ACTION ON, GLOBAL POVERTY AND JUSTICE RELATED ISSUES. WORLD VISION ADVOCATES ON BEHALF OF CHILDREN AND FAMILIES LIVING IN POVERTY TO INCREASE UNDERSTANDING OF ISSUES AND INVOLVEMENT IN SOLUTIONS. FOR ADDITIONAL INFORMATION VISIT WORLDVISIONADVOCACY.ORG
4d	Other program services (Describe on Schedule O.)
4e	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 1.364.823.797

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Form 990 (2022)

Part IV **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	_	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	-	_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	_	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	~	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	~	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a	•	
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	,	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17	~	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	

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Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	,	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
b c	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28b 28c		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30	V	V
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		\(\times \)
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	,	-
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	,	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b	'	,
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	,	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	V	1

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No				
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 982							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,							
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~				
b	If "Yes," enter the name of the foreign country							
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		<i>'</i>				
b c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the							
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or							
	gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods							
	and services provided to the payor?	7a	/					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	/					
d	If "Yes," indicate the number of Forms 8282 filed during the year	70						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	~					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
•	sponsoring organization have excess business holdings at any time during the year?	8		~				
9 a	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a		~				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		~				
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b							
11	Section 501(c)(12) organizations. Enter:							
a b	Gross income from members or shareholders							
D	against amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which							
D	the organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		~				
16	If "Yes," see the instructions and file Form 4720, Schedule N.	16						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		'				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities							
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17						
	If "Yes," complete Form 6069.							

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **10a** Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 1 Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Another's website ✓ Upon request Other (explain on Schedule O) 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. JENNIFER BRENNER, 34834 WEYERHAEUSER WAY S, FEDERAL WAY, WA 98001, (253) 815-1000

Part VI

Form 990 (2022) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization	on nor any relate	d org	aniz			ompe	ensa	ted any current	officer, director,	or trustee.
		(C)								
(A)	(B)	(51-	Position					(D)	(E)	(F)
Name and title	Average hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)			n an	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation		
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) EDGAR SANDOVAL	40.0			~						
PRESIDENT & CEO								534,742	0	69,142
(2) VONNA LAUE	1.0			~						
BOARD CHAIR								0	0	0
(3) JIM BECHTOLD VICE CHAIR	1.0			~				0	0	0
(4) KRISTIN ANDERSON	1.0	~								
BOARD MEMBER (PART YEAR)								0	0	0
(5) DR. LEITH ANDERSON	1.0	~								
BOARD MEMBER								0	0	0
(6) ROBERT ABERNATHY	1.0	V								
BOARD MEMBER								0	0	0
(7) REV. NOEL CASTELLANOS	1.0	V								
BOARD MEMBER								0	0	0
(8) DR. NICOLE BAKER FULGHAM	1.0	~								
BOARD MEMBER (PART YEAR)								0	0	0
(9) REV. DR. MICHAEL HENDERSON	1.0	V								
BOARD MEMBER								0	0	0
(10) LIZA HING	1.0	~								
BOARD MEMBER								0	0	0
(11) LARRY PROBUS	1.0									
BOARD MEMBER								0	0	0
(12) LAURA WHITLEY	1.0									
BOARD MEMBER		~						0	0	0
(13) SANDY GRUBB	1.0									
BOARD MEMBER		-						0	0	0
(14) ANNE KLAMAR	1.0									
BOARD MEMBER		~						0	0	0

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Part VII Section A. Officers, Directors, 1	Trustees,	Key I	Em	plo	yee	s, an	ıd F	lighest Compe	nsated Emplo	yees (contir	nued)
				(C)							
(A)	(B)	,.			sition			(D)	(E)	(F)		
Name and title	Average	(do not check more than one								Estimated amount		
	hours					tor/trustee)		compensation	compensation		f other	
	per week (list any	or Inc	Ins	오	₩ W	em Hig	Fo	from the organization (W-2/	from related organizations (W-2/		pensati om the	on
	hours for	livid	tit	Officer	y er	ploy	Former	1099-MISC/	1099-MISC/	organ	ization	
	related organizations	Individual trustee or director	tion		Key employee	/ee	¬	1099-NEC)	1099-NEC)	related of	organiza	ations
	below	trus	al tru		yee	mpe						
	dotted line)	tee	Institutional trustee			Highest compensated employee						
			Ф			ted						
(15) DENNIS WEIBLING	1.0											
BOARD MEMBER		~						0	0			0
(16) JEMIMAH MUTURI	1.0											
BOARD MEMBER		~						0	0			0
(17) DOUGLAS TREFF	40.0											
TREASURER/SECRETARY/SR VP CFO				~				250,514	0		4	2,921
(18) JENNIFER BRENNER	40.0							400.000				
ASSISTANT TREASURER/VP CONTROLLER	40.0			~				190,369	0		4	1,091
(19) BRIAN SYTSMA ASSISTANT SECRETARY/EXECUTIVE DIRECTOR	40.0	-		ر. ا				157 115	0		1	0 500
	40.0			~	-		-	157,115	0			9,508
(20) MARGARET SCHULER SR VP INTERNATIONAL PROGRAMS/CHIEF IMPACT OFFICER	40.0	-			1			283,679	0		6	3,694
(21) CHRISTOPHER J GLYNN	40.0				+			200,073				0,004
SR VP TRANSFORM ENGAGE/CHIEF PARTNER DEV OFFICER	40.0	-			1			267,052	0		5	8,169
(22) CHRISTINE A TALBOT	40.0				Ť			201,002				0,100
SR VP HUMAN RESOURCES					1			240,824	0		4	8,465
(23) STEVE T MCFARLAND	40.0											-,
VP CLO		1			1			227,725	0		5	1,848
(24) WILLIAM L RANDOLPH	40.0											
CIO/CAO						V		238,032	0		5	4,833
(25) (SEE STATEMENT)												
		1										
1b Subtotal								2,390,052	0		47	9,671
c Total from continuation sheets to Part	VII, Section	n A						1,003,405	0		19	0,836
d Total (add lines 1b and 1c)								3,393,457	0		67	0,507
2 Total number of individuals (including but		d to th	nose	e list	ted	above	e) w		e than \$100,000	of		
reportable compensation from the organi	zation							378				
											Yes	No
3 Did the organization list any former of												
employee on line 1a? If "Yes," complete 3										3	~	
4 For any individual listed on line 1a, is the												
organization and related organizations	_			,UUC)?	τ "Ye	s,"	complete Sche	duie J for such			
individual							•			4	~	
5 Did any person listed on line 1a receive of												
for services rendered to the organization	: 11 165, 0	Jorribi	eie	SCI	iedi	ule J I	or s	sucii peisori .		5		/
Section B. Independent Contractors 1 Complete this table for your five high	oot comp	oncot	0 d	ind	ono	ndost		antrootore that	raceived more	than f	100.00	<u> </u>
i complete this table for your live fligh	ical comp	unsal	- u	II IU	chc	iiuciil		minacioro irial I	eceived IIIOIE I	шан Ф	, 00,00	וט טי

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
PREMIER PRODUCTIONS HOLDINGS LLC, PO BOX 2156, CULLMAN, AL 35056	MARKETING	8,295,000
MEDIA STORM LLC, PO BOX 321, NORWALK, CT 06856	ADVERTISING	3,892,580
THE SOURCING GROUP, 77 WATER ST STE 902, NEW YORK, NY 10005	MARKETING	1,311,824
ADSTRA LLC, 750 COLLEGE RD E STE 201, PRINCETON, NJ 08540	MARKETING	698,323
GLOBAL CLOUD LTD, 30 WEST THIRD ST, CINCINNATI, OH 45202	IT SERVICES	516,383
2 Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization	those listed above) who	

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Š, S	1a	Federated campaign	ns .		1a	2,059,422				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
عَ ق	С	Fundraising events			1c	10,385,234				
fts	d	Related organization	ns .		1d	0				
ਭੂ ਫ਼ਿ	е	Government grants			1e	661,447,965				
Sir	f	All other contribution								
utic		and similar amounts no			1f	827,678,006				
ē 🕏	g	Noncash contribution								
ont	lines 1a-1f 1g \$									
O B	h	Total. Add lines 1a-	-1f .				1,501,570,627			
a l						Business Code				
Š	2a	PROGRAM SERVICE	S			900099	761,576	761,576		
gram Ser Revenue	b									
m (C									
Jra Re	d									
Program Service Revenue	e f	All other program se					0	0	0	0
ъ.	g	Total. Add lines 2a-					761,576	-	0	0
	3	Investment income					701,070			
		other similar amoun					12,137,077		(67)	12,137,144
	4	Income from investn	nent o	of tax-exem	npt bo	nd proceeds				
	5	5 Royalties			1,489			1,489		
				(i) Rea	l	(ii) Personal				
	6a	Gross rents	6a	40	6,675					
	b	Less: rental expenses	6b	1,07	2,277					
	С	Rental income or (loss)	6с	(665	5,602)	0				
	d	Net rental income o	r (los	· · · · · · · · · · · · · · · · · · ·			(665,602)			(665,602)
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets 591,069,918		21,172						
-	L	other than inventory	7a							
Revenue	b	Less: cost or other basis and sales expenses .	76	593,14	0 225	20,231				
Ne l	_	Gain or (loss)	7b 7c	(2,079		941				
	c d	Net gain or (loss)					(2,078,366)			(2,078,366)
Other		Gross income from			, i		(=,0:0,000)			(=,0:0,000)
ᅙ	Ou	events (not including								
		of contributions rep								
		1c). See Part IV, line	18		8a	27,123				
	b	Less: direct expense	es .		8b	1,716,301				
	С	Net income or (loss)			g eve	nts	(1,689,178)			(1,689,178)
	9a	Gross income f								
		activities. See Part I			9a					
	b	Less: direct expense			9b					
	C	Net income or (loss)			ctivitie	es				
	10a	Gross sales of in returns and allowan		-	40-					
	L				10a 10b					
	b c	Less: cost of goods Net income or (loss))rv				
(0	-	TACE INCOME OF (1088)	, 11011	i Juica UI II	I V GI ILL	Business Code				
Miscellaneous Revenue	11a	RECYCLING				900099	17,267			17,267
scellaneo Revenue	b						- ,0.			- ,
elle	c									
isc Re	d	All other revenue				900099	1,055	0	0	1,055
Σ	е	Total. Add lines 11a	<u>a–1</u> 1c	<u></u>	<u></u>		18,322			
	12	Total revenue See					1.510.055.945	761.576	(67)	7.723.809

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do no	Check if Schedule O contains a response at include amounts reported on lines 6b, 7b,	(A)		(C)	(D)
	o, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		одреневе	general expenses	скропосс
	and domestic governments. See Part IV, line 21 .	124,996,063	124,996,063		
2	Grants and other assistance to domestic	, , , , , , , ,	, , , , , , , , ,		
	individuals. See Part IV, line 22	4,830	4,830		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	1,136,219,392	1,136,219,392		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	2,558,581	582,800	1,485,822	489,959
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	10,000	3,000	3,000	4,000
7	Other salaries and wages	92,301,730	22,152,415	24,921,467	45,227,848
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	7,394,847	1,774,763	1,996,609	3,623,475
9	Other employee benefits	12,368,055	3,399,639	2,097,823	6,870,593
10	Payroll taxes	6,902,037	1,656,489	1,863,550	3,381,998
11	Fees for services (nonemployees):				
а	Management	1,052,132	299,614	115,393	637,125
b	Legal	422,776	15,478	252,792	154,506
С	Accounting	451,217	83,286	366,758	1,173
d	Lobbying	51,639	41,311	2,582	7,746
е	Professional fundraising services. See Part IV, line 17	3,866,057			3,866,057
f	Investment management fees	411,928		411,928	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	35,512,610	10,693,447	3,335,289	21,483,874
12	Advertising and promotion	10,653,998	1,032,641	2,531,694	7,089,663
13	Office expenses	23,553,249	3,935,008	6,044,324	13,573,917
14	Information technology	5,669,365	638,655	3,236,232	1,794,478
15	Royalties				
16	Occupancy	2,236,974	1,418,235	166,953	651,786
17	Travel	8,016,998	1,966,743	430,999	5,619,256
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	3,528,046	859,937	188,364	2,479,745
20	Interest	22,709		22,709	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	3,083,793	1,276,905	1,568,547	238,341
23	Insurance	638,828		638,828	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
		F4 00= 00=	F4 007 007		
a	DOMESTIC GIK MINISTRY	51,695,863	51,695,863	50: ===	000.05=
b	REPAIRS AND MAINTENANCE	991,088	77,283	591,779	322,026
C					
d	All other expenses				
e	All other expenses	0	0	0	0
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	1,534,614,805	1,364,823,797	52,273,442	117,517,566
20	organization reported in column (B) joint costs				
	from a combined educational campaign and		1	1	
	from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)	1,020,276	400,794	330,563	288,919

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Part X Balance Sheet

	Check if Schedule O contains a response or	-	(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing		202.245	1	90,721
2	Savings and temporary cash investments		·	2	1,166,147
3	Pledges and grants receivable, net			3	27,968,883
4	Accounts receivable, net			4	2,277,932
5	Loans and other receivables from any current of			7	2,211,00
	trustee, key employee, creator or founder, substa				
	controlled entity or family member of any of these			5	
6	Loans and other receivables from other disquali	•		5	
"	under section 4958(f)(1)), and persons described				
_ _				6	613,94
7 8 8	Notes and loans receivable, net		•	7	
8	Inventories for sale or use		41,368,046	8	37,581,93
` •			. 34,078,358	9	27,481,92
10a					
	basis. Complete Part VI of Schedule D		·		
b	Less: accumulated depreciation	10b 48,57		10c	34,187,87
11				11	271,773,83
12	Investments—other securities. See Part IV, line 1	1		12	
13	Investments-program-related. See Part IV, line	11	909,669	13	804,61
14	Intangible assets			14	
15	Other assets. See Part IV, line 11		. 25,133,791	15	35,474,36
16	Total assets. Add lines 1 through 15 (must equal	l line 33)	. 432,084,495	16	439,422,17
17	Accounts payable and accrued expenses			17	42,061,34
18	Grants payable			18	
19	Deferred revenue		19	35,057,14	
20	Tax-exempt bond liabilities		20		
21	Escrow or custodial account liability. Complete P			21	
	Loans and other payables to any current or				
i	trustee, key employee, creator or founder, substa				
5	controlled entity or family member of any of these			22	
	Secured mortgages and notes payable to unrelat	•	300,000	23	300,000
24	Unsecured notes and loans payable to unrelated		•	24	
25	Other liabilities (including federal income tax, p		·	24	
25	parties, and other liabilities not included on lines				
	of Schedule D			05	22,179,34
00				25	99,597,830
26			. 71,042,301	26	33,337,030
נט ט	Organizations that follow FASB ASC 958, checand complete lines 27, 28, 32, and 33.	ck nere 🔽			
27			126,183,278	27	140,799,80
28				28	199,024,54
20	Organizations that do not follow FASB ASC 95		. 201,000,000	20	100,02 1,0 1
5	and complete lines 29 through 33.	o, check here			
27 28 29 30 31 32 32				29	
29	Capital stock or trust principal, or current funds			30	
30	Paid-in or capital surplus, or land, building, or eq	The state of the s		_	
31	Retained earnings, endowment, accumulated inc			31	339,824,34
32	Total net assets or fund balances		·	32	439,422,17
33	Total liabilities and net assets/fund balances .		. 432,004,495	33	438,422,17

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Part				•				
	Check if Schedule O contains a response or note to any line in this Part XI				~			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,5	10,05	5,945			
2	Total expenses (must equal Part IX, column (A), line 25)							
3	Revenue less expenses. Subtract line 2 from line 1	3	(:	24,558	,860)			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3	361,04	2,114			
5	Net unrealized gains (losses) on investments	5		4,21	2,402			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8		(182	,958)			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		(688	,355)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))	10	3	339,82	4,343			
Part	XII Financial Statements and Reporting				_			
	Check if Schedule O contains a response or note to any line in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," e	voloin v						
	Schedule O.	хріаін	ווכ					
•								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were con				<u> </u>			
	reviewed on a separate basis, consolidated basis, or both:	прпеа	Or					
	•							
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?		2b	~				
D	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted on						
	separate basis, consolidated basis, or both:	itea on	a					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersiaht	of					
	the audit, review, or compilation of its financial statements and selection of an independent account			v				
	If the organization changed either its oversight process or selection process during the tax year, e							
	Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in th	ne					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	,				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	dergo tl						
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such		3b	v				
			Forr	n 990	(2022)			

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5/6/2024 11:16:15 AM

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Individual trustee or director	(C) Institutional trustee	Poeck Officer	that ap Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(25) IVAN S GOMEZ	40.0					/		217,468	0	52,917
VP MARKETING AND INNOVATION						•		217,400	0	32,317
(26) KATHLEEN M EVANS	40.0					/		224,833	0	43,949
VP STRATEGY AND OPERATIONS						•		224,033	0	43,949
(27) GREGORY S ALLGOOD	40.0					/		206,835	0	52,323
CHIEF DEVELOPMENT OFFICER						•		200,833	0	32,323
(28) SAMMY K JACKSON	40.0					/		200 024	0	44 647
SR EXEC DIR PHILANTHROPY						٧		209,924	U	41,647
(29) RICHARD STEARNS	0.8						/	144,345	0	0
PRESIDENT EMERITUS							•	144,345	0	

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Employer identification number WORLD VISION INC 95-1922279 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type III. Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (i) Name of supported organization (ii) EIN (iv) Is the organization (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total**

Schedule A (Form 990) 2022 Page **2**

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.)

Section	on A. Public Support	o quality arrac	51 ti 10 tooto iic	otou bolow, p	ioaco compie	to r art iii.		
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")			1,303,197,649				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0	
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0	
4	Total. Add lines 1 through 3	1,127,966,156	1,226,916,786	1,303,197,649	1,402,824,835	1,501,570,627	6,562,476,053	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						571,040,064	
6	Public support. Subtract line 5 from line 4						5,991,435,989	
Section	on B. Total Support	•						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
7	Amounts from line 4	1,127,966,156	1,226,916,786	1,303,197,649	1,402,824,835	1,501,570,627		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	7,352,595	4,922,638	3,064,861	5,572,298	12,545,308	33,457,700	
9	Net income from unrelated business activities, whether or not the business is regularly carried on	533,213	0	0	0	0	533,213	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	16,883	30,440	40,026	19,236	18,322	124,907	
11	Total support. Add lines 7 through 10						6,596,591,873	
12	Gross receipts from related activities, etc	. (see instruction	ons)			12	3,682,726	
13	First 5 years. If the Form 990 is for the organization, check this box and stop he	organization's	s first, second		or fifth tax ye	ar as a sectio		
Section	on C. Computation of Public Suppo							
14	Public support percentage for 2022 (line					14	90.83 %	
15	Public support percentage from 2021 Sc					15	92.87 %	
16a	33¹/3% support test—2022. If the organ	ization did not	check the box	x on line 13, ar	nd line 14 is 33	31/3% or more,	check this	
_	box and stop here . The organization qua							
b	33 ¹ / ₃ % support test—2021. If the organ							
	this box and stop here . The organization	•	. ,	· ·				
17a	10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	on meets the fa e facts-and-cir	acts-and-circul cumstances te	mstances test, est. The organi	check this bo zation qualifies	x and stop he s as a publicly	re . Explain supported	
18	Private foundation. If the organization instructions	did not check	a box on line	13, 16a, 16b	, 17a, or 17b,	check this bo	x and see	

Schedule A (Form 990) 2022 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	under the te	oto notoa pon	ow, picase oc	ompiete i art	,	
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(4) 20 10	(5) 25 : 5	(6) 2020	(0) 202	(6) 2022	(4) 1010.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Secti	on B. Total Support		•		•		
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•			-	ear as a sectio	
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2022 (line 8	, ,,,	•	, (, ,			%
16	Public support percentage from 2021 Sch					16	%
	on D. Computation of Investment Inc						
17	Investment income percentage for 2022 (-			<u>%</u>
18	Investment income percentage from 2021						% and line
19a	33 ¹ /3% support tests—2022. If the organi 17 is not more than 33 ¹ /3%, check this box						
b	33 ¹ /3% support tests—2021. If the organiz	_	_	-		-	_
b	line 18 is not more than 331/3%, check this b						
20	Private foundation. If the organization di	_	=	•	-		_

Schedule A (Form 990) 2022 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.			
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a		
D	determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 Page 5

Part 11 a				
	Supporting Organizations (continued)		V	NI -
	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
u	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
h	A family member of a person described on line 11a above?	11b		
C		110		
·	provide detail in Part VI .	11c		
Sect	ion B. Type I Supporting Organizations	110		
OCCL	Type i Supporting Organizations		Yes	No
			163	140
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported	1		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
b	Libe organization cupnorted a governmental entity. Describe in Part VI how you cupnorted a governmental entity.	see in		
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity			
	Activities Test. Answer lines 2a and 2b below.		Yes	No
С	Activities Test. <i>Answer lines 2a and 2b below.</i> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		Yes	No
с 2	Activities Test. <i>Answer lines 2a and 2b below.</i> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>		Yes	No
с 2	Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,		Yes	No
с 2	Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined		Yes	No
c 2 a	Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a	Yes	No
с 2	Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's		Yes	No
c 2 a	Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If		Yes	No
c 2 a	Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would	2a	Yes	No
c 2 a b	Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		Yes	No
c 2 a b	Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below.	2a	Yes	No
c 2 a b	Activities Test. <i>Answer lines 2a and 2b below.</i> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <i>Part VI identify those supported organizations and explain</i> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <i>Part VI</i> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	2a 2b	Yes	No
c 2 a b	Activities Test. Answer lines 2a and 2b below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	2a	Yes	No

Schedule A (Form 990) 2022

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	izations	9
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ	j tru	st on Nov. 20, 1970 (expl	
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C—Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	_	integrated Type III suppo	rting organization

Schedule A (Form 990) 2022

(see instructions).

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Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	d)	
Sect	ion D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.		7		
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	าร	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required—explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result			- 1	
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				
e	Excess from 2022				

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 Page 8

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation
SCHEDULE A, PART I, LINE 1 -	WORLD VISION, INC. IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS CLASSIFIED AS A PUBLIC CHARITY BECAUSE IT IS DESCRIBED IN SECTIONS 509(A)(1) AND 170(B)(1)(A)(I) OF THE CODE AS A CHURCH. THE ORGANIZATION IS NOT REQUIRED TO FILE FORM 990, RETURN OF EXEMPT ORGANIZATION, BUT CHOOSES TO DO SO VOLUNTARILY.
SCHEDULE A, PART II -	THE ORGANIZATION IS A CHURCH AS DESCRIBED UNDER 170(B)(1)(A)(I) AND IS NOT REQUIRED TO COMPLETE A PUBLIC SUPPORT SCHEDULE. SCHEDULE A, PART II IS COMPLETED TO VERIFY THE CHURCH QUALIFIES UNDER PUBLIC CHARITY STATUS SECTION 170(B)(1)(A)(I)(VI) AND QUALIFIES TO USE THE FIRST LISTED SPECIAL RULE FOR SCHEDULE B REPORTING.

World Vision Inc- 95-1922279

Return Reference - Identifier Explanation SCHEDULE A, PART II, LINE 10 - OTHER INCOME (b) 2019 (c) 2020 (e) 2022 Description (a) 2018 (d) 2021 (f) Total (1) OTHER INCOME 16,883 30,440 40,026 19,236 18,322 124,907 16,883 Total 30,440 40,026 19,236 18,322 124,907

Schedule B (Form 990)

Schedule of Contributors
Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

WORLD VISION INC

Employer identification number
95-1922279

Organiz	Organization type (check one):						
Filers o	f:	Section:					
Form 99	00 or 990-EZ	✓ 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		☐ 527 political organization					
Form 99	00-PF	☐ 501(c)(3) exempt private foundation					
		☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation					
		☐ 501(c)(3) taxable private foundation					
Note: O	Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
Genera	l Rule						
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special	Rules						
V	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	contributor, during the contributions totaled during the year for at General Rule applie	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ne year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were received nexclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the s to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions ore during the year					
Caution	: An organization that	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it					

must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization
WORLD VISION INC
Employer identification number
95-1922279

Part I	Contributors (see instructions). Use duplicate co	pies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 305,104,364	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 197,212,439	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 112,132,085	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 131,038,081	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Name of organization
WORLD VISION INC

Employer identification number 95-1922279

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (b) (d) from **FMV** (or estimate) Description of noncash property given **Date received** Part I (See instructions.) FOOD AND NON-FOOD COMMODITIES 73,996,709 09/30/2023 (a) No. (c) (b) (d) from **FMV** (or estimate) Description of noncash property given **Date received** Part I (See instructions.) **FOOD COMMODITIES** 2 182,596,724 09/30/2023 (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) HOUSEHOLD GOOD AND FOOD COMMODITIES 4 \$ 131,038,081 09/30/2023 (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.)

Schedule B (Form 990) (2022) Page 4

Name of organization **Employer identification number** WORLD VISION INC 95-1922279 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. fŕom (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization **Employer identification number** WORLD VISION INC 95-1922279 Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for 1 definition of "political campaign activities." Volunteer hours for political campaign activities. See instructions Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . Yes No Yes No If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function 2 Enter the amount of the filing organization's funds contributed to other organizations for section Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, 3 Did the filing organization file **Form 1120-POL** for this year? 4 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -0-. promptly and directly delivered to a separate political organization. If none, enter -0-. (1) (2)(3) (4)(5) (6)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990) 2022

Sche	dule C (Form 990) 2022					Page 2
Par	t II-A Complete if the organization section 501(h)).	on is exempt u	under section 50	01(c)(3) and file	d Form 5768 (ele	
A (Check if the filing organization belongs EIN, expenses, and share of exc			art IV each affiliate	ed group member's	name, address,
В	Check \square if the filing organization checked	box A and "lim	ited control" provis	sions apply.		
	Limits on Lob	bying Expendit	ures		(a) Filing	(b) Affiliated
	(The term "expenditures" m)	organization's totals	group totals
18	1a Total lobbying expenditures to influence public opinion (grassroots lobbying)					
ŀ	b Total lobbying expenditures to influence a legislative body (direct lobbying)					
(Total lobbying expenditures (add lines	a and 1b) .				
•	d Other exempt purpose expenditures .					
•	Total exempt purpose expenditures (ad	d lines 1c and 1	d)			
1	Lobbying nontaxable amount. Enter columns.	the amount f	rom the following	table in both		
	If the amount on line 1e, column (a) or (b) is	: The lobbying	nontaxable amoun	t is:		
	Not over \$500,000	20% of the ar	mount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	s 15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	s 10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	s 5% of the excess o	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
9	•	•				_
ŀ		Subtract line 1g from line 1a. If zero or less, enter -0				
i						
j	If there is an amount other than zero reporting section 4911 tax for this year			-	Г	T Yes □ No
	··					
	(Some organizations that made a se	ction 501(h) el	Period Under Sec ection do not hav ructions for lines	e to complete all	of the five columr	ns below.
	Lobbyin	g Expenditures	During 4-Year A	veraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2	Lobbying nontaxable amount					
	Lobbying ceiling amount (150% of line 2a, column (e))					
	Total lobbying expenditures					
	d Grassroots nontaxable amount					
	Grassroots ceiling amount (150% of line 2d, column (e))					
1	Grassroots lobbying expenditures					

Schedule C (Form 990) 2022

Schedule C (Form 990) 2022 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (a) (b) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state, or local 1 legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ~ 49,994 Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? 136,775 Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? . . 1,645 V Other activities? . 188,414 j 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? . ~ If "Yes." enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a 2b 2c 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . . . 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying 4 Taxable amount of lobbying and political expenditures. See instructions 5 **Supplemental Information** Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information. SEE NEXT PAGE

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Supplemental Information. Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE C, PART II-B, LINE 1 - DETAILED DESCRIPTION OF THE	1A VOLUNTEERS - WORLD VISION VOLUNTEERS ARE INVOLVED IN LOBBYING IN SUPPORT OF POVERTY AND JUSTICE RELATED ISSUES.
LOBBYING ACTIVITY	1B PAID STAFF - THE ADVOCACY TEAM OF WORLD VISION IS INVOLVED IN LOBBYING IN SUPPORT OF GLOBAL HUMANITARIAN AND POVERTY ISSUES.
	1C MEDIA ADVERTISEMENTS - THE ADVOCACY TEAM ADVERTISED TO INSPIRE AUDIENCES TO ADVOCATE AND JOIN IN SUPPORT OF THE CAUSES WORLD VISION IS INVOLVED IN.
	1G DIRECT CONTACT WITH LEGISLATORS, THEIR STAFFS, GOVERNMENT OFFICIALS, OR A LEGISLATIVE BODY - WORLD VISION HAS PERIODIC DIRECT CONTACT WITH THESE PARTIES IN SUPPORT OF GLOBAL HUMANITARIAN OR POVERTY ISSUES.
	1H RALLIES, DEMONSTRATIONS, SEMINARS, CONVENTIONS, SPEECHES, LECTURES, OR ANY OTHER MEANS - WORLD VISION WILL PERIODICALLY PUBLISH ARTICLES ON POLICY REGARDING GLOBAL HUMANITARIAN OR POVERTY ISSUES.

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SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number WORLD VISION INC 95-1922279 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 117 10 2 Aggregate value of contributions to (during year) . 3.617.822 107.462 3 Aggregate value of grants from (during year) . . 4.004.976 314,653 4 Aggregate value at end of year 14.088.422 1,123,212 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ✓ Yes □ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ✓ Yes
☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after July 25, 2006, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Assets included in Form 990, Part X

Schedule D (Form 990) 2022

Part	Organizations Maintaining	Collections of	Art, Historical 1	reasures, or (Other Similar Ass	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and ot				
а	☐ Public exhibition		d 🗌 Loan	or exchange pro	gram	
b	☐ Scholarly research		e 🗌 Other			
С	☐ Preservation for future generations	3				
4	Provide a description of the organiza XIII.	tion's collections a	and explain how t	hey further the c	rganization's exem	pt purpose in Part
5	During the year, did the organization	solicit or receive	donations of art,	historical treasu	res, or other simila	r
	assets to be sold to raise funds rather	r than to be mainta	ined as part of the	e organization's	collection?	☐ Yes ☐ No
Part	Complete if the organization 990, Part X, line 21.	_	" on Form 990, I	Part IV, line 9, o	or reported an am	ount on Form
1a	Is the organization an agent, trustee included on Form 990, Part X?		-			t Yes No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the following to	able:		
		·			Ar	nount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amou	nt on Form 990, Pa	art X, line 21, for e	scrow or custod	ial account liability	? 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in P	art XIII. Check here	e if the explanatio	n has been provi	ded on Part XIII .	<u> </u>
Par	t V Endowment Funds.					
	Complete if the organization	answered "Yes"	" on Form 990, F	Part IV, line 10.		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	8,253,179	9,518,886	8,315,34	1 9,291,516	9,263,540
b	Contributions	36,731	100,000	8,14	0 1,019,640	65,001
С	Net investment earnings, gains, and					
	losses	933,692	(1,319,182)	1,238,65	4 (1,994,941)	238,056
d	Grants or scholarships	42,999	46,525	43,24	9 874	275,081
е	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance	9,180,603	8,253,179	9,518,88	8,315,341	9,291,516
2	Provide the estimated percentage of	-		ı, column (a)) hel	d as:	
а	Board designated or quasi-endowme		%			
b	Permanent endowment 83.0	<u>o</u> %				
С	Term endowment 8.00 %					
	The percentages on lines 2a, 2b, and					
3a	Are there endowment funds not in the	e possession of th	e organization the	at are held and a	administered for the	
	organization by:					Yes No
	(i) Unrelated organizations					3a(i) ✓
	()					3a(ii) ✓
b	If "Yes" on line 3a(ii), are the related of	•	•			3b
4	Describe in Part XIII the intended use		on's endowment f	unds.		
Part	, , ,			5. 1.187 12	0	D. 1.V. II 40
	Complete if the organization					
	Description of property	(a) Cost or ot (investment)	' '	or other basis (c	depreciation	(d) Book value
1a	Land			6,791,876		6,791,876
b	Buildings			52,615,574	27,816,177	24,799,397
С	Leasehold improvements			2,083,134	1,456,525	626,609
d	Equipment			11,866,252	10,406,115	1,460,137
e	Other			9,401,356	8,891,502	509,854
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Form 9	90, Part X, columr	n (B), line 10c.) .		34,187,873

Schedule D (Form 990) 2022

(9) (1) (1) (1) (2) (2) (3) (4) (4) (5) (6) (6) (7) (8) (9) (9) (1)	Part VII	Investments – Other Securities.	m 990 Part IV line	11h See Form	990 Part X line 12
(1) Financial derivatives (2) Closely held equity interests (3) Other (A) (3) Other (A) (3) Other (A) (4) (3) Other (A) (4) (3) Other (A) (4) (4) (4) (4) (5) (6) (6) (7) (7) (7) (7) (7) (7) (8) (9) (9) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1		(a) Description of security or category		(c) Meth	od of valuation:
2 Closely held equity interests	(1) Financial				or your marrier raide
(3) Other (3)	` '				
Part VIII Investments					
G	(A)				
C					
Column (b) must equal Form 990, Part X, col. (B) line 12.) Cost or end-of-year market value					
(E)					
Fig.					
Country Coun	(F)				
Total, (Column (b) must equal Form 990, Part X, col. (B) line 12.) Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of Investment (b) Book value (c) Method of valuation: Cost or end-of-year market value	(G)				
Investments					
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value Cost or end-of-year marked valuation: Cost or end-of-year marked value					
(a) Description of Investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) (e) (e) (e) (e) (f) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	Part VIII		000 5 . 11 / 11		000 5 11/11 40
(1) (2) (3) (4) (6) (6) (7) (8) (9) (7) (8) (9) (9) (7) (8) (9) (9) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10					
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. (a) Description (b) Description (b) Description (c)		(a) Description of investment	(b) Book value		
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. (a) Description (b) Description (b) Description (c)	(1)				
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) ASSETS HELD IN TRUST (c) East RIGHT-OF-USE ASSETS (b) East RIGHT-OF-USE ASSETS (c) East RIGHT-OF-USE RIGHT-OF-USE ASSETS (c) East RIGHT-OF-USE ASSETS (c) East RIGHT-OF-USE ASSETS (c) East RIGHT-OF-USE ASSETS (c) East RIGHT-OF-USE RIGHT-OF-USE ASSETS (c) East RIGHT-OF-USE ASSETS (c) East RIGHT-OF-USE ASSETS (c) East RIGHT-OF-USE RIGHT-OF-USE ASSETS (c) East RIGHT-OF-USE ASSETS (c) East RIGHT-OF-USE ASSETS (c) East RIGHT-OF-USE RIGHT-OF-USE ASSETS (c) East RIGHT-OF-USE RIGHT-OF-	(2)				
6 6 6 6 6 6 6 6	(3)				
6	(4)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)					
68 (9)					
Part IX					
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (c) CHARITABLE TRUSTS RECEIVABLE (d) PREPAID PENSION ASSET (e) PREPAID PENSION ASSET (f) COLUMN (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (e) Description of liability (f) Federal income taxes (g) NONQUALIFIED PLAN RESERVES (g) CHARITABLE GIFT ANNUITIES (g) CHARITABLE GIFT ANNUITIES (g) CHARITABLE GIFT ANNUITIES (g) OPERATING LEASE LIABILITIES (g) OP					
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) ASSETS HELD IN TRUST (1) ASSETS HELD IN TRUST (2) CHARITABLE TRUSTS RECEIVABLE (3) OPERATING LEASE RIGHT-OF-USE ASSETS (4) PREPAID PENSION ASSET (5) CHER ASSETS (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) (a) Description of liability (b) Book value (1) Federal income taxes (2) NONQUALIFIED PLAN RESERVES (3) OPERATING LEASE LIABILITIES (4) AMOUNTS HELD FOR OTHERS (5) OPERATING LEASE LIABILITIES (6) CPERATING LEASE LIABILITIES (7) CRITICAL (Column (b) must equal Form 990, Part X, col. (B) line 25. (C) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25. (C) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25. (C) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25. (C) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25. (C) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25. (C) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25. (C) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the		man (h) muset equal Form 000 Port V and (D) line 12			
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value					
(a) Description (b) Book value (1) ASSETS HELD IN TRUST 10,409,66 (2) CHARITABLE TRUSTS RECEIVABLE 12,194,88 (3) OPERATING LEASE RIGHT-OF-USE ASSETS 7,618,88 (4) PREPAID PENSION ASSET 4,443,33 (5) OTHER ASSETS 807,59 (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) 35,474,36 Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) NONQUALIFIED PLAN RESERVES 671,166 (3) CHARITABLE GIFT ANNUITIES 5,968,177 (4) AMOUNTS HELD FOR OTHERS 7,350,356 (5) OPERATING LEASE LIABILITIES 8,189,666 (6) (7) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 22,179,344 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	raitix		m 990 Part IV line	11d See Form	990 Part X line 15
10,409,66			in ood, i dit iv, iiio	114. 000 1 01111	
(2) CHARITABLE TRUSTS RECEIVABLE (3) OPERATING LEASE RIGHT-OF-USE ASSETS (4) PREPAID PENSION ASSET (5) OTHER ASSETS (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value (1) Federal income taxes (2) NONQUALIFIED PLAN RESERVES (3) CHARITABLE GIFT ANNUTTIES (4) AMOUNTS HELD FOR OTHERS (5) OPERATING LEASE LIABILITIES (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (6) (7) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) (2) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	(1) ASSETS	., .			. , ,
(3) OPERATING LEASE RIGHT-OF-USE ASSETS 7,618,88 (4) PREPAID PENSION ASSET 4,443,33 (5) OTHER ASSETS 807,59 (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) 35,474,36 Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) NONQUALIFIED PLAN RESERVES 671,16 (3) CHARITABLE GIFT ANNUITIES 5,968,17 (4) AMOUNTS HELD FOR OTHERS 7,350,35 (5) OPERATING LEASE LIABILITIES 8,189,66 (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 22,179,34 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the					
(4) PREPAID PENSION ASSET 4,443,333 (5) OTHER ASSETS (8) 807,596 (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	_ ` '				7,618,887
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)					4,443,335
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	(5) OTHER	ASSETS			807,595
(7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)					
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	(7)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	(8)				
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Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) NONQUALIFIED PLAN RESERVES 671,166 (3) CHARITABLE GIFT ANNUITIES 5,968,174 (4) AMOUNTS HELD FOR OTHERS 7,350,356 (5) OPERATING LEASE LIABILITIES 8,189,666 (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)		<u> </u>			35,474,362
1. (a) Description of liability (b) Book value (1) Federal income taxes 671,166 (2) NONQUALIFIED PLAN RESERVES 671,166 (3) CHARITABLE GIFT ANNUITIES 5,968,176 (4) AMOUNTS HELD FOR OTHERS 7,350,350 (5) OPERATING LEASE LIABILITIES 8,189,660 (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 22,179,340 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the	Part X	Complete if the organization answered "Yes" on For	m 990, Part IV, line	11e or 11f. See	Form 990, Part X,
(1) Federal income taxes (2) NONQUALIFIED PLAN RESERVES (3) CHARITABLE GIFT ANNUITIES (4) AMOUNTS HELD FOR OTHERS (5) OPERATING LEASE LIABILITIES (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	1.				(h) Book value
(2) NONQUALIFIED PLAN RESERVES 671,16 (3) CHARITABLE GIFT ANNUITIES 5,968,17 (4) AMOUNTS HELD FOR OTHERS 7,350,35 (5) OPERATING LEASE LIABILITIES 8,189,66 (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 22,179,34 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the					(D) Dook value
(3) CHARITABLE GIFT ANNUITIES (4) AMOUNTS HELD FOR OTHERS (5) OPERATING LEASE LIABILITIES (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	NONGL				671,160
(4) AMOUNTS HELD FOR OTHERS (5) OPERATING LEASE LIABILITIES (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)					5,968,170
(5) OPERATING LEASE LIABILITIES (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	(0)				7,350,350
(6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)		TING LEASE LIABILITIES			8,189,663
(7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	_(-)				
(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)					
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)					
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the					
					22,179,343

Schedule D (Form 990) 2022

Part				Retu	rn.
	Complete if the organization answered "Yes" on Form 990, F				
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		ı		
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
_C	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	L
Part				er Kei	turn.
	Complete if the organization answered "Yes" on Form 990, F				
1	· · · · · · · · · · · · · · · · · ·			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	۰.	I		
a		2a		-	
b	Prior year adjustments	2b		-	
C C	Other losses	2c 2d		-	
d e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	i .			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b		-	
С	Add lines 4a and 4b			4c	
с 5	Add lines 4a and 4b	 e 18.)		4c 5	
5	Add lines 4a and 4b	 e 18.)		H +	
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line XIII Supplemental Information.	d 4; P	art IV, lines 1b and 2b	5 p; Part	
5 Part Provid 2; Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; P	art IV, lines 1b and 2b	5 p; Part	
5 Part Provid 2; Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	d 4; P	art IV, lines 1b and 2b	5 p; Part	
5 Part Provid 2; Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	d 4; P	art IV, lines 1b and 2b	5 p; Part	
5 Part Provid 2; Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	d 4; P	art IV, lines 1b and 2b	5 p; Part	
5 Part Provid 2; Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	d 4; P	art IV, lines 1b and 2b	5 p; Part	
5 Part Provid 2; Part	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	d 4; P	art IV, lines 1b and 2b	5 p; Part	
5 Part Provid 2; Pari SEE S	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to	d 4; P	art IV, lines 1b and 2k	5 p; Part nforma	tion.
5 Part Provid 2; Pari SEE S	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to TATEMENT	d 4; P	art IV, lines 1b and 2k	5 p; Part nforma	tion.
5 Part Provid 2; Pari SEE S	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to TATEMENT	d 4; P	art IV, lines 1b and 2k	5 p; Part nforma	tion.
5 Part Provid 2; Pari SEE S	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to TATEMENT	d 4; P	art IV, lines 1b and 2k	5 p; Part nforma	tion.
5 Part Provid 2; Part SEE S	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to TATEMENT	1 4; P	art IV, lines 1b and 2b	5 o; Part oforma	tion.
5 Part Provid 2; Part SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to TATEMENT	1 4; P	art IV, lines 1b and 2b	5 o; Part oforma	tion.
5 Part Provid 2; Part SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to TATEMENT	d 4; P to pro	art IV, lines 1b and 2k	5 o; Part nforma	tion.
5 Part Provid 2; Part SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to TATEMENT	d 4; P to pro	art IV, lines 1b and 2k	5 o; Part nforma	ition.
5 Part Provid 2; Part SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to TATEMENT	d 4; P to pro	art IV, lines 1b and 2k	5 o; Part nforma	tion.
5 Part Provid 2; Part SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to TATEMENT	d 4; P to pro	art IV, lines 1b and 2k	5 o; Part nforma	ition.
5 Part Provid 2; Part SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to TATEMENT	d 4; P to pro	art IV, lines 1b and 2k	5 o; Part nforma	tion.
5 Part Provid 2; Part SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to TATEMENT	d 4; P to pro	art IV, lines 1b and 2k	5 o; Part nforma	ition.
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5 Part Provid 2; Part SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to TATEMENT	d 4; P to pro	art IV, lines 1b and 2k	5 o; Part nforma	tion.
5 Part Provid 2; Part SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to TATEMENT	d 4; P to pro	art IV, lines 1b and 2k	5 o; Part nforma	ition.
5 Part Provid 2; Part SEE S	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lines XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to TATEMENT	d 4; Pto pro	art IV, lines 1b and 2b	5 p; Part nforma	tion.

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	ENDOWMENT FUNDS HELD BY THE ORGANIZATION ARE INVESTED TO PROVIDE A STABLE, LONG-TERM FUNDING SOURCE TO SUPPLEMENT STRATEGIC FUNDING NEEDS. THESE INCLUDE SUPPORT FOR OUR CHILD SPONSORSHIP PROGRAM, CHILDREN IN CRISIS, CHRISTIAN COMMITMENTS, AND OTHER PRIORITY PROJECTS NOT FULLY FUNDED FROM ANNUAL GIVING.
SCHEDULE D, PART X - LINE 2	THE ORGANIZATION FOLLOWS THE GUIDANCE OF ACCOUNTING STANDARDS CODIFICATION (ASC) 740, ACCOUNTING FOR INCOME TAXES, RELATED TO UNCERTAINTIES IN INCOME TAXES, WHICH PRESCRIBES A THRESHOLD OF MORE LIKELY THAN NOT FOR RECOGNITION AND DERECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THERE ARE NO SUCH UNCERTAIN TAX POSITIONS FOR THE ORGANIZATION FOR THE YEAR ENDED SEPTEMBER 30, 2023.
SCHEDULE D, PART XI - XII	THE ORGANIZATION WAS INCLUDED IN CONSOLIDATED, INDEPENDENT AUDITED FINANCIAL STATEMENTS FOR THE TAX YEAR FOR WHICH IT IS COMPLETING THIS RETURN. THEREFORE, THE ORGANIZATION IS NOT REQUIRED TO COMPLETE SCHEDULE D, PART XI RECONCILIATION OF REVENUE PER AUDITED FINANCIAL STATEMENTS WITH REVENUE PER RETURN NOR SCHEDULE D, PART XII RECONCILIATION OF EXPENSE PER AUDITED FINANCIAL STATEMENTS WITH EXPENSE PER RETURN. IN ORDER TO IMPROVE READABILITY OF FORM 990 AND ALLOW FOR EASY COMPARABILITY TO THE ORGANIZATION'S AUDITED FINANCIAL STATEMENTS, THE ORGANIZATION IS VOLUNTARILY INCLUDING THE RECONCILIATIONS BELOW. RECONCILIATION OF REVENUE PER AUDITED FINANCIAL STATEMENTS WITH REVENUE PER RETURN OPERATING REVENUE PER AUDITED FINANCIAL STATEMENTS (AFS): \$1,513,605,479
	NON-OPERATING INVESTMENT AND OTHER INCOME
	TOTAL RECONCILING ITEMS(3,549,534)
	TOTAL REVENUE PER FORM 990, PART I, LINE 12: \$1,510,055,945
	RECONCILIATION OF EXPENSES PER AUDITED FINANCIAL STATEMENTS WITH EXPENSES PER RETURN
	OPERATING EXPENSES PER AUDITED FINANCIAL STATEMENTS (AFS): \$1,537,525,947
	DONATED SERVICES AND USE OF FACILITIES
	TOTAL RECONCILING ITEMS(2,911,142)
	TOTAL EXPENSES PER FORM 990, PART I, LINE 18: \$1,534,614,805

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

20**22**Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

	LED VISION INC					05-1922219
Pai	General Information Form 990, Part IV, line		ies Outside	the United States. Com	nplete if the organization a	answered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistant	es' eligibility	for the gran	ts or assistance, and the	selection criteria used to	✓ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its grants an	d other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)		0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	14,640,183
(2)	EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	1,052,521
(3)	EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	811,778
(4)	MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	480,971
	NORTH AMERICA (CANADA & MEXICO ONLY)	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	788,821,268
	RUSSIA AND NEIGHBORING STATES	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	10,452,534
(7)	SOUTH AMERICA	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	28,076,421
(8)	SOUTH ASIA	0	0	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	21,268,334
(9)	SUB-SAHARAN AFRICA	0	1	PROGRAM SERVICES	RELIEF AND DEVELOPMENT	268,302,382
(10)	SUB-SAHARAN AFRICA	0	0	INVESTMENTS		804,612
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	0	1			1,134,711,004
	Total from continuation sheets to Part I	0	0			0

1,134,711,004

c Totals (add lines 3a and 3b)

Schedule F (Form 990) 2022

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT			919,945	HOUSE FIXTURES	FMV AT TIME OF DONATION
(2)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT			361,923	MEDICAL PRODUCTS & PERSONAL CARE ITEMS	FMV AT TIME OF DONATION
(3)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT			143,613	MEDICAL PRODUCTS & FABRICS	FMV AT TIME OF DONATION
(4)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT			90,850	PERSONAL CARE ITEMS	FMV AT TIME OF DONATION
(5)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT			927,256	APPAREL & FURNITURE	FMV AT TIME OF DONATION
(6)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT			6,115,478	APPAREL & FURNITURE	FMV AT TIME OF DONATION
(7)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT			3,915,192	APPAREL & FURNITURE	FMV AT TIME OF DONATION
(8)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT			70,047	APPAREL & MEDICAL PRODUCTS	FMV AT TIME OF DONATION
(9)			CENTRAL AMERICA AND THE CARIBBEAN	DEVELOPMENT			2,095,879	APPAREL & FURNITURE	FMV AT TIME OF DONATION
10)			EAST ASIA AND THE PACIFIC	DEVELOPMENT	551,647	WIRE			
11)			EAST ASIA AND THE PACIFIC	DEVELOPMENT	138,360	WIRE			
12)			EAST ASIA AND THE PACIFIC	DEVELOPMENT			362,514	SCHOOL SUPPLIES & FURNITURE	FMV AT TIME OF DONATION
13)			EUROPE (INCLUDING ICELAND AND GREENLAND)	INTERNATIONAL RELIEF	6,000	CHECK			
14)			EUROPE (INCLUDING ICELAND AND GREENLAND)	DEVELOPMENT			805,778	APPAREL & SHOES	FMV AT TIME OF DONATION
 15)			MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT			228,578	MEDICAL PRODUCTS & APPAREL	FMV AT TIME OF DONATION
 16)			(SEE STATEMENT)						
2	exempt 501(c)(3) organizatio	n by the IRS, or for v	vhich the grantee or	counsel has provid	ed a section 501(c)(n country, recognized B) equivalency letter	•	89

Schedule F (Form 990) 2022

World Vision Inc- 95-1922279 38 5/6/2024 11:16:15 AM

Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2022 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	✓ Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	✓ Yes	☐ No

Schedule F (Form 990) 2022

Part II Grants and Other Assistance to Organizations or Entities Outside the United States (continued)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Name of Organization	IRS code section and EIN	Region	Purpose of grant	Amount of cash grant	Manner of cash disbursement	Amount of non-cash assistance	Description of non-cash assistance	Method of valuation (book, FMV, apraisal, other)
(16)		MIDDLE EAST AND NORTH AFRICA	DEVELOPMENT			242,394	MEDICAL PRODUCTS & PERSONAL CARE ITEMS	FMV AT TIME OF DONATION
(17)		MIDDLE EAST AND NORTH AFRICA	INTERNATIONAL RELIEF	10,000	CHECK			
(18)		NORTH AMERICA (CANADA & MEXICO ONLY)	RELIEF AND DEVELOPMENT	784,516,726	WIRE			
(19)		NORTH AMERICA (CANADA & MEXICO ONLY)	DEVELOPMENT			4,304,542	HOUSE FIXTURES & SCHOOL SUPPLIES	FMV AT TIME OF DONATION
(20)		RUSSIA AND NEIGHBORING STATES	DEVELOPMENT			6,779,951	FOOD COMMODITIE S	FMV AT TIME OF DONATION
(21)		RUSSIA AND NEIGHBORING STATES	DEVELOPMENT			3,672,583	APPAREL & PERSONAL CARE ITEMS	FMV AT TIME OF DONATION
(22)		SOUTH AMERICA	DEVELOPMENT			6,969,837	FOOD COMMODITIE S	FMV AT TIME OF DONATION
(23)		SOUTH AMERICA	DEVELOPMENT			1,282,320	FOOD COMMODITIE S	FMV AT TIME OF DONATION
(24)		SOUTH AMERICA	DEVELOPMENT			12,194,864	FOOD COMMODITIE S	FMV AT TIME OF DONATION
(25)		SOUTH AMERICA	DEVELOPMENT			2,472,419	MEDICAL PRODUCTS & BUILDING SUPPLIES	FMV AT TIME OF DONATION
(26)		SOUTH AMERICA	DEVELOPMENT			5,127,517	APPAREL & EMERGENCY AID	FMV AT TIME OF DONATION
(27)		SOUTH AMERICA	DEVELOPMENT			29,463	APPAREL	FMV AT TIME OF DONATION
(28)		SOUTH ASIA	DEVELOPMENT			7,268,880	FOOD COMMODITIE S	FMV AT TIME OF DONATION
(29)		SOUTH ASIA	DEVELOPMENT			164,793	MONETIZATI ON, FOOD COMMODITIE S	FMV AT TIME OF DONATION
(30)		SOUTH ASIA	DEVELOPMENT			7,836,407	FOOD COMMODITIE S	FMV AT TIME OF DONATION
(31)		SOUTH ASIA	DEVELOPMENT	858,535	WIRE			
(32)		SOUTH ASIA	DEVELOPMENT	2,724,425	WIRE			
(33)		SOUTH ASIA	DEVELOPMENT	557,382	WIRE			
(34)		SOUTH ASIA	DEVELOPMENT	477,036	WIRE			
(35)		SOUTH ASIA	DEVELOPMENT	942,584	WIRE			
(36)		SOUTH ASIA	DEVELOPMENT			438,291	SHOES & APPAREL	FMV AT TIME OF DONATION
(37)		SUB-SAHARAN AFRICA	DEVELOPMENT			393,894	FOOD COMMODITIE S	FMV AT TIME OF DONATION
(38)		SUB-SAHARAN AFRICA	DEVELOPMENT			10,126,370	FOOD COMMODITIE S	FMV AT TIME OF DONATION
(39)		SUB-SAHARAN AFRICA	DEVELOPMENT			1,501,532	FOOD COMMODITIE S	FMV AT TIME OF DONATION
(40)		SUB-SAHARAN AFRICA	DEVELOPMENT			26,697,055	FOOD COMMODITIE S	FMV AT TIME OF DONATION

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Name of Organization	IRS code section and EIN	Region	Purpose of grant	Amount of cash grant	Manner of cash disbursement	Amount of non-cash assistance	Description of non-cash assistance	Method of valuation (book, FMV, apraisal, other)
(41)		SUB-SAHARAN AFRICA	DEVELOPMENT			102,276,139	FOOD COMMODITIE S, FREIGHT	FMV AT TIME OF DONATION
(42)		SUB-SAHARAN AFRICA	DEVELOPMENT			4,010,941	FOOD COMMODITIE S	FMV AT TIME OF DONATION
(43)		SUB-SAHARAN AFRICA	DEVELOPMENT			21,399,412	FOOD COMMODITIE S	FMV AT TIME OF DONATION
(44)		SUB-SAHARAN AFRICA	DEVELOPMENT			2,918,005	FOOD COMMODITIE S, FREIGHT	FMV AT TIME OF DONATION
(45)		SUB-SAHARAN AFRICA	DEVELOPMENT			1,492,697	FOOD COMMODITIE S	FMV AT TIME OF DONATION
(46)		SUB-SAHARAN AFRICA	DEVELOPMENT			19,987,938	FOOD COMMODITIE S	FMV AT TIME OF DONATION
(47)		SUB-SAHARAN AFRICA	DEVELOPMENT			22,062,269	FOOD COMMODITIE S	FMV AT TIME OF DONATION
(48)		SUB-SAHARAN AFRICA	DEVELOPMENT			1,645,069	FOOD COMMODITIE S	FMV AT TIME OF DONATION
(49)		SUB-SAHARAN AFRICA	DEVELOPMENT			8,377,190	FOOD COMMODITIE S	FMV AT TIME OF DONATION
(50)		SUB-SAHARAN AFRICA	INTERNATIONAL ECONOMIC DEVELOPMENT	60,500	CHECK			
(51)		SUB-SAHARAN AFRICA	INTERNATIONAL DEVELOPMENT RELIEF	10,000	CHECK			
(52)		SUB-SAHARAN AFRICA	INTERNATIONAL RELIEF	7,750	CHECK			
(53)		SUB-SAHARAN AFRICA	DEVELOPMENT	4,008,005	WIRE			
(54)		SUB-SAHARAN AFRICA	DEVELOPMENT	582,613	WIRE			
(55)		SUB-SAHARAN AFRICA	DEVELOPMENT	18,842	WIRE			
(56)		SUB-SAHARAN AFRICA	DEVELOPMENT	1,235,168	WIRE			
(57)		SUB-SAHARAN AFRICA	DEVELOPMENT	317,017	WIRE			
(58)		SUB-SAHARAN AFRICA	DEVELOPMENT	45,320	WIRE			
(59)		SUB-SAHARAN AFRICA	DEVELOPMENT	1,503,415	WIRE			
(60)		SUB-SAHARAN AFRICA	DEVELOPMENT	1,442,434	WIRE			
(61)		SUB-SAHARAN AFRICA	DEVELOPMENT	202,403	WIRE			
(62)		SUB-SAHARAN AFRICA	DEVELOPMENT	1,137,338	WIRE			
(63)		SUB-SAHARAN AFRICA	DEVELOPMENT	411,579	WIRE			
(64)		SUB-SAHARAN AFRICA	DEVELOPMENT			3,447,446	HOUSE FIXTURES & MEDICAL PRODUCTS	FMV AT TIME OF DONATION
(65)		SUB-SAHARAN AFRICA	DEVELOPMENT			135,353	MEDICAL PRODUCTS	FMV AT TIME OF DONATION
(66)		SUB-SAHARAN AFRICA	DEVELOPMENT			27,385	MEDICAL PRODUCTS	FMV AT TIME OF DONATION
(67)		SUB-SAHARAN AFRICA	DEVELOPMENT			227,996	BUILDING SUPPLIES & TOYS	FMV AT TIME OF DONATION
(68)		SUB-SAHARAN AFRICA	DEVELOPMENT			41,500	BOOKS, GEN. & APPAREL	FMV AT TIME OF DONATION
(69)		SUB-SAHARAN AFRICA	DEVELOPMENT			268,230	MEDICAL PRODUCTS	FMV AT TIME OF

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Name of Organization	IRS code section and EIN	Region	Purpose of grant	Amount of cash grant	Manner of cash disbursement	Amount of non-cash assistance	Description of non-cash assistance	Method of valuation (book, FMV, apraisal, other)
								DONATION
(70)		SUB-SAHARAN AFRICA	DEVELOPMENT			116,838	MEDICAL PRODUCTS	FMV AT TIME OF DONATION
(71)		SUB-SAHARAN AFRICA	DEVELOPMENT			1,934,349	FURNITURE & APPAREL	FMV AT TIME OF DONATION
(72)		SUB-SAHARAN AFRICA	DEVELOPMENT			4,384,565	MEDICAL PRODUCTS & FURNITURE	FMV AT TIME OF DONATION
(73)		SUB-SAHARAN AFRICA	DEVELOPMENT			933,424	FURNITURE & SHOES	FMV AT TIME OF DONATION
(74)		SUB-SAHARAN AFRICA	DEVELOPMENT			324,000	MEDICAL PRODUCTS	FMV AT TIME OF DONATION
(75)		SUB-SAHARAN AFRICA	DEVELOPMENT			126,254	SHOES & APPAREL	FMV AT TIME OF DONATION
(76)		SUB-SAHARAN AFRICA	DEVELOPMENT			1,460,400	APPAREL & SCHOOL SUPPLIES	FMV AT TIME OF DONATION
(77)		SUB-SAHARAN AFRICA	DEVELOPMENT			3,579,608	APPAREL & FURNITURE	FMV AT TIME OF DONATION
(78)		SUB-SAHARAN AFRICA	DEVELOPMENT			374,911	FURNITURE & APPAREL	FMV AT TIME OF DONATION
(79)		SUB-SAHARAN AFRICA	DEVELOPMENT			802,327	SCHOOL SUPPLIES & MEDICAL PRODUCTS	FMV AT TIME OF DONATION
(80)		SUB-SAHARAN AFRICA	DEVELOPMENT			666,825	PERSONAL CARE ITEMS & FURNITURE	FMV AT TIME OF DONATION
(81)		SUB-SAHARAN AFRICA	DEVELOPMENT			2,269,081	APPAREL & SHOES	FMV AT TIME OF DONATION
(82)		SUB-SAHARAN AFRICA	DEVELOPMENT			140,088	FURNITURE & TOYS	FMV AT TIME OF DONATION
(83)		SUB-SAHARAN AFRICA	DEVELOPMENT			1,234,421	APPAREL & BOOKS, GEN.	FMV AT TIME OF DONATION
(84)		SUB-SAHARAN AFRICA	DEVELOPMENT			3,285,523	FURNITURE & FOOD	FMV AT TIME OF DONATION
(85)		SUB-SAHARAN AFRICA	DEVELOPMENT			469,936	SHOES & FOOD	FMV AT TIME OF DONATION
(86)		SUB-SAHARAN AFRICA	DEVELOPMENT			190,007	MEDICAL PRODUCTS & APPAREL	FMV AT TIME OF DONATION
(87)		SUB-SAHARAN AFRICA	DEVELOPMENT			86,315	MEDICAL PRODUCTS	FMV AT TIME OF DONATION
(88)		SUB-SAHARAN AFRICA	DEVELOPMENT			6,798,489	APPAREL & FURNITURE	FMV AT TIME OF DONATION
(89)		SUB-SAHARAN AFRICA	DEVELOPMENT			1,056,810	MEDICAL PRODUCTS & FURNITURE	FMV AT TIME OF DONATION

Part V

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); andPart III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF	WORLD VISION INC IMPLEMENTS ITS INTERNATIONAL ACTIVITIES THROUGH WORLD VISION INTERNATIONAL AND WORLD VISION INTERNATIONAL'S AFFILIATED ENTITIES.
GRANT FUNDS	THE ORGANIZATION IS COMMITTED TO STRONG PROGRAM AND FINANCIAL MANAGEMENT OF GRANT AWARDS TO ENSURE THAT DONOR FUNDS AND NON-CASH ASSISTANCE ARE USED FOR THEIR INTENDED PURPOSES. WORLD VISION PROMOTES FULL COMPLIANCE AND ADOPTION OF GRANT REGULATIONS, REQUIREMENTS, POLICIES AND BEST PRACTICES THROUGH THE FOLLOWING:
	GRANTS COMPLIANCE CAPACITY BUILDING WHICH PROMOTE THE COMPREHENSION OF GRANT REQUIREMENTS, KNOWLEDGE OF BEST PRACTICES AND HANDS-ON EXPERIENCE WITH REGULATIONS AND RELATED POLICIES AS PREREQUISITE FOR EFFECTIVE GRANT COMPLIANCE. EFFORTS INCLUDE A COMPREHENSIVE INTERNALLY DEVELOPED CERTIFICATION PROGRAM; RISK ASSESSMENTS; FIELD DESK GUIDES ON HIGH PRIORITY ISSUES; WEB-BASED TOOLS; START-UP WORKSHOPS; AND FIELD VISITS AND COACHING.
	GRANT PERFORMANCE AND REPORTING: WORLD VISION ACTIVELY MANAGES PROGRAMMATIC AND FINANCIAL PERFORMANCE TO ENSURE THAT ACTIVITIES MANAGED DIRECTLY BY WORLD VISION FIELD OFFICES AS WELL AS THOSE ACTIVITIES MANAGED BY SUB-RECIPIENT PARTNERS ARE IMPLEMENTED EFFECTIVELY. WORLD VISION COMPLIES WITH ALL PROGRAM AND FINANCIAL REPORTING AS REQUIRED BY EACH DONOR.
	POLICIES AND MANUALS: WORLD VISION HAS ESTABLISHED COMPREHENSIVE AND UNIFORM POLICIES AND PROCEDURES THAT PROMOTE BEST BUSINESS PRACTICES TO ENSURE EFFICIENT AND EFFECTIVE INTERNAL CONTROLS.
	INTERNAL AUDIT: WORLD VISION HAS A STRONG INTERNAL AUDIT FUNCTION WITH AUDITORS BASED AT THE HEADQUARTERS, REGIONAL, AND FIELD OFFICES. THESE FUNCTIONS ROUTINELY CONDUCT AUDITS ON GRANT-FUNDED PROGRAMS TO ENSURE COMPLIANCE WITH REGULATORY REQUIREMENTS.
	EXTERNAL AUDIT: GRANT-FUNDED PROGRAMS ARE AUDITED ANNUALLY AS PART OF THE ORGANIZATION'S FINANCIAL STATEMENT AND GOVERNMENT GRANT SINGLE AUDIT IN ACCORDANCE WITH 2 CFR 200.
3 - METHOD ÚSED TÓ ACCOUNT FOR	CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL EAST ASIA AND THE PACIFIC -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL MIDDLE EAST AND NORTH AFRICA -ACCRUAL NORTH AMERICA (CANADA & MEXICO ONLY) -ACCRUAL RUSSIA AND NEIGHBORING STATES -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL
SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL EAST ASIA AND THE PACIFIC -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL MIDDLE EAST AND NORTH AFRICA -ACCRUAL NORTH AMERICA (CANADA & MEXICO ONLY) -ACCRUAL RUSSIA AND NEIGHBORING STATES -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL

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SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization WORLD VISION INC

Employer identification number

95-1922279

Par	Fundraising Activities. Form 990-EZ filers are n				ered "Yes" on	Form 990, Part IV, I	ine 17.
1 a b c	a ✓ Mail solicitations b ✓ Internet and email solicitations c ✓ Phone solicitations e ✓ Solicitation of non-government grants f ✓ Solicitation of government grants g ✓ Special fundraising events						
2a b	 Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. 						
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1 A	THE HACKER GROUP, INC., 1326 5TH IVE, STE 350, SEATTLE, WA 98101	CONSULTING	Yes	No 🗸	0	1,370,486	(1,370,486)
2 S	SIVEBRIDGE INC., 525 W. MONRE STREET, JUITE 900, CHICAGO, IL 60661	CONSULTING		~	0	548,976	(548,976)
	BUILDING 429 TOURING, INC., 7602 EVESON WAY, NASHVILLE, TN 37211	CONSULTING		~	0	500,281	(500,281)
4 s	LUE NORTH STRATEGIES, 123 WOOLWICH T, GUELPH, ONTARIO, N1H 3V1, CA	CONSULTING		~	0	474,782	(474,782)
5 J	3 MILES TOURING, INC., 4547 MILES OHNSON PKWY, SPRING HILL, TN 37174	CONSULTING		~	0	214,445	(214,445)
	FINDING FAVOUR MUSIC, LLC, PO BOX 53, ARRINGTON, TN 37014	CONSULTING		~	0	204,458	(204,458)
	ALL THINGS NEW BAND LLC, PO BOX 53, ARRINGTON, TN 37014	CONSULTING		~	0	201,148	(201,148)
	HE STELTER COMPANY, 10435 NEW ORK AVE, DES MOINES, IA 50322	CONSULTING		~	0	96,054	(96,054)
	VAN EGERER, 2852 COCHTAN RACE DR, SPRING HILL, TN 37174	CONSULTING		~	0	77,074	(77,074)
10	HE ES COLLECTIVE, 906 E BUFFALO VE, SANTA ANA, CA 92706	CONSULTING		~	0	60,218	(60,218)
	List all states in which the orga registration or licensing. K, AZ, AR, CA, CO, CT, DE, DC, FL, O IJ, NM, NY, NC, ND, OH, OK, OR, PA	nization is regist	tered or lic	ensed to s A, ME, MD,	olicit contribution		·

Schedule G (Form 990) 2022 Page **2**

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			• •			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			CHICAGO MARATHON	GLOBAL 6K FOR WATER	34	(add col. (a) through col. (c))
4			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	2,409,771	1,754,379	6,248,207	10,412,357
Œ	2	Less: Contributions	2,409,771	1,754,379	6,221,084	10,385,234
	3	Gross income (line 1 minus line 2)	0	0	27,123	27,123
	4	Cash prizes	0	0	0	0
	5	Noncash prizes	119,685	74,700	326,847	521,232
Ses	6	Rent/facility costs	0	0	0	0
Direct Expenses	7	Food and beverages	0	0	0	0
Direct	8	Entertainment	0	0	0	0
	9	Other direct expenses .	200,550	889,067	105,452	1,195,069
	10	Direct expense summary. Ad				1,716,301
	11	Net income summary. Subtra	act line 10 from line 3, c	olumn (d)		(1,689,178)
Ра	rt II	Gaming. Complete if the \$15,000 on Form 990-E2	e organization answe Z, line 6a.	ered "Yes" on Form S	990, Part IV, line 19,	or reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct [4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
	a b -		onduct gaming activities	s in each of these states		Yes No
10		Were any of the organization's g f "Yes," explain:	=	•	ated during the tax year	

Schedule G (Form 990) 2022 Yes 11 Does the organization conduct gaming activities with nonmembers? Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity 12 ☐ Yes ☐ No Indicate the percentage of gaming activity conducted in: 13 . 13b **b** An outside facility % 14 Enter the name and address of the person who prepares the organization's gaming/special events books and Name _____ Address _____ 15a Does the organization have a contract with a third party from whom the organization receives gaming ☐ Yes ☐ No If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ **c** If "Yes," enter name and address of the third party: Name _____ Address _____ 16 Gaming manager information: Name _____ Gaming manager compensation \$ Description of services provided _____ Director/officer ☐ Employee ☐ Independent contractor Mandatory distributions: 17 a Is the organization required under state law to make charitable distributions from the gaming proceeds to ☐ Yes ☐ No Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. SEE NEXT PAGE

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE G, PART I, LINE 2B(IV) -	DUE TO THE NATURE OF THE FUNDRAISING CONSULTANTS' ASSISTANCE TO WORLD VISION, NO REVENUE IS SPECIFICALLY ATTRIBUTABLE TO THEM. THEY ASSIST WORLD VISION IN MANY ASPECTS OF OUR FUNDRAISING EFFORTS THROUGHOUT THE ORGANIZATION. SOME OF THE WORK IS RELATED TO THE CURRENT YEAR FUNDRAISING EFFORTS AND OTHERS ARE RELATED TO SECURING THE FUTURE OF THE ORGANIZATION. NONE OF THEM HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS.
	ADDITIONALLY, SOME OF THE COSTS PAID TO THE HACKER GROUP, INC., THE STELTER COMPANY, AND BLUE NORTH STRATEGIES ARE NOT CONSIDERED PROFESSIONAL FUNDRAISING SERVICES. THEREFORE, THEY ARE NOT INCLUDED IN THE AMOUNTS PAID LISTED ON PART I OF SCHEDULE G. THESE COSTS INCLUDE PRINTING AND POSTAGE. FOR FY23 THESE TOTALED \$2,255,699 (THE HACKER GROUP, INC.), \$1,066,831 (THE STELTER COMPANY), AND \$415,728 (BLUE NORTH STRATEGIES).

SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

WORLD VISION INC							95-1922279
Part I General Information	on Grants and	Assistance				-	
1 Does the organization mainta			unt of the grants o	r assistance, the g	rantees' eligibility	for the grants or assistar	nce, and
the selection criteria used to a	•						· · · 🗹 Yes 🗌 No
2 Describe in Part IV the organi	zation's procedu	res for monitoring	the use of grant fu	ınds in the United	States.		
Part II Grants and Other As Part IV, line 21, for any							wered "Yes" on Form 990
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CITYSERVE							
7001 AUBURN ST, BAKERSFIELD, CA 93306	82-4490879	501(C)(3)		5,498,349	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(2) DREAM CENTER - LA							
2301 BELLEVUE AVE, LOS ANGELES, CA 90026	95-1803686	501(C)(3)		4,233,742	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(3) CITY OF DESTINY							
333 SEMORAN COMMERCE PL, APOPKA, FL 32703	59-3383244	501(C)(3)		2,000,959	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(4) PREVAILING IN CHRIST MINISTRIES							
1609 E DEL AMO BLVD, CARSON, CA 90746	20-8624214	501(C)(3)		1,224,284	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(5) CAPITAL CHRISTIAN CHURCH							
10151 CROYDON WAY, SACRAMENTO, CA 95827	94-6001666	501(C)(3)		1,132,990	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(6) THE GUIDING LIGHT CHURCH							
1800 JOHN ROGERS DR, BIRMINGHAM, AL 35210	63-0997962	501(C)(3)		1,127,468	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(7) WINGS AS EAGLES MINISTRIES							
520 FRONTAGE ROAD, ROSEBUD, SD 57570	84-1403727	501(C)(3)		843,236	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(8) SECOND BAPTIST CHURCH							
300 N TENNESSEE AVE, ATLANTIC CITY, NJ 08401	84-4856144	501(C)(3)		352,831	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(9) VICTORY FAMILY CHURCH							
21150 ROUTE 19, CRANBERRY TWP, PA 16066	25-1665973	501(C)(3)		590,885	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(10) LA MISSION							
351 S. ANDERSON ST., LOS ANGELES, CA 90033	95-3134049	501(C)(3)		473,669	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(11) NEW HOPEWELL BAPTIST CHURCH							
3500 NEW HOPEWELL RD, DARLINGTON, SC 29540	57-0810986	501(C)(3)		389,328	FMV AT TIME DONATED	HOUSE FIXTURES	DEVELOPMENT
(12) (SEE STATEMENT)							
	504/)/0'						
2 Enter total number of section		•					
3 Enter total number of other or	rganizations listed	in the line 1 tabl	<u>e</u>				0

Schedule I (Form 990) 2022

Part III	Grants and Other Assistance to Do Part III can be duplicated if additional	mestic Individu space is needed	als. Complete if the d.	e organization answ	vered "Yes" on Form 990	, Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1						
2						
3						
4						
5						
6						
7						
Part IV	Supplemental Information. Provide	the information r	equired in Part I. lir	ne 2: Part III. columi	n (b): and anv other addit	ional information.
			<u> </u>		(2), 2012 2019	
(SEE STAT	TEMENT)					

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name and address of organization or government	EIN	IRC section if applicable	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of non-cash assistance	Purpose of grant or assistance
(12) PROVISO MISSIONARY BAPTIST CHURCH 1116 S 5TH AVE, MAYWOOD, IL 60153	36-3310913	501(C)(3)		7,909,992	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & BUILDING SUPPLIES	DEVELOPMENT
(13) JACOB'S WELL - PERRIS 24194 DAYTONA COVE, PERRIS, CA 92571	33-0082877	501(C)(3)		6,534,960	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & FURNITURE	DEVELOPMENT/FAMILY ASSISTANCE
(14) RIVER OF LIFE CHRISTIAN CHURCH 1177 LAURELWOOD RD, SANTA CLARA, CA 95054	20-5427262	501(C)(3)		5,494,125	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & MEDICAL PRODUCTS	DEVELOPMENT & MEDICAL ASSISTANCE
(15) CHRISTIAN APPALACHIA PROJECT 441 KY 2417, CORBIN, KY 40701	61-0661137	501(C)(3)		4,730,641	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES & HOUSE FIXTURES	DEVELOPMENT
(16) ADVENTIST HEALTH - ST. HELENA 303 GREEN ISLAND RD, AMERICAN CANYON, CA 94503	95-3484589	501(C)(3)		4,294,392	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & MEDICAL PRODUCTS	DEVELOPMENT & MEDICAL ASSISTANCE
(17) EIKON CHURCH OF THE NAZARENE 26221 GADING RD, HAYWARD, CA 94544	86-1583340	501(C)(3)		3,382,294	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(18) MAYFAIR SEVENTH-DAY ADVENTIST CHURCH 6940 NORTH ELDORADO STREET, STOCKTON, CA 95207	68-0260846	501(C)(3)		3,223,292	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(19) CHILDREN'S HUNGER FUND 12820 PIERCE ST., PACOIMA, CA 91331	95-4335462	501(C)(3)		3,008,422	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & BUILDING SUPPLIES	DEVELOPMENT
(20) LAKEWOOD CHURCH 3700 SOUTHWEST FREEWAY, HOUSTON, TX 77043	74-6066273	501(C)(3)		2,971,061	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(21) FLORIDA-BENISON CENTER- IMMOKALEE 1225 W. MAIN ST., IMMOKALEE, FL 34142	81-4190155	501(C)(3)		2,577,491	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(22) REFRESHING CHURCH 3327 W. EARLL DR. , PHOENIX, AZ 85017	26-0303646	501(C)(3)		2,563,352	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & TOYS	DEVELOPMENT & FAMILY ASSISTANCE
(23) CUTLIFF GROVE FAMILY RESOURCE CENTER 835 W BROAD AVE, ALBANY, GA 31701	58-2639533	501(C)(3)		2,219,172	FMV AT TIME OF DONATIONS	APPAREL & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(24) THE ELISHA PROJECT 65 NEWPORT AVENUE, RUMFORD, RI 02916	45-4507647	501(C)(3)		1,998,031	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(25) HARVEST MINISTRIES 270 LIBBEY INDUSTRIAL PKWAY, WEYMOUTH, MA 02189	34-2029907	501(C)(3)		1,929,565	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(26) LIFEGATE OUTREACH 216 S. 2ND AVE, YAKIMA, WA 98902	60-2775593	501(C)(3)	,	1,784,791	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(27) CORNERSTONE MINISTRIES PO BOX 496, CROWNPOINT, NM 87313	85-0476858	501(C)(3)		1,778,039	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & BUILDING SUPPLIES	DEVELOPMENT

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name and address of organization or government	EIN	IRC section if applicable	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of non-cash assistance	Purpose of grant or assistance
(28) GOSERVE 5801 WELLER COURT. SW SUITE D , WYOMING, MI 49509	86-1562540	501(C)(3)		1,691,785	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(29) ARKANSAS – CITYSERVE – LITTLE ROCK 3215 BROWN ST, LITTLE ROCK, AR 72204	27-0730530	501(C)(3)		1,609,717	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(30) RESTORATION L.A LOS ANGELES 4409 W ADAMS BLVD, LOS ANGELES, CA 90016	95-4120544	501(C)(3)		1,594,166	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(31) NEW BIRTH CHURCH HOLDINGS INC 6400 WOODROW ROAD, LITHONIA, GA 30038	20-1788145	501(C)(3)		1,541,734	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(32) BANCO IINTERNACIONAL DE ALIMENTOS, A.C. 20 JESSICA LN, DEL RIO, TX 78840		501(C)(3)		1,466,301	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & TOYS	DEVELOPMENT & FAMILY ASSISTANCE
(33) COMPASSION COALITION 509 LAFAYETTE STREET, UTICA, NY 13502	16-1579336	501(C)(3)		1,331,948	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & SCHOOL SUPPLIES	DEVELOPMENT & SCHOOL ASSISTANCE
(34) NCA-PROJECT BRIDGES 3600 BRIGHTSEAT RD, LANDOVER, MD 20785	52-2220010	501(C)(3)		1,247,373	FMV AT TIME OF DONATIONS	APPAREL & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(35) CITYSERVE - OKLAHOMA WAREHOUSE 200 W 46TH ST NORTH, TULSA, OK 74126	47-1356323	501(C)(3)		1,077,409	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(36) HELPING ELEVATE LOW INCOME PEOPLE 465 WEST PARKER ROAD, SUITE A100, HOUSTON, TX 77091	06-1840058	501(C)(3)		1,068,137	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(37) TUCSON CHURCH INTERNATIONAL 2861 N FLOWING WELLS RD , #121, TUCSON, AZ 85705	86-0941760	501(C)(3)		949,438	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(38) THE WORSHIP CENTER CHRISTIAN CHURCH 811 5TH AVE N, BIRMINGHAM, AL 35203	71-0999171	501(C)(3)		899,623	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(39) JOSH PAUL MINISTRIES 2119 STATESVILLE RD, NORTH WILKESBORO, NC 28659	90-0855391	501(C)(3)		837,162	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(40) IMPACT CHURCH - SOUTH PLAINFIELD 1253 NEW MARKET AVE., SOUTH PLAINFIELD, NJ 07080	22-3349081	501(C)(3)		827,096	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(41) ELIZABETH BAPTIST CHURCH 4245 CASCADE RD SW, ATLANTA, GA 30331	58-1427540	501(C)(3)		825,258	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(42) MOUNTAIN RE-SOURCE CENTER 314 ELK ST, GASSAWAY, WV 26624	84-1178699	501(C)(3)		807,222	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES & HOUSE FIXTURES	DEVELOPMENT
(43) NEW HOPE FULL GOSPEL BAPTIST CHURCH 1901 PENNSYLVANIA ST NE, ALBUQUERQUE, NM 87110	85-0329912	501(C)(3)		796,277	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(44) BREAD OF LIFE 95 EAST FIRST STREET, CROSSVILLE, TN 38555	78-0225267	501(C)(3)		673,966	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name and address of organization or government	EIN	IRC section if applicable	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of non-cash assistance	Purpose of grant or assistance
(45) ADVENTIST HEALTH - YUBA CITY 450 GREENFIELD AVENUE, SUITE 400 , HANFORD, CA 93230	94-6076765	501(C)(3)		630,869	FMV AT TIME OF DONATIONS	MEDICAL PRODUCTS & EMERGENCY AID	MEDICAL ASSISTANCE & EMERGENCY RESPONSE
(46) MORNING STAR PRAYER CENTER 5036 WICHITA STREET, FORT WORTH, TX 76119	26-4191640	501(C)(3)		602,679	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(47) RCCG - HOPE FOR YOU 515 COUNTY RD 1118, GREENVILLE, TX 75401	46-4884985	501(C)(3)		590,630	FMV AT TIME OF DONATIONS	FURNITURE & APPAREL	FAMILY ASSISTANCE
(48) FOREST POINTE COMMUNITY CHURCH 6700 WILKINSON BLVD, BELMONT, NC 28012	56-2228423	501(C)(3)		551,633	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(49) SUNNYBROOK HOPE CENTER 5601 SUNNYBROOK DRIVE, SIOUX CITY, IA 51106	84-3815075	501(C)(3)		543,526	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(50) AMEDAL 582 ESSEX ST. UNIT 9, LAWRENCE, MA 01843	30-0387243	501(C)(3)		542,447	FMV AT TIME OF DONATIONS	FURNITURE & APPAREL	FAMILY ASSISTANCE
(51) HOPE OUTLOOK FOUNDATION 6208 FOREST RIVER DRIVE, FORT WORTH, TX 76112	83-4260358	501(C)(3)		541,642	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(52) RCCG -HOUSE OF HIS GLORY 3528 S 330 W, SALT LAKE CITY, UT 84115	35-2396240	501(C)(3)		525,900	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(53) CABWAYLINGO APPALACHIAN MISSION PO BOX 81, DUNLOW, WV 25511	81-3590310	501(C)(3)		505,508	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(54) GREATER COMMUNITY TEMPLE CHURCH OF GOD IN CHRIST 5151 WINCHESTER RD, MEMPHIS, TN 38118	62-1479013	501(C)(3)		502,979	FMV AT TIME OF DONATIONS	APPAREL & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(55) THE EDUCATION PARTNERSHIP 281 CORLISS STREET, PITTSBURGH, PA 15220	90-0438744	501(C)(3)		493,224	FMV AT TIME OF DONATIONS	APPAREL & SCHOOL SUPPLIES	FAMILY ASSISTANCE & SCHOOL ASSISTANCE
(56) RCCG - SOLID ROCK CHURCH - GLENDALE 5955 W MYRTLE AVE #5, GLENDALE, AZ 85301	32-0027566	501(C)(3)		449,249	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(57) URBAN STRATEGIES - VICTORY CHURCH 11777 SHERIDAN BLVD, WESTMINSTER, CO 80020	74-2471245	501(C)(3)		427,634	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(58) ALTERNATIVE RESOURCE NETWORK 751 MAPLE AVENUE, LANDSDALE, PA 19446	83-0645281	501(C)(3)		422,547	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(59) FREEDOM TEMPLE MINISTRIES 215 E MAIN STREET, ROCK HILL, SC 29730	57-1107706	501(C)(3)		391,558	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(60) INTERNATIONAL CHRISTIAN CENTER 3275 WILLIAMS ROAD, SAN JOSE, CA 95117	94-1538753	501(C)(3)		379,167	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name and address of organization or government	EIN	IRC section if applicable	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of non-cash assistance	Purpose of grant or assistance
(61) MOUNTAINTOP FAITH MINISTRIES 2845 S. LINDELL RD., LAS VEGAS, NV 89146	88-0263305	501(C)(3)		342,982	FMV AT TIME	HOUSE FIXTURES	DEVELOPMENT
(62) POTOMAC CENTER 1 BLUE STREET, ROMNEY, WV 26757	55-0601422	501(C)(3)		342,755	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(63) CATHEDRAL OF PRAISE INTERNATIONAL MINISTRIES 3030 DEL ROSA AVE N, SAN BERNARDINO, CA 92404	33-0652964	501(C)(3)		338,307	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(64) WASHINGTON CONFERENCE OF SDA 32229 WEYERHAUSER WAY S, FEDERAL WAY, WA 98001	91-0644803	501(C)(3)		333,686	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(65) EBENEZER BAPTIST CHURCH 7243 INDEPENDENCE ROAD, INDEPENDENCE, WV 26374	31-1097740	501(C)(3)		332,265	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(66) MEMORIAL HOSPITAL (ADVENTHEALTH MANCHESTER) 110 RADIO HILL, MANCHESTER, KY 40962	61-0594620	501(C)(3)		315,557	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(67) ST. PAUL MBC & NEW JERUSALEM COMMUNITY - SIERRA VISTA 333 N. CARMICHAEL AVENUE, SIERRA VISTA, AZ 85635	86-0463051	501(C)(3)		315,388	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(68) CHURCH OF GOD - FEDERAL WAY 200 S 333RD ST, FEDERAL WAY, WA 98003	91-1080665	501(C)(3)		307,453	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(69) THE WORD CHURCH OF GOD IN CHRIST 115 WILSON AVE. , COLUMBUS, OH 43205	31-1811361	501(C)(3)		305,807	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(70) BAYVIEW BAPTIST CHURCH OF SAN DIEGO 6134 PASTOR TIMOTHY J WINTERS ST, SAN DIEGO, CA 92114	95-2372555	501(C)(3)		293,767	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(71) ANTIOCH CHURCH OF LONG BEACH - LONG BEACH 350 PINE AVE, LONG BEACH, CA 90802	20-3515512	501(C)(3)		289,951	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(72) FUNDACIO HUMANISTA BC - TECATE 440 INDUSTRIAL RD, TACATE, CA 91980	27-1053992	501(C)(3)		284,206	FMV AT TIME OF DONATIONS	APPAREL & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(73) GREATER ST AUGUSTINE MISSIONARY BAPTIST CHURCH - LOS ÁNGELES 8704 S. FIGUEROA STREET , LOS ANGELES, CA 90003	95-6196487	501(C)(3)		283,921	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(74) BETHEL ASSEMBLIES OF GOD - ARCADIA 7538 NE CUBITIS AVE, ARCADIA, FL 34266	81-4472512	501(C)(3)		277,512	FMV AT TIME OF DONATIONS	PERSONAL CARE ITEMS & APPAREL	FAMILY ASSISTANCE
(75) HOUSEHOLD OF FAITH FULL GOSPEL BAPTIST CHURCH 9300 I-10 SERVICE RD, NEW ORLEANS, LA 70127	72-1306529	501(C)(3)		269,229	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(76) FULL ASSURANCE MINISTRY 10270 HWY 16 WEST, AMITE, LA 70422	46-2871043	501(C)(3)		256,666	FMV AT TIME OF DONATIONS	PERSONAL CARE ITEMS & BUILDING SUPPLIES	FAMILY ASSISTANCE & DEVELOPMENT

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(77) SEATTLE UNION GOSPEL MISSION 3800 S. OTHELLO ST, SEATTLE, WA 98118	91-0595029	501(C)(3)		240,756	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(78) HOSANNA FELLOWSHIP CHURCH 400 WEIDMAN STREET, GRETNA, LA 70056	82-0562809	501(C)(3)		238,206	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(79) LIVING WATER MINISTRY, INC. 20 EDGAR AVENUE, PETERSBURG, WV 26847	47-3246937	501(C)(3)		223,957	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(80) GOD'S BIBLE COLLEGE 1810 YOUNG STREET, CINCINNATI, OH 45202	31-0544271	501(C)(3)		202,887	FMV AT TIME OF DONATIONS	FURNITURE & PERSONAL CARE ITEMS	FAMILY ASSISTANCE
(81) NW FURNITURE BANK 117 PUYALLUP AVENUE, TACOMA, WA 98421	22-3939593	501(C)(3)		200,032	FMV AT TIME OF DONATIONS	FURNITURE	FAMILY ASSISTANCE
(82) EBENEZER BAPTIST CHURCH - OKLAHOMA CITY 3600 N KELLEY AVE, OKLAHOMA CITY, OK 73111	63-0997962	501(C)(3)		184,578	FMV AT TIME OF DONATIONS	APPAREL & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(83) UNITED METHODIST MOUNTAIN MISSION 950 KY-30, ALTRO, KY 41339	61-0659448	501(C)(3)		178,383	FMV AT TIME OF DONATIONS	FURNITURE & BUILDING SUPPLIES	FAMILY ASSISTANCE & DEVELOPMENT
(84) RCCG - NEW COVENANT CHAPEL 417 WALNUT ST, GREEN LANE, PA 18054	47-2420705	501(C)(3)		172,979	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(85) STOREHOUSE WEST VIRGINIA 1313 HANSFORD ST, CHARLESTON, WV 25526	84-4114334	501(C)(3)		169,169	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(86) WILLOW CREEK COMMUNITY CHURCH 100 S MAIN ST, CRYSTAL LAKE, IL 60014	51-0164942	501(C)(3)		167,951	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(87) ISRAELITE BAPTIST CHURCH 2100 MARTIN LUTHER KING JR BLVD, NEW ORLEANS, LA 70113	72-0824705	501(C)(3)		167,222	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(88) THE PARK MINISTRIES INC. 6029 BEATTIES FORD ROAD, CHARLOTTE, NC 28216	56-0928471	501(C)(3)		165,314	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(89) EMBRACING YOUR LOVE 5090 W. VAN BUREN, CHICAGO, IL 60644	87-2724059	501(C)(3)		163,114	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(90) PUKALANI COMMUNITY CHURCH OF THE NAZARENE 211 HIWALANI LOOP, PUKALANI, HI 96768	99-0109400	501(C)(3)		156,964	FMV AT TIME OF DONATIONS	EMERGENCY AID & APPAREL	EMERGENCY RESPONSE & FAMILY ASSISTANCE
(91) WORKING BIKES 2434 S. WESTERN AVE, CHICAGO, IL 60608	54-2138339	501(C)(3)		146,384	FMV AT TIME OF DONATIONS	TOYS	FAMILY ASSISTANCE
(92) INNER COURT OUTREACH MINISTRIES 27324 US HIGHWAY 96 S, KIRBYVILLE, TX 75956	54-2175700	501(C)(3)		142,721	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & BUILDING SUPPLIES	DEVELOPMENT
(93) REACHING & EDUCATING FOR COMMUNITY HOPE PO BOX 10470, JACKSON, MS 39289	84-1709644	501(C)(3)		141,781	FMV AT TIME OF DONATIONS	PERSONAL CARE ITEMS & APPAREL	FAMILY ASSISTANCE

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(94) CHANCE MINISTRIES 305 N CICERO, CHICAGO, IL 60644	57-1200261	501(C)(3)		138,628	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES & HOUSE FIXTURES	DEVELOPMENT
(95) CHURCH OF THE LIVING GOD 1954 SOUTH M ST, TACOMA, WA 98405	73-6105720	501(C)(3)		137,576	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(96) HAMPSHIRE COUNTY PATHWAYS INC. PO BOX 299, ROMNEY, WV 26757	46-3722481	501(C)(3)		136,991	FMV AT TIME OF DONATIONS	FURNITURE & PERSONAL CARE ITEMS	FAMILY ASSISTANCE
(97) AAAG - ATLANTA 4360 COMMERCE CIRCLE, ATLANTA, GA 30336	37-1426340	501(C)(3)		132,685	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(98) URBAN HOPE 77 ALASKA STREET, STATEN ISLAND, NY 10310	27-4637480	501(C)(3)		131,543	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(99) PROJECT C.U.R.E. 10377 EAST GEDDES AVE STE 200, CENTENNIAL, CO 80112	84-1568566	501(C)(3)		131,374	FMV AT TIME OF DONATIONS	MEDICAL PRODUCTS & APPAREL	MEDICAL ASSISTANCE & FAMILY ASSISTANCE
(100) IGLESIA LA ROCA 702 E HARRISON ST, TACOMA, WA 98404	91-1470569	501(C)(3)		130,125	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & BUILDING SUPPLIES	DEVELOPMENT
(101) THE GRACE AND PEACE COMMUNITY 2100 N KILDARE, CHICAGO, IL 60639	36-3369977	501(C)(3)		129,729	FMV AT TIME OF DONATIONS	FURNITURE & FABRICS	FAMILY ASSISTANCE
(102) RCCG - MERCY SEAT CHAPEL 7410 LINDBERGH DRIVE,, GAITHERSBURG,, MD 20879	32-0136201	501(C)(3)		128,660	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(103) VICTORY MISSIONARY BAPTIST CHURCH 500 WEST MONROE AVE, LAS VEGAS, NV 89106	88-0146362	501(C)(3)		128,337	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(104) BRISTER MEMORIAL BAPTIST CHURCH 1531 S LONG BEACH BLVD, COMPTON, CA 90221	95-2374803	501(C)(3)		125,748	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(105) THE MARJON BEAUCHAMP FOUNDATION 229 LATERAL A ROAD, WAPATO, WA 98591	65-0880698	501(C)(3)		115,268	FMV AT TIME OF DONATIONS	APPAREL & TOYS	FAMILY ASSISTANCE
(106) NEW TRUE VINE MIRACLE TABERNACLE 1705 ROBINSON ROAD, GRAND PRAIRIE, TX 75051	20-2143720	501(C)(3)		110,258	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(107) NEW HORIZON MINISTRIES 1770 ELLIS AVE, STE 200, JACKSON, MS 39204	57-0899274	501(C)(3)		108,589	FMV AT TIME OF DONATIONS	APPAREL & CLEANING SUPPLIES	FAMILY ASSISTANCE & DEVELOPMENT
(108) MOUNTAIN HEART COMMUNITY SERVICES PO BOX 1509, OCEANA, WV 24870	55-0481419	501(C)(3)		105,426	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(109) EMMANUEL MISSIONARY BAPTIST CHURCH 3615 VICKERS DR, COLORADO SPRINGS, CO 80918	84-1144377	501(C)(3)		95,653	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT

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(110) WHY NOT INTERNATIONAL AID FOUNDATION 511 BERNARD MEWS NW, CALGARY, ALBERTA, T3K 2H9, CA		501(C)(3)		93,190	FMV AT TIME OF DONATIONS	APPAREL & TOYS	FAMILY ASSISTANCE
(111) SELMA UNIVERSITY 1501 BOYNTON ST , SELMA, AL 36701	63-0367461	501(C)(3)		91,721	FMV AT TIME OF DONATIONS	MEDICAL PRODUCTS & CLEANING SUPPLIES	MEDICAL ASSISTANCE & DEVELOPMENT
(112) CHARITY BAPTIST CHURCH 7 STARLITE RD, MT NEBO, WV 26678	47-1097072	501(C)(3)		90,440	FMV AT TIME OF DONATIONS	PERSONAL CARE ITEMS & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(113) RCCG - HIGHER GROUND ASSEMBLY 2021 LORD BALTIMORE DRIVE, BALTIMORE, MD 21244	27-0110501	501(C)(3)		89,718	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(114) NEW LIFE CHANGERS CHRISTIAN CENTER 1901 SOUTH MARGARET AVE, KIRBYVILLE, TX 75956	27-1255823	501(C)(3)		88,915	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(115) RCCG- NEW COVENANT CITY CHURCH MD 4211 MARYLAND COURT, MIDDLETOWN, MD 21769	47-0860725	501(C)(3)		88,721	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(116) TABERNACLE CHURCH OF GOD IN CHRIST 7701 HIGHWAY 51, SOUTHAVEN, MS 38671	85-1069160	501(C)(3)		87,990	FMV AT TIME OF DONATIONS	APPAREL & PERSONAL CARE ITEMS	FAMILY ASSISTANCE
(117) REDEEMED CHRISTIAN CHURCH OF GOD HOUSE OF PRAISE LAS VEGAS NV INC. 3035 E. PATRICK LN. SUITE 4&5, LAS VEGAS, NV 89120	77-0648986	501(C)(3)		86,862	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(118) GALILEE MISSIONARY BAPTIST CHURCH 4129 NORTHAMPTON DRIVE, SALEM, NC 27105		501(C)(3)		83,196	FMV AT TIME OF DONATIONS	APPAREL & PERSONAL CARE ITEMS	FAMILY ASSISTANCE
(119) THE COMMUNITY WAREHOUSE 521 SOUTH 9TH STREET, MILWAUKEE, WI 53204	81-0549816	501(C)(3)		82,395	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES	DEVELOPMENT
(120) LORD'S TABERNACLE HOLINESS CHURCH 2818 MIDLAND AVENUE, MEMPHIS, TN 38111		501(C)(3)		78,453	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(121) ABUNDANT LIVING FAMILY CHURCH - RANCHO CUCAMONGA 9239 UTICA AVE UNIT 140, RANCHO CUCAMONGA, CA 91730	33-0606879	501(C)(3)		78,306	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(122) INSPIRED VISION CHURCH 9424 MILITARY PARKWAY, DALLAS, TX 75149	45-2810447	501(C)(3)		76,797	FMV AT TIME OF DONATIONS	APPAREL & BUILDING SUPPLIES	FAMILY ASSISTANCE & DEVELOPMENT
(123) PROVISO LEYDEN COUNCIL FOR COMMUNITY ACTION 411 W. MADISON, MAYWOOD, IL 60153	36-2728599	501(C)(3)		76,565	FMV AT TIME OF DONATIONS	FURNITURE & SCHOOL SUPPLIES	FAMILY ASSISTANCE & SCHOOL ASSISTANCE
(124) HARVEY AVE. BAPTIST CHURCH 1257 EAST HARVEY AVE, FORT WORTH, TX 76104	75-2256457	501(C)(3)		74,788	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES	DEVELOPMENT

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(125) COMMUNITY OF COMPASSION MINISTRIES 1925 E. BELT LINE RD. SUITES 400/40, CARROLLTON, TX 75006	45-1781739	501(C)(3)		73,156	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES	DEVELOPMENT
(126) BETHEL ASSEMBLY OF GOD 1225 WEST MAIN ST, IMMOKALEE, FL 34142	59-3722326	501(C)(3)		71,155	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(127) JOSHUA MB CHURCH 3255 W CARROLL, CHICAGO, IL 60624	51-0179283	501(C)(3)		69,221	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(128) CHURCH OF THE LIVING GOD - DALLAS 3711BIGLOW STREET, DALLAS, TX 75216	37-1260270	501(C)(3)		67,579	FMV AT TIME OF DONATIONS	PERSONAL CARE ITEMS & BUILDING SUPPLIES	FAMILY ASSISTANCE & DEVELOPMENT
(129) BETHEL MISSIONARY BAPTIST 224 NORTH MARTIN LUTHER KING B, TALLAHASSEE, FL 32301	59-3479468	501(C)(3)		66,899	FMV AT TIME OF DONATIONS	PERSONAL CARE ITEMS & APPAREL	FAMILY ASSISTANCE
(130) PARKER COMMUNITY ACADEMY 6800 S STEWART, CHICAGO, IL 60621		501(C)(3)		65,954	FMV AT TIME OF DONATIONS	SCHOOL SUPPLIES & TOYS	SCHOOL ASSISTANCE & FAMILY ASSISTANCE
(131) NEW BEGINNING COVENANT MINISTRY 1207 MCMILLAN DR, CEDAR HILL, TX 75104	26-3826998	501(C)(3)		64,654	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(132) BELIEVING IN OUR FUTURE INC. 4232 S WESTMORELAND RD, DALLAS, TX 75233	46-0642106	501(C)(3)		64,011	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES	DEVELOPMENT
(133) THE MIND OF CHRIST CHURCH 3312 S. CLAIR AVE EAST, ST LOUIS, IL 62205	56-2647930	501(C)(3)		61,087	FMV AT TIME OF DONATIONS	APPAREL & CLEANING SUPPLIES	FAMILY ASSISTANCE & DEVELOPMENT
(134) ERIC SOLORIO ACADEMY HS 5400 S. ST.LOUIS AVE., CHICAGO, IL 60632		501(C)(3)		56,343	FMV AT TIME OF DONATIONS	SCHOOL SUPPLIES	SCHOOL ASSISTANCE
(135) PROVISION MINISTRY, INC. 7 THOMAS NEWTON DRIVE, WESTBORO, MA 01581	81-5481524	501(C)(3)		56,247	FMV AT TIME OF DONATIONS	CLEANING SUPPLIES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(136) URBAN STRATEGIES - ALAMO COMMUNITY CHURCH 900 E BOWIE AVE, ALAMO, TX 78516	74-6075521	501(C)(3)		55,202	FMV AT TIME OF DONATIONS	TOYS & PERSONAL CARE ITEMS	FAMILY ASSISTANCE
(137) CLAY COUNTY BOARD OF EDUCATION PO BOX 120, CLAY, WV 25043	55-6000311	501(C)(3)		55,155	FMV AT TIME OF DONATIONS	PERSONAL CARE ITEMS & OFFICE SUPPLIES	FAMILY ASSISTANCE & SCHOOL ASSISTANCE
(138) HIS WAY OUTREACH PO BOX 1237, RUPERT, WV 25984	46-5455695	501(C)(3)		54,433	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(139) ZION COMMUNITY DEVELOPMENT 2281 HIGHWAY 77 NORTH, NORTH LAFAYETTE, AL 36862	85-0877835	501(C)(3)		53,573	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(140) CLAY COUNTY HIGH SCHOOL PO BOX 729, CLAY, WV 25043	55-6000311	501(C)(3)		53,469	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & BUILDING SUPPLIES	DEVELOPMENT
(141) RCCG - MERCY COURT 8701 WINANDS RD, RANDALLSTOWN, MD 21133	47-1197000	501(C)(3)		52,973	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT

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(142) SHILOH BAPTIST CHURCH 8955 HIGHWAY 54, JONESBORO, GA 30238	91-1439571	501(C)(3)		52,622	FMV AT TIME	APPAREL & PERSONAL CARE ITEMS	FAMILY ASSISTANCE
(143) SENECA HILLS BIBLE CONFERENCE 276 DAMASCUS RD, POLK, PA 16342	25-1058062	501(C)(3)		50,034	FMV AT TIME OF DONATIONS	FURNITURE & RECREATIONAL ITEMS	FAMILY ASSISTANCE
(144) OLYMPIC BLUEBILLS 120 SPINNAKER PL, PORT LUDLOW, WA 98365	05-0596640	501(C)(3)		49,756	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(145) TEXAS CONFERENCE OF SDA PO BOX 800, ALVARADO, TX 76009	75-0939961	501(C)(3)		48,033	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & BUILDING SUPPLIES	DEVELOPMENT
(146) KING SOLOMON BAPTIST CHURCH 1620 ANDERSON ST., LOUISVILLE, KY 40210		501(C)(3)		47,140	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(147) ADULT & TEEN CHALLENGE OF KY 300 CHAD MCWHORTER LN, MANCHESTER, KY 40962	31-1078213	501(C)(3)		45,391	FMV AT TIME OF DONATIONS	FURNITURE & PERSONAL CARE ITEMS	FAMILY ASSISTANCE
(148) FAITHFUL CENTRAL BIBLE CHURCH - INGLEWOOD 333 W FLORENCE AVE, INGLEWOOD, CA 90301	95-2113182	501(C)(3)		44,932	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(149) PILGRIM REST BAPTIST CHURCH 221 KENTUCKY STREET, GREENVILLE, MS 38703	64-0663885	501(C)(3)		43,883	FMV AT TIME OF DONATIONS	RECREATIONAL ITEMS & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(150) BIG CREEK PEOPLE IN ACTION, INC. 17586 ROCKET BOYS DR, WAR, WV 24892	55-0710393	501(C)(3)		43,640	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE
(151) SHABACH MIN. INC./SEEC 3600 BRIGHTSEAT ROAD, LANDOVER,, MD 20785	52-1966871	501(C)(3)		43,501	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(152) WESTERN PENNSYLVANIA DIAPER BANK 201 N. BRADDOCK AVE., PITTSBURGH, PA 15208	35-2461923	501(C)(3)		42,145	FMV AT TIME OF DONATIONS	MISCELLANEOUS	DEVELOPMENT
(153) J-PRINCE BOXING GYM 3000 JENSEN DRIVE, HOUSTON, TX 77026		501(C)(3)		41,026	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(154) RCCG HOUSE OF PRAISE 5527 MILLER CIRCLE DRIVE, MATTESON, IL 60443	45-5518821	501(C)(3)		40,750	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(155) HOPE SPRING MISSIONARY BAPTIST CHURCH 5189 LIVINGSTON RD, JACKSON, MS 39213	45-0463065	501(C)(3)		40,324	FMV AT TIME OF DONATIONS	CLEANING SUPPLIES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(156) PLEASANT HILL OUTDOOR CAMP 4654 PLEASANT HILL RD., PERRYSVILLE, OH 44864	34-1944423	501(C)(3)		38,639	FMV AT TIME OF DONATIONS	FURNITURE & RECREATIONAL ITEMS	FAMILY ASSISTANCE
(157) WYVETTER YOUNG SCHOOL OF EXCELLENCE 3939 CASEYVILLE AVE, ST. LOUIS, IL 62205		501(C)(3)		37,783	FMV AT TIME OF DONATIONS	SCHOOL SUPPLIES & TOYS	SCHOOL ASSISTANCE & FAMILY ASSISTANCE
(158) INDIANA SOUTH DISTRICT OF THE WESLEYAN CHURCH 1617 S. MAPLE ST., ORLEANS, IN 47452	35-1500346	501(C)(3)		37,452	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name and address of organization or government	EIN	IRC section if applicable	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of non-cash assistance	Purpose of grant or assistance
(159) WORLD RELIEF WESTERN WASHINGTON 23835 PACIFIC HIGHWAY S STE 100, KENT, WA 98032	23-6393344	501(C)(3)		37,154	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(160) HARDEE COUNTY SCHOOL DISTRICT MAINTENANCE DEPARTMENT, ZOLFO SPRINGS, FL 33890		501(C)(3)		36,692	FMV AT TIME OF DONATIONS	CLEANING SUPPLIES	DEVELOPMENT
(161) CAPE COD BIBLE ALLIANCE CHURCH 3600 MAIN STREET, BREWSTER, MA 02631	04-2644678	501(C)(3)		36,623	FMV AT TIME OF DONATIONS	TOYS & FOOD	FAMILY ASSISTANCE & FOOD ASSISTANCE
(162) ITS GOING TO BE OKAY 4232 S WESTMORELAND RD, DALLAS, TX 75104	46-5139883	501(C)(3)		35,654	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES & HOUSE FIXTURES	DEVELOPMENT
(163) APPALACHIAN BIBLE COLLEGE 161 COLLEGE DR, MT. HOPE, WV 25880	55-0370901	501(C)(3)		35,285	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(164) 1ST CALVARY BAPTIST CHURCH - NEW HAVEN 605 DIXWELL AVE, NEW HAVEN, CT 06515	06-0664182	501(C)(3)		34,204	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(165) CHRIST TEMPLE CME CHURCH 1601 S L STREET, TACOMA, WA 98405	91-1600694	501(C)(3)		34,005	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES	DEVELOPMENT
(166) INDIAN MINISTRIES OF NORTH AMERICA, INC P.O. BOX 3472, CLEVELAND, TN 37320	73-1659743	501(C)(3)		33,397	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES & APPAREL	DEVELOPMENT & FAMILY ASSISTANCE
(167) CHAPEL OF GLORY RCCG WATERBURY 1420 MERIDEN ROAD, WATERBURY, CT 06705	06-1629161	501(C)(3)		32,364	FMV AT TIME OF DONATIONS	FURNITURE	FAMILY ASSISTANCE
(168) RCCG - RESTORATION CENTER 119 CENTERWAY, GREENBELT, MD 20770	27-2761791	501(C)(3)		32,334	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(169) HOUSEHOLD OF FAITH ARLINGTON CHARITIES 5001 NEW YORK AVENUE, ARLINGTON, TX 76018	26-0887128	501(C)(3)		31,585	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(170) THE JAMES ISAAC HOUSE 314 S. SECOND ST, OAKLAND, MD 21550	52-1612228	501(C)(3)		31,347	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(171) UNION BAPTIST CHURCH 88 UNION BAPTIST DRIVE, FLEMINGTON, WV 26437	55-0635759	501(C)(3)		30,873	FMV AT TIME OF DONATIONS	FURNITURE & FOOD	FAMILY ASSISTANCE & FOOD ASSISTANCE
(172) OFF THE FLOOR PITTSBURGH 901 ALLEGHENY AVENUE, PITTSBURGH, PA 15233	45-5436414	501(C)(3)		30,864	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(173) STOP ABUSIVE FAMILY ENVIRONMENTS, INC. PO BOX 669, 12419 LOOP 7 HIGHWAY, WELCH, WV 24801	55-0647494	501(C)(3)		30,063	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(174) YOUTH WITH A MISSION WV P.O. BOX 1188 75 W. PIEDMONT ST., KEYSER, WV 26726	32-0275589	501(C)(3)		28,422	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & RECREATIONAL ITEMS	DEVELOPMENT & FAMILY ASSISTANCE

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(175) IGLESIA APOSTOLICA DE LA FE EN CRISTO JESUS 600 E ADAMS ST, CONNELL, WA 99326	74-2891600	501(C)(3)		27,532	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(176) NET OF COMPASSION 474 GROVE ST, WORCESTER, MA 01605	83-0876779	501(C)(3)		26,916	FMV AT TIME OF DONATIONS	FURNITURE	FAMILY ASSISTANCE
(177) SCHOOLHOUSE SUPPLIES 1801 VAN NESS AVE SUITE 310, SAN FRANCISCO, CA 94109		501(C)(3)		26,791	FMV AT TIME OF DONATIONS	APPAREL & SCHOOL SUPPLIES	FAMILY ASSISTANCE & SCHOOL ASSISTANCE
(178) DEEPER LIFE BIBLE CHURCH 4981 BARTHOLD ROAD, DENTON, TX 76207	52-2159235	501(C)(3)		26,562	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES & HOUSE FIXTURES	DEVELOPMENT
(179) KENTUCKY MOUNTAIN BIBLE COLLEGE 855 HIGHWAY 541, JACKSON, KY 41339	61-1103422	501(C)(3)		26,055	FMV AT TIME OF DONATIONS	SCHOOL SUPPLIES & HOUSE FIXTURES	SCHOOL ASSISTANCE & DEVELOPMENT
(180) CEDAR RIDGE PRESCHOOL, INC. 419 N CEDAR RIDGE DR, DUNCANVILLE, TX 75116	27-2801726	501(C)(3)		25,504	FMV AT TIME OF DONATIONS	APPAREL & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(181) TEMPLE OF GOD INTERNATIONAL CHURCH OF GOD IN CHRIST 604 WEST JULIA ST, PERRY, FL 32347	59-3734936	501(C)(3)		24,586	FMV AT TIME OF DONATIONS	RECREATIONAL ITEMS & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(182) MIDWEST FOOD BANK 440 ADAMS ST, MANCHESTER, CT 06042	41-2120170	501(C)(3)		23,636	FMV AT TIME OF DONATIONS	FOOD & PERSONAL CARE ITEMS	FOOD ASSISTANCE & FAMILY ASSISTANCE
(183) NEW LIVING WORD CHURCH HOUSE OF GOD 1700 POLO ROAD STE 124, GRAND PRAIRIE, TX 75052	56-2371713	501(C)(3)		23,488	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(184) CENTRO CRISTIANO CANTICO NUEVO 11530 PELLICANO DR., EL PASO, TX 79936	90-0366760	501(C)(3)		23,450	FMV AT TIME OF DONATIONS	SCHOOL SUPPLIES	SCHOOL ASSISTANCE
(185) BUCKNER INTERNATIONAL 700 NORTH PEARL STREET #1200, DALLAS, TX 75201	75-0891443	501(C)(3)		22,667	FMV AT TIME OF DONATIONS	APPAREL	FAMILY ASSISTANCE
(186) SERVING WITH A PURPOSE 1512 PARROT CT., DESOTO, TX 75115	36-4711720	501(C)(3)		22,667	FMV AT TIME OF DONATIONS	APPAREL	FAMILY ASSISTANCE
(187) CITY OF GRAFTON 1 WEST MAIN STREET, GRAFTON, WV 26354		501(C)(3)		18,815	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(188) AUBURN HISPANIC FOURSQUARE CHURCH 209 M ST NE,, AUBURN, WA 98002	85-3356420	501(C)(3)		18,289	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES	DEVELOPMENT
(189) THE METROPOLITAN DREAM CENTER, INC. 4650 S. HAMPTON RD., SUITE 97, DALLAS, TX 75339	27-0512151	501(C)(3)		18,231	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & CLEANING SUPPLIES	DEVELOPMENT
(190) NEW PSALMIST BAPTIST CHURCH 6020 MARIAN DRIVE, BALTIMORE, MD 21215	52-1288459	501(C)(3)		17,970	FMV AT TIME OF DONATIONS	TOYS	FAMILY ASSISTANCE
(191) BLACK LAKE BIBLE CAMP 6521 FAIRVIEW RD SW, OLYMPIA, WA 98512	91-1090357	501(C)(3)		16,460	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES	DEVELOPMENT

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(192) AUBURN CITY SDA CHURCH 402 29TH ST. SE, AUBURN, WA 98092	91-1229676	501(C)(3)		16,460	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES	DEVELOPMENT	
(193) YOUNG LIFE - LAEGER 5800 COAL HERITAGE ROAD, LAEGER, WV 24844	84-0385934	501(C)(3)		15,931	FMV AT TIME OF DONATIONS	FURNITURE & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT	
(194) URBAN IMPACT FOUNDATION 801 UNION AVE., PITTSBURGH, PA 15212	91-1368333	501(C)(3)		15,739	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT	
(195) ANIMAL FRIENDS OF BARBOUR COUNTY BOX 23A VALLEY BEND ROAD, BELINGTON, WV 26250	11-3649801	501(C)(3)		13,970	FMV AT TIME OF DONATIONS	MISCELLANEOUS & FURNITURE	DEVELOPMENT & FAMILY ASSISTANCE	
(196) ZERA HOUSE PO BOX 430, GARY, WV 30331	47-5529963	501(C)(3)		13,208	FMV AT TIME OF DONATIONS	FURNITURE & BUILDING SUPPLIES	FAMILY ASSISTANCE & DEVELOPMENT	
(197) WORLD HARVEST MINISTRIES 520 N DALLAS AVE, LANCASTER, TX 75146	73-1701280	501(C)(3)		12,854	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE	
(198) BARBOUR COUNTY COMMISSION 26N MAIN, PHILIPPI, WV 26416	55-6000294	501(C)(3)		12,694	FMV AT TIME OF DONATIONS	FURNITURE & RECREATIONAL ITEMS	FAMILY ASSISTANCE	
(199) NICHOLAS COUNTY LEARNING CENTER 404 OLD MAIN DRIVE, SUMMERSVILLE, WV 26651	55-0776501	501(C)(3)		12,612	FMV AT TIME OF DONATIONS	FURNITURE & CLEANING SUPPLIES	FAMILY ASSISTANCE & DEVELOPMENT	
(200) OLD FIELDS BAPTIST CHURCH PO BOX 10, OLD FIELDS, WV 26845	62-0535346	501(C)(3)		12,260	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & TOYS	DEVELOPMENT & FAMILY ASSISTANCE	
(201) EBENEZER CHURCH PITTSBURGH 1119 S JEFFERSON ST, NEW CASTLE, PA 16101	30-0874733	501(C)(3)		12,004	FMV AT TIME OF DONATIONS	RECREATIONAL ITEMS & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT	
(202) PINE VALLEY BIBLE CAMP 504 CHAPEL DR., ELLWOOD CITY, PA 16117	25-1270330	501(C)(3)		11,693	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES & RECREATIONAL ITEMS	DEVELOPMENT & FAMILY ASSISTANCE	
(203) MARS EARLY LEARNING ACADEMY PO BOX 78662, SEATTLE, WA 98178	86-1333112	501(C)(3)		10,973	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES	DEVELOPMENT	
(204) LIFE CENTER CHURCH OF TACOMA, WASHINGTON 1717 S UNION AVE, TACOMA, WA 98405	91-0579229	501(C)(3)		10,851	FMV AT TIME OF DONATIONS	FOOD	FOOD ASSISTANCE	
(205) ALLEGHENY CENTER ALLIANCE CHURCH 250 EAST OHIO STREET, PITTSBURGH, PA 15212	25-1048750	501(C)(3)		9,666	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT	
(206) PENTECOSTAL TEMPLE 6300 EAST LIBERTY AVE., PITTSBURGH, PA 15206	25-1773025	501(C)(3)		9,666	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT	
(207) THE PITTSBURGH PROJECT 2801 N. CHARLES STREET, PITTSBURGH, PA 15214	25-1594578	501(C)(3)		9,666	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT	

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(208) TAYLOR COUNTY BOARD OF EDUCATION 71 UTT. DR., GRAFTON, WV 26354	55-0549257	501(C)(3)		8,097	FMV AT TIME	CLEANING SUPPLIES & HOUSE FIXTURES	DEVELOPMENT
(209) FRED W. EBERLE TECHNICAL CENTER RT. 5 BOX 2, BUCKHANNON, WV 26201	55-6000407	501(C)(3)		7,770	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES	DEVELOPMENT
(210) OPEN ARM FOUNDATION 1215 WEST 107TH PLACE, CHICAGO, IL 60643	26-0511705	501(C)(3)		7,698	FMV AT TIME OF DONATIONS	PERSONAL CARE ITEMS & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(211) BOY SCOUT TROOP 40 231 WEST PHILLADELPHIA AVE, BRIDGEPORT, WV 26330	55-0620397	501(C)(3)		7,374	FMV AT TIME OF DONATIONS	RECREATIONAL ITEMS	FAMILY ASSISTANCE
(212) WHITE PASS COMMUNITY SERVICES COALITION PO 789, MORTON, WA 98356	91-1510734	501(C)(3)		7,316	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES	DEVELOPMENT
(213) HUMBLED YOUTH 88172, SEATTLE, WA 98138-2172	85-1175117	501(C)(3)		7,316	FMV AT TIME OF DONATIONS	BUILDING SUPPLIES	DEVELOPMENT
(214) GREATER EMMANUEL INSTITUTIONAL COGIC CHURCH 19190 SCHAEFER HIGHWAY, DETROIT, MI 48235	13-4148824	501(C)(3)		7,275	FMV AT TIME OF DONATIONS	HOUSE FIXTURES & PERSONAL CARE ITEMS	DEVELOPMENT & FAMILY ASSISTANCE
(215) ACTS 4 MINISTRY, INC. 1713 THOMASTON AVE, WATERBURY, CT 06704	20-3676244	501(C)(3)		7,267	FMV AT TIME OF DONATIONS	FURNITURE	FAMILY ASSISTANCE
(216) WEBSTER COUNTY MEMORIAL HOSPITAL 324 MILLER MTN DRIVE, WEBSTER SPRINGS, WV 26288	55-6005561	501(C)(3)		7,231	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(217) ALLEN TEMPLE AFRICAN METHODIST EPISCOPAL CHURCH 2101 LOWE STREET, TAMPA, FL 33605	59-2654662	501(C)(3)		7,046	FMV AT TIME OF DONATIONS	APPAREL & SCHOOL SUPPLIES	FAMILY ASSISTANCE & SCHOOL ASSISTANCE
(218) CLAY ELEMENTARY SCHOOL 219 CHURCH STREET, CLAY, WV 25043		501(C)(3)		6,953	FMV AT TIME OF DONATIONS	TOYS & FOOD	FAMILY ASSISTANCE & FOOD ASSISTANCE
(219) WEBSTER SPRINGS MAIN STREET P O BOX 66, WEBSTER SPRINGS, WV 26288	55-0729649	501(C)(3)		6,852	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(220) DRYADES YMCA SCHOOL OF COMMERCE INC. 2220 ORETHA CASTLE HALEY BLVD, NEW ORLEANS, LA 70113	81-2823411	501(C)(3)		6,840	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(221) 15TH DISTRICT, CHICAGO POLICE DEPT. 5701 W MADISON, CHICAGO, IL 60644		501(C)(3)		6,750	FMV AT TIME OF DONATIONS	HOUSE FIXTURES	DEVELOPMENT
(222) BUCKHANNON-UPSHUR MIDDLE SCHOOL 553 ROUTE 20 SOUTH ROAD, BUCKHANNON, WV 26201		501(C)(3)		6,521	FMV AT TIME OF DONATIONS	CLEANING SUPPLIES	DEVELOPMENT
(223) MARTIN LUTHER KING COMMUNITY CENTER 2901 PENNSYLVANIA AVE, DALLAS, TX 75215	05-0271882	501(C)(3)		6,366	FMV AT TIME OF DONATIONS	PERSONAL CARE ITEMS & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT

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(224) SENECA HEALTH SERVICES 131 WELLNESS DRIVE, SUMMERSVILLE, WV 26651	55-0563106	501(C)(3)		5,997			FAMILY ASSISTANCE & DEVELOPMENT
(225) 7TH DISTRICT CHICAGO POLICE DEPARTMENT 1438 W. 63RD STREET, CHICAGO, IL 60636		501(C)(3)		5,992	FMV AT TIME OF DONATIONS	PERSONAL CARE ITEMS	FAMILY ASSISTANCE
(226) FRIENDSHIP BAPTIST CHURCH 3530 CHELSEA DRIVE, KANSAS CITY, MO 64128	43-0951198	501(C)(3)		5,829	FMV AT TIME OF DONATIONS	PERSONAL CARE ITEMS	FAMILY ASSISTANCE
(227) CALVARY BAPTIST CHURCH 110 IRVIN LANE, ELKINS, WV 26241	55-0771078	501(C)(3)		5,580	FMV AT TIME OF DONATIONS	FURNITURE	FAMILY ASSISTANCE
(228) WILLIAMS TEMPLE COGIC CHURCH 1500 N. UNION BLVD, ST. LOUIS, MO 63113		501(C)(3)		5,428	FMV AT TIME OF DONATIONS	PERSONAL CARE ITEMS	FAMILY ASSISTANCE
(229) HIGHLINE SCHOOL DISTRICT 15675 AMBAUM BLVD SW, SEATTLE, WA 98166		501(C)(3)		5,390	FMV AT TIME OF DONATIONS	FURNITURE	FAMILY ASSISTANCE
(230) ST. MARK CHURCH OF GOD IN CHRIST 1100 E. BROOKLAND PARK BLVD., RICHMOND, VA 23222	54-2016022	501(C)(3)		5,137	FMV AT TIME OF DONATIONS	PERSONAL CARE ITEMS & HOUSE FIXTURES	FAMILY ASSISTANCE & DEVELOPMENT
(231) COALITION FOR CHRISTIAN OUTREACH (CCO) 5912 PENN AVE, PITTSBURGH, PA 15206	25-1216330	501(C)(3)	228,600				CHRISTIAN MINISTRIES
(232) YOUNG LIFE - COLORADO SPRINGS CO PO BOX 520, COLORADO SPRINGS, CO 80901	84-0385934	501(C)(3)	200,000				YOUTH DEVELOPMENT
(233) MEDICAL TEAMS INTERNATIONAL P.O. BOX 4288, PORTLAND, OR 97208	93-0878944	501(C)(3)	200,000				DISASTER PREPAREDNESS AND RELIEF SERVICES
(234) STIFEL CHARITABLE, INC. 501 NORTH BROADWAY, 8TH FLOOR, ST LOUIS, MO 63102	84-2049692	501(C)(3)	196,707				OTHER PHILANTHROPY
(235) CHRISTIAN AND MISSIONARY ALLIANCE ONE ALLIANCE PLACE, REYNOLDSBURG, OH 43068	13-1623940	501(C)(3)	128,500				PROTESTANT MINISTRIES
(236) WATERMARK COMMUNITY CHURCH 7540 LBJ FREEWAY, DALLAS, TX 75251- 1007	75-2830999	501(C)(3)	122,500				PROTESTANT MINISTRIES
(237) FIDELITY INVESTMENTS CHARITABLE GIFT FUND P.O. BOX 770001, CINCINNATI, OH 45277- 0053	11-0303001	501(C)(3)	104,696				OTHER PHILANTHROPY
(238) SIOUX FALLS CHRISTIAN SCHOOLS 6120 S. CHARGER CIRCLE, SIOUX FALLS, SD 57108	46-0340024	501(C)(3)	100,000				SECONDARY/HIGH SCHOOL
(239) FRONTIER FELLOWSHIP 7132 PORTLAND AVE S SUITE 136, RICHFIELD, MN 55423	94-3142057	501(C)(3)	100,000				PROTESTANT MINISTRIES
(240) YOUNG LIFE - PRESCOTT AZ PO BOX 5184, HARLAN, IA 51593-0684	84-0385934	501(C)(3)	74,800				YOUTH DEVELOPMENT

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(241) RUGGED CROSS RANCH MINISTRIES DBA 5 ROCK RANCH 23800 NW FLYING M ROAD, YAMHILL, OR 97148	20-5773688	501(C)(3)	60,000				SUPPORT N.E.C.	
(242) THE NAVIGATORS - COLORADO SPRINGS CO PO BOX 50500, COLORADO SPRINGS, CO 80949	84-6007896	501(C)(3)	50,000				CHRISTIAN MINISTRIES	
(243) VISIONFUND INTERNATIONAL 800 W CHESTNUT AVE, MONROVIA, CA 91016-3198	22-3900800	501(C)(3)	40,000				INTERNATIONAL ECONOMIC DEVELOPMENT	
(244) SAN RAMON PRESBYTERIAN CHURCH 12943 ALCOSTA BLVD, SAN RAMON, CA 94583-1401	94-3299434	501(C)(3)	36,000				PROTESTANT MINISTRIES	
(245) CHURCH OF LIVING WATER 1615 CHAMBERS ST SE, OLYMPIA, WA 98501	91-1074612	501(C)(3)	35,000				CHRISTIAN MINISTRIES	
(246) BLAIRSVILLE ALLIANCE CHURCH 135 EAST BURRELL STREET, BLAIRSVILLE, PA 15717	25-1316597	501(C)(3)	27,100				PROTESTANT MINISTRIES	
(247) GLOBAL GIVE BACK CIRCLE 400 EAST 59TH STREET, APT. 12B, NEW YORK, NY 10022	77-0708340	501(C)(3)	26,619				YOUTH DEVELOPMENT PROGRAMS	
(248) TRINITY SOBER HOMES 983 ASHLAND AVENUE, ST. PAUL, MN 55104	45-2545276	501(C)(3)	25,000				ALCOHOL/DRUG ABUSE TREATMENT	
(249) GLOBAL TRAINING NETWORK PO BOX 6507, PEORIA, AZ 85385	68-0586399	501(C)(3)	25,000				CHRISTIAN MINISTRIES	
(250) HABITAT FOR HUMANITY INTERNATIONAL-AMERICUS 322 WEST LAMAR ST, AMERICUS, GA 31709	91-1914868	501(C)(3)	22,304				HOUSING DEVELOPMENT, CONSTRUCTION, MANAGEMENT	
(251) SAMARITANS PURSE PO BOX 3000, BOONE, NC 28607	58-1437002	501(C)(3)	21,500				CHRISTIAN MINISTRIES	
(252) TEACHBEYOND, INC. PO BOX 610, DOWNERS GROVE, IL 60515- 0610	16-1155027	501(C)(3)	20,000				CHRISTIAN MINISTRIES	
(253) THE TIFFANY FELLOWSHIP ASSEMBLIES OF GOD 7315 NW BARRY RD, KANSAS CITY, MO 64153	43-1131567	501(C)(3)	20,000				PROTESTANT MINISTRIES	
(254) CRYSTAL VALLEY MISSIONARY CHURCH 233 US HWY 20, MIDDLEBURY, IN 46540	35-2111277	501(C)(3)	20,000				PROTESTANT MINISTRIES	
(255) RIVERVIEW EVANGELICAL FREE CHURCH 4980 SWEETGRASS LANE, BONSALL, CA 92003	95-3754305	501(C)(3)	18,000				PROTESTANT MINISTRIES	
(256) SAINT MARTINS UNIVERSITY 5300 PACFIC AVE SE, LACEY, WA 98503- 1297	91-0564993	501(C)(3)	17,000				UNIVERSITY	
(257) EUGENE FOURSQUARE CHURCH DBA EUGENE FAITH CENTER 1410 W. 13TH AVENUE, EUGENE, OR 97402	93-0588948	501(C)(3)	15,000				PROTESTANT MINISTRIES	

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(258) DOCTORS WITHOUT BORDERS - NEW YORK NY 40 RECTOR STREET, 16TH FLOOR, NEW YORK, NY 10006	13-3433452	501(C)(3)	15,000				DISASTER PREPAREDNESS AND RELIEF SERVICES	
(259) INTERFAITH COMMUNITY SERVICES 550 W. WASHINGTON AVE, ESCONDIDO, CA 92025	95-3837714	501(C)(3)	15,000				HUMAN SERVICE ORGANIZATION	
(260) KINGDOM CAPITAL FUND 5735 E 41ST STREET, SIOUX FALLS, SD 57110	26-0194811	501(C)(3)	15,000				PROTESTANT MINISTRIES	
(261) CALVIN CHRISTIAN SCHOOL 2000 N. BROADWAY, ESCONDIDO, CA 92026	95-2141832	501(C)(3)	12,500				ELEMENTARY, SECONDARY EDUCATION	
(262) BOSTON TRINITY ACADEMY 17 HALE STREET, BOSTON, MA 02136	04-3580876	501(C)(3)	12,500				SCHOLARSHIPS, STUDENT FINANCIAL AID	
(263) JESUS FILM PROJECT 100 LAKE HART DRIVE, #3100, ORLANDO, FL 32832	95-6006173	501(C)(3)	12,000				CHRISTIAN MINISTRIES	
(264) CHRISTIANS FOR BIBLICAL EQUALITY 122 W FRANKLIN AVE, SUITE 218, MINNEAPOLIS, MN 55404	41-1599315	501(C)(3)	12,000				CHRISTIAN MINISTRIES	
(265) POTOMAC VALLEY HOSPITAL FOUNDATION 100 PINE OAK LANE, KEYSER, WV 26726	55-0420956	501(C)(3)	10,000				HOSPITALS & PRIMARY MEDICAL CARE	
(266) NEW HOPE WEST 2155 BAILEY HILL ROAD, EUGENE, OR 97405	99-0348925	501(C)(3)	10,000				CHRISTIAN MINISTRIES	
(267) BOISE STATE UNIVERSITY FOUNDATION 1173 UNIVERSITY DR, BOISE, ID 83706	82-6010706	501(C)(3)	10,000				ORGANIZATION SUPPORT	
(268) DESCHUTES LAND TRUST 210 NW IRVING AVE., STE 102, BEND, OR 97703	93-1186407	501(C)(3)	10,000				ENVIRONMENTAL QUALITY, PROTECTION, AND BEAUTIFICATION N.E.C	
(269) DRY CREEK COMMUNITY CHURCH 5840 W HIDDEN SPRINGS DR, BOISE, ID 83714	82-3130912	501(C)(3)	10,000				CHRISTIAN MINISTRIES	
(270) ZOWEH MINISTRIES PO BOX 52441, DURHAM, NC 27717	84-1653748	501(C)(3)	10,000				CHRISTIAN MINISTRIES	
(271) SOUTHLANDS CHURCH 2130 E 4TH ST., SANTA ANA, CA 92705	95-2961224	501(C)(3)	8,280				CHRISTIAN MINISTRIES	
(272) TREELINE CHURCH 206 E HURON ST., SUITE 212, ANN ARBOR, MI 48104	43-2091401	501(C)(3)	8,280				PROTESTANT MINISTRIES	
(273) GREEN OAK RANCH 1237 GREEN OAK ROAD, VISTA, CA 92081	91-2172650	501(C)(3)	8,000				CHRISTIAN MINISTRIES	
(274) INTERVARSITY CHRISTIAN FELLOWSHIP 635 SCIENCE DRIVE, MADISON, WI 53711	36-2171714	501(C)(3)	8,000				CHRISTIAN MINISTRIES	
(275) YOUTH 71FIVE MINISTRIES 529 EDWARDS STREET, MEDFORD, OR 97501	93-0509269	501(C)(3)	8,000				RELIGION-RELATED N.E.C.	

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name and address of organization or government	EIN	IRC section if applicable	Amount of cash grant	Amount of non-cash assistance	Method of valuation (book, FMV, appraisal, other)	Description of non-cash assistance	Purpose of grant or assistance
(276) EQUAL JUSTICE INITIATIVE 122 COMMERCE STREET, MONTGOMERY, AL 36104	63-1135091	501(C)(3)	8,000				CIVIL RIGHTS
(277) COLSON CENTER FOR CHRISTIAN WORLDVIEW PO BOX 62160, COLORADO SPRINGS, CO 80962-2160	90-1117779	501(C)(3)	7,500				CHRISTIAN MINISTRIES
(278) INTERNATIONAL RENEWAL MINISTRIES 1400 NE 136TH AVE, SUITE 201, VANCOUVER, WA 98684	71-0968230	501(C)(3)	7,500				CHRISTIAN MINISTRIES
(279) MAKE A DIFFERENCE NOW 1775 W STATE ST, #329, BOISE, ID 83702	26-0800220	501(C)(3)	7,500				SCHOLARSHIPS, STUDENT FINANCIAL AID
(280) CRU PO BOX 628222, ORLANDO, FL 32862-8222	95-6006173	501(C)(3)	7,330				CHRISTIAN MINISTRIES
(281) CROSSPOINT ALLIANCE CHURCH 600 8TH STREET NE, PERHAM, MN 56573	41-1732301	501(C)(3)	7,200				CHRISTIAN MINISTRIES
(282) UNIVERSITY PRESBYTERIAN CHURCH 4540 15TH AVE NE, SEATTLE, WA 98105	91-0564756	501(C)(3)	7,000				CHRISTIAN MINISTRIES
(283) UNION GOSPEL MISSION PO BOX 202, SEATTLE, WA 98111	91-0595029	501(C)(3)	6,000				HUMAN SERVICE ORGANIZATION
(284) ADULLAM HOUSE MINISTRIES 204 S. 29TH ST., BILLINGS, MT 59101	81-4194239	501(C)(3)	6,000				HUMAN SERVICE ORGANIZATION
(285) WHITE RIVER CHRISTIAN CHURCH 1685 N 10T STREET, NOBLESVILLE, IN 46062	23-7452386	501(C)(3)	6,000				CHRISTIAN MINISTRIES
(286) DEL CERRO BAPTIST CHURCH 5512 PENNSYLVANIA LANE, LA MESA, CA 91942	94-3480772	501(C)(3)	5,200				CHRISTIAN MINISTRIES
(287) AWAKENING FOUNDATION 32 SOUTHSHORE LN, CONWAY, AR 72032	46-2611720	501(C)(3)	557,688				GRANT PAYMENT
(288) BETHEL INTERNATIONAL MINISTRIES 1225 W MAIN ST, IMMOKALEE, FL 34142	81-4190155	501(C)(3)	47,920				HURRICANE IAN ASSISTANCE
(289) CROSSLAND COMMUNITY CHURCH 600 US 31 W BYPASS STE 180, BOWLING GREEN, KY 42103	20-0157252	501(C)(3)	130,000				KENTUCKY TORNADO ASSISTANCE
(290) HIS HOUSE MINISTRIES INC 1250 STATE ROUTE 303, MAYFIELD, KY 42066	30-0165781	501(C)(3)	62,000				KENTUCKY TORNADO ASSISTANCE
(291) HOSANNA FELLOWSHIP CHURCH OF GRETNA 400 WIEDMAN ST, GRETNA, LA 70053	82-0562809	501(C)(3)	10,000				LOUISIANA DISASTER ASSISTANCE
(292) HOUSE ON THE HILL INC 511 BEN T JOHNS RD, ALVATON, KY 42122	27-1933159	501(C)(3)	120,000				KENTUCKY TORNADO ASSISTANCE
(293) PORTERS CALL 401 CHURCH ST, FRANKLIN, TN 37064	01-0690242	501(C)(3)	12,000				MINISTRY DONATION
(294) PUKALANI COMMUNITY CHURCH OF THE NAZARENE 2585 JUDSON STREET, SAN DIEGO, CA 92111	27-2963878	501(C)(3)	65,000				MAUI FIRE GRANT

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Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	WORLD VISION INC. IS COMMITTED TO STRONG PROGRAM AND FINANCIAL MANAGEMENT OF CASH GRANTS AND NON-CASH ASSISTANCE TO ENSURE RESOURCES ARE USED FOR THEIR INTENDED PURPOSE. WORLD VISION PROMOTES FULL COMPLIANCE OF GRANT REGULATIONS, REQUIREMENTS, POLICIES, AND BEST PRACTICES THROUGH THE FOLLOWING:
	GRANTS COMPLIANCE CAPACITY BUILDING PROMOTES THE COMPREHENSION OF GRANT REQUIREMENTS, KNOWLEDGE OF BEST PRACTICES AND HANDS-ON EXPERIENCE WITH REGULATIONS AND RELATED POLICIES. RECIPIENTS ARE VETTED AND RECIPIENTS OF NON-CASH ASSISTANCE RECEIVE A REQUIRED TRAINING.
	GRANT PERFORMANCE AND REPORTING: WORLD VISION ACTIVELY MANAGES PERFORMANCE TO ENSURE THAT ACTIVITIES MANAGED BY GRANTEES ARE IMPLEMENTED EFFECTIVELY.
	POLICIES AND MANUALS: WORLD VISION HAS ESTABLISHED POLICIES AND PROCEDURES THAT PROMOTE BEST PRACTICES TO ENSURE EFFICIENT AND EFFECTIVE INTERNAL CONTROLS.
	AUDIT: GRANTS TO US-BASED ENTITIES ARE AUDITED ANNUALLY AS PART OF THE ORGANIZATION'S FINANCIAL STATEMENT AUDIT. WORLD VISION HAS A STRONG INTERNAL AUDIT FUNCTION WHICH PERIODICALLY AUDITS THESE GRANTS TO ENSURE COMPLIANCE WITH REGULATORY REQUIREMENTS.
	WORLD VISION PRIMARILY DONATES CASH TO OTHER ORGANIZATIONS THROUGH DONOR-ADVISED FUNDS (DAFS). ADDITIONALLY, THERE ARE A FEW SUB-GRANTS AND DONATIONS TO OTHER ORGANIZATIONS.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization WORLD VISION INC

Employer identification number

95-1922279

Part	Questions Regarding Compensation				
				Yes	No
1a		ovided any of the following to or for a person listed on Form provide any relevant information regarding these items.			
	☐ First-class or charter travel	✓ Housing allowance or residence for personal use			
	✓ Travel for companions	☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments	✓ Health or social club dues or initiation fees			
	☐ Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
b		he organization follow a written policy regarding payment penses described above? If "No," complete Part III to			
	explain		1b	~	
2	directors, trustees, and officers, including the CEO	or to reimbursing or allowing expenses incurred by all D/Executive Director, regarding the items checked on line	2	/	
				•	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director. Check all the related organization to establish compensation of the stable of the compensation of the stable organization or the stable or the stable organization organization or the stable organization or the stable organization	nat apply. Do not check any boxes for methods used by a			
	✓ Compensation committee	☐ Written employment contract			
	✓ Independent compensation consultant	✓ Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990 organization or a related organization:	, Part VII, Section A, line 1a, with respect to the filing			
а		l payment?	4a		~
b		ntal nonqualified retirement plan?	4b	~	
C		ased compensation arrangement?	4c		~
		rovide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) of				
5	•	ion A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:				
а	The organization?		5a		~
b	, -		5b		~
	If "Yes" on line 5a or 5b, describe in Part III.				
_	For a constant Batadon For 1999 Box 1977 Co. 1	ton A Bor do all the company to the			
6		ion A, line 1a, did the organization pay or accrue any			
_	compensation contingent on the net earnings of:		6-		
a b			6a 6b		<i>'</i>
D	If "Yes" on line 6a or 6b, describe in Part III.		OD		
	ii 165 Oil iiile oa Oi OD, Geschile III Fait III.				
7	For persons listed on Form 990 Part VII Section	on A, line 1a, did the organization provide any nonfixed			
•	payments not described on lines 5 and 6? If "Yes."	describe in Part III	7	~	
8		paid or accrued pursuant to a contract that was subject	r.		<u> </u>
_		Regulations section 53.4958-4(a)(3)? If "Yes," describe			
			8		~
9	If "Yes" on line 8, did the organization also fol	low the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?		a		

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Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and	(D) Nontayabla	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(D) Nontaxable benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
EDGAR SANDOVAL	(i)	457,550	14,171	63,021	34,473	34,669	603,884	0
1 PRESIDENT & CEO	(ii)	0	0	0	0	0	0	0
DOUGLAS TREFF	(i)	240,584	0	9,930	20,311	22,610	293,435	0
2 TREASURER/SECRETARY/SR VP CFO	(ii)	0	0	0	0	0	0	0
JENNIFER BRENNER	(i)	183,949	0	6,420	19,071	22,020	231,460	0
3 ASSISTANT TREASURER/VP CONTROLLER	(ii)	0	0	0	0	0	0	0
BRIAN SYTSMA	(i)	155,425	1,000	690	17,321	32,187	206,623	0
4 ASSISTANT SECRETARY/EXECUTIVE DIRECTOR	(ii)	0	0	0	0	0	0	0
MARGARET SCHULER	(i)	255,545	0	28,134	32,145	31,549	347,373	0
5 SR VP INTERNATIONAL PROGRAMS/CHIEF IMPACT OFFICER	(ii)	0	0	0	0	0	0	0
CHRISTOPHER J GLYNN	(i)	241,285	0	25,767	30,193	27,976	325,221	0
6 SR VP TRANSFORM ENGAGE/CHIEF PARTNER DEV OFFICER	(ii)	0	0	0	0	0	0	0
CHRISTINE A TALBOT	(i)	217,694	0	23,130	28,177	20,288	289,289	0
7 SR VP HUMAN RESOURCES	(ii)	0	0	0	0	0	0	0
STEVE T MCFARLAND	(i)	215,795	2,000	9,930	29,562	22,286	279,573	0
8 VP CLO	(ii)	0	0	0	0	0	0	0
WILLIAM L RANDOLPH	(i)	227,622	3,000	7,410	31,221	23,612	292,865	0
g CIO/CAO	(ii)	0	0	0	0	0	0	0
IVAN S GOMEZ	(i)	208,058	2,000	7,410	22,426	30,491	270,385	0
10 VP MARKETING AND INNOVATION	(ii)	0	0	0	0	0	0	0
KATHLEEN M EVANS	(i)	212,733	4,000	8,100	29,167	14,782	268,782	0
11 VP STRATEGY AND OPERATIONS	(ii)	0	0	0	0	0	0	0
GREGORY S ALLGOOD	(i)	204,855	0	1,980	27,365	24,958	259,158	0
12 CHIEF DEVELOPMENT OFFICER	(ii)	0	0	0	0	0	0	0
SAMMY K JACKSON	(i)	201,856	4,484	3,584	27,925	13,722	251,571	0
13 SR EXEC DIR PHILANTHROPY	(ii)	0	0	0	0	0	0	0
RICHARD STEARNS	(i)	2,000	0	142,345	0	0	144,345	134,345
14 PRESIDENT EMERITUS	(ii)	0	0	0	0	0	0	0
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2022

Part I	П
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Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN	RICHARD STEARNS RECEIVED PAYMENT FROM A NONQUALIFIED RETIREMENT PLAN TOTALING \$134,345.
SCHEDULE J, PART I, LINE 7 - NON-FIXED PAYMENTS	THE ORGANIZATION MADE NONFIXED PAYMENTS IN THE FORM OF DISCRETIONARY BONUSES TO CERTAIN STAFF BASED ON PERFORMANCE, MARKET CONDITIONS, AND OTHER FACTORS. DISCRETIONARY BONUS AMOUNTS ARE INCLUDED IN THE BOARD-APPROVED BUDGET.
SCHEDULE J, PART I, LINE 1A -	WITHIN THE POLICY LIMITS, EDGAR SANDOVAL AND MARGARET SCHULER WERE REIMBURSED FOR HOUSING ALLOWANCE AND DEPENDENT SCHOOLING, CHRISTOPHER GLYNN WAS REIMBURSED FOR HOUSING ALLOWANCE, AND CHRISTINE TALBOT WAS REIMBURSED FOR HOUSING ALLOWANCE AND HEALTH CLUB MEMBERSHIP DUES. ALL BENEFITS WERE ADDED TO THE EMPLOYEE'S TAXABLE INCOME. EDGAR SANDOVAL'S WIFE ACCOMPANIED HIM ON FIELD VISITS ON FOUR OCCASIONS DURING THE YEAR FOR BONA FIDE BUSINESS PURPOSES. BECAUSE HER TRAVEL WAS FOR BUSINESS PURPOSES, IT WAS NOT INCLUDED IN TAXABLE INCOME.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

WORLD VISION INC

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 95-1922279

Part	Types of Property			-				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash c	(d) od of deter contributio		•
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications	~		1,138,600	FMV AT T	IME OF D	ONA	TION
5	Clothing and household							
	goods	~		194,890,317	FMV AT T			
6	Cars and other vehicles	~	1	6,989	FMV AT T	IME OF D	OONA	TION
7	Boats and planes							
8	Intellectual property				<u> </u>			
9	Securities—Publicly traded	~	448	9,815,177	FMV AT T	IME OF D	OONA	TION
10	Securities—Closely held stock .							
11	Securities – Partnership, LLC, or trust interests							
40								
12	Securities – Miscellaneous							
13	Qualified conservation contribution—Historic							
	structures							
14	Qualified conservation							
• •	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	~	348	260,101,419	FMV AT T	IME OF D	ONA	TION
20	Drugs and medical supplies	~	76	11,520,401	FMV AT T	IME OF D	ONA	TION
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (BUILDING SUPPLIES)	~	110	13,753,684	FMV AT T	IME OF D	ONA.	TION
26	Other (MISCELLANEOUS)	~	179	8,053,911	FMV AT T	IME OF D	ONA.	TION
27	Other (SCHOOL SUPPLIES)	~	111	4,004,667	FMV AT T			
28	Other (TOYS)	/	85	3,062,106	FMV AT T	IME OF D	ONA.	TION
29	Number of Forms 8283 received which the organization completed	Form 8283	ganization during the tax y	year for contributions for	00			
	which the organization completed	1 01111 0200	o, i ait v, bollee Ackilowiec	agement	29	1	Yes	No
30a	During the year, did the organization	ion roccius	by contribution any prope	arty reported in Dort L lines	a 1 through		162	NO
Sua	28, that it must hold for at least 3							
	used for exempt purposes for the					30a		~
b	If "Yes," describe the arrangemen		3 P · · · ·			Joa		
31	Does the organization have a		otance policy that require	es the review of any no	onstandar	a l		
						31	~	
32a	Does the organization hire or use	e third part	ies or related organization	s to solicit, process, or se	ell noncas		-	
	<u> </u>	•	•			32a	~	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a)	is checked	I,		

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
	COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS RECEIVED, NOT THE NUMBER OF ITEMS CONTRIBUTED.
SCHEDULE M, PART I, LINE 32B - THIRD PARTIES USED TO SOLICIT, PROCESS, OR SELL NONCASH CONTRIBUTIONS	THE ORGANIZATION USED A THIRD PARTY TO SELL GIFTS OF CARS AND OTHER VEHICLES.

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SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the Organization WORLD VISION INC

Department of Treasury Internal Revenue Service

Employer Identification Number 95-1922279

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 1 - MISSION STATEMENT (CONTINUED)	THE ORGANIZATION PROVIDES EMERGENCY RELIEF AND LONG-TERM COMMUNITY DEVELOPMENT PROGRAMS IN COUNTRIES AROUND THE WORLD. THE ORGANIZATION ALSO ENGAGES AND EQUIPS VOLUNTEERS TO ENGAGE IN THE ESSENTIAL MINISTRY OF ADVOCACY, WORKING TO CHANGE POLICIES AND PRACTICES THAT KEEP CHILDREN AND FAMILIES IN POVERTY FROM LIVING THE FULL LIVES GOD INTENDED. THIS WORK INCLUDES EMPOWERING CHILDREN, FAMILIES, AND COMMUNITY LEADERS TO ADVOCATE ON THEIR OWN BEHALF. WORLD VISION SERVES ALL PEOPLE, REGARDLESS OF RELIGION, RACE, ETHNICITY, OR GENDER. THE ORGANIZATION STRIVES TO MAXIMIZE ITS IMPACT BY PARTNERING WITH OTHER DEVELOPMENT GROUPS, LOCAL ORGANIZATIONS, CHURCHES, AND GOVERNMENTS.
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	THE ORGANIZATION HAS AN EXECUTIVE COMMITTEE WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY. THE COMMITTEE INCLUDES THE BOARD CHAIR, VICE CHAIR, AND STANDING COMMITTEE CHAIRS. THE COMMITTEE IS CHAIRED BY THE BOARD CHAIR. IT MAY ACT ON BEHALF OF THE BOARD BETWEEN MEETINGS. IN ADDITION TO RESPONSIBILITIES AND LIMITATION ON ITS AUTHORITY OUTLINED IN THE BYLAWS, THE COMMITTEE MAY NOT CHANGE THE BYLAWS NOR APPOINT/TERMINATE OR ACCEPT A RESIGNATION FROM THE PRESIDENT. THE COMMITTEE SERVES THE BOARD BY OVERSEEING RELATIONSHIPS WITH OTHER ORGANIZATIONS (INCLUDING ANY SUBSIDIARY OR SUPPORTING CORPORATIONS), PUBLIC AFFAIRS, AND THE BOARD'S ANNUAL EVALUATION OF THE PRESIDENT AND HIS OR HER COMPENSATION.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	FORM 990 IS PREPARED BY AN INDEPENDENT CPA FIRM. IT IS PROVIDED TO THE ENTIRE BOARD OF DIRECTORS AFTER IT IS REVIEWED BY MANAGEMENT. THE BOARD OF DIRECTORS REVIEWS FORM 990 AND RAISES ANY QUESTIONS TO MANAGEMENT FOR RESOLUTION. FORM 990 IS THEN FILED ELECTRONICALLY WITH THE IRS AND POSTED TO WORLD VISION'S WEBSITE.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	WORLD VISION HAS A WRITTEN CONFLICT OF INTEREST POLICY. ANNUALLY ALL EMPLOYEES COMPLETE A DISCLOSURE FORM IDENTIFYING TRANSACTIONS AND RELATIONSHIPS WHICH MAY BE A CONFLICT OF INTEREST. MANAGEMENT REVIEWS ALL DISCLOSED CONFLICTS AND DETERMINES WHETHER ANY CONFLICT EXISTS. ANY CONFLICTS ARE RAISED FOR REVIEW TO A COMMITTEE WHICH INCLUDES THE CONTROLLER, INTERNAL AUDIT AND LEGAL. WHATEVER ACTION DEEMED NECESSARY BY THIS COMMITTEE IS TAKEN, SOMETIMES IN CONSULTATION WITH THE PRESIDENT. LEGAL PROVIDES A SUMMARY REPORT TO THE BOARD OF DIRECTORS VIA THE AUDIT AND FINANCE COMMITTEE. THERE IS A SIMILAR PROCESS FOR THE BOARD OF DIRECTORS TO SUBMIT A CONFLICT OF INTEREST DISCLOSURE FORM ANNUALLY. THE BOARD OF DIRECTORS DISCLOSURES ARE REVIEWED BY MANAGEMENT. ANY ISSUES ARE TAKEN TO THE BOARD OF DIRECTORS FOR RESOLUTION, EXCLUDING THE BOARD MEMBER FOR WHOM THE CONFLICT EXISTS.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE BOARD OF DIRECTORS MANDATES THE COMPENSATION PHILOSOPHY FOR THE ENTIRE ORGANIZATION. THE PRESIDENT'S SALARY IS REVIEWED ON AN ANNUAL BASIS. THE BOARD'S EXECUTIVE COMMITTEE WILL FORMALLY EVALUATE THE PRESIDENT BASED ON PERFORMANCE AND ORGANIZATIONAL GOALS AFTER SEEKING DOCUMENTED INPUT FROM EACH MEMBER OF THE BOARD, AS WELL AS THE ORGANIZATION'S SENIOR LEADERSHIP TEAM. THE BOARD ALSO DETERMINES ANY COMPENSATION ADJUSTMENTS AND DOCUMENTS THAT APPROVAL PROCESS. IN ADDITION, FOR THE PURPOSES OF A COMPENSATION REVIEW, THE BOARD'S EXECUTIVE COMMITTEE PERIODICALLY CONTRACTS WITH COMPENSATION CONSULTING FIRMS TO CONDUCT AN INDEPENDENT REVIEW OF EXECUTIVE COMPENSATION. ONCE THE DATA IS GATHERED AND ANALYZED BY THE COMMITTEE, THE RECOMMENDED COMPENSATION PACKAGE FOR THE PRESIDENT IS PRESENTED TO THE FULL BOARD FOR APPROVAL.
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	THE PROCESS FOR DETERMINING THE COMPENSATION GRADE LEVELS FOR THE SENIOR LEADERSHIP TEAM OF WORLD VISION IS MANAGED BY WORLD VISION US' DIRECTOR, COMPENSATION & PERFORMANCE MANAGEMENT AND CONTEMPORANEOUSLY DOCUMENTED. ALL SENIOR LEADERSHIP POSITIONS ARE EVALUATED AND MATCHED TO MARKET DATA OF BOTH FOR-PROFIT AND NONPROFIT ORGANIZATIONS WHERE SIMILAR POSITIONS EXIST. THE PRESIDENT APPROVES THE SPECIFIC SALARY OF THE CFO, THE SENIOR VICE PRESIDENT OF HUMAN RESOURCES, AND OTHER LEADERSHIP POSITIONS WHO REPORT DIRECTLY TO THE PRESIDENT WITHIN THE APPROPRIATE GRADE LEVEL AND WITHIN THE ORGANIZATION'S SALARY ADMINISTRATION GUIDELINES BASED UPON RECOMMENDATION OF THE DIRECTOR, COMPENSATION AND PERFORMANCE MANAGEMENT. IN ADDITION, PERIODIC AUDITS AND REVIEWS ARE CONDUCTED UTILIZING AN OUTSIDE CONSULTANT TO VALIDATE THAT COMPENSATION LEVELS OF THE SENIOR LEADERSHIP TEAM ARE CONSISTENT WITH OUR COMPENSATION PHILOSOPHY AND CURRENT MARKET DATA.
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	WORLD VISION POSTS THE AUDITED FINANCIAL STATEMENTS ON ITS WEBSITE. IF THE REQUESTOR DOES NOT HAVE ACCESS TO THE INTERNET, THE ORGANIZATION WILL MAIL A COPY. THE GOVERNING DOCUMENTS AND THE CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.
FORM 990, PART VII, SECTION A - SCHEDULE J, PART II:	DIRECTORS, OFFICERS, KEY EMPLOYEES, HIGHEST COMPENSATED EMPLOYEES, AND FORMER SUCH PERSONS ARE LISTED IN DESCENDING ORDER OF REPORTING PER THE INSTRUCTIONS WITHOUT REGARD TO LEVEL OF COMPENSATION.

Return Reference - Identifier	Explanation							
FORM 990, PART XI, LINE 8 - PRIOR PERIOD ADJUSTMENTS	ORLD VISION ADOPTED ASU 2016-02, LEASES (TOPIC 842) FOR ITS FISCAL YEAR ENDED EPTEMBER 30, 2023 AND ELECTED TO ADJUST COMPARATIVE PERIODS. THIS RESULTED IN A 182,958 REDUCTION TO NET ASSETS AS OF SEPTEMBER 30, 2022.							
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET	(a) Description	(b) Amount						
ASSETS OR FUND BALANCES	PENSION PLAN ADJUSTMENTS	134,020						
	K-1 LOSS ON LIMITED PARTNERSHIPS							
	NON-OPERATING EXPENSES	- 822,442						
SCHEDULE F, PART I, LINE 3 - NORTH AMERICA	WORLD VISION INC MAKES GRANTS TO INDEPENDENTLY ORGANIZED WORLD VISINTERNATIONAL OFFICES LOCATED IN FOREIGN COUNTRIES. TOTAL EXPENDITURES DIFFER TO THAT REPORTED ON PART IX, LINE 3 AS A RESCHARGES NOT BEING BROKEN OUT BY COUNTRY.							

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

WORLD VISION INC

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection **Employer identification number**

95-1922279

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) WORLD VISION PROPERTIES LLC (26-0002063) 34834 WEYERHAEUSER WAY SOUTH, FEDERAL WAY, WA 98001	HOLDS LEGAL TITLE TO THE LAND AND BUILDING LOCATED IN WASHINGTON D.C.	DC	0	4,337,075	WORLD VISION INC
(2) WORLD VISION REAL PROPERTIES LLC (26-0831189) 34834 WEYERHAEUSER WAY SOUTH, FEDERAL WAY, WA 98001	HOLDS LEGAL TITLE TO DONATED REAL ESTATE	NV	0	1,384,590	WORLD VISION INC
(3)					
(4)					
(5)					
(6)					

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had Part II one or more related tax-exempt organizations during the tax year

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	g) 512(b)(13) rolled tity?
						Yes	No
(1) WORLD VISION FOUNDATION (48-1265565) 34834 WEYERHAEUSER WAY SOUTH, FEDERAL WAY, WA 98001	RECEIVE S-CORP DONATIONS	CA	501(C)(3)	12 TYPE I	WORLD VISION INC	~	
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Cat. No. 50135Y

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(g) Share of end-of- year assets	Dispropalloca	h) ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
		country)		sections 512-514)		Yes	No		Yes	No	
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
(7)											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr ent	i) 512(b)(13) rolled tity?
								Yes	No
(1)(SEE STATEMENT)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) 2022

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	la	'
b	Gift, grant, or capital contribution to related organization(s)	lb	'
С	Gift, grant, or capital contribution from related organization(s)	1c	·
d	Loans or loan guarantees to or for related organization(s)	ld	· ·
е	Loans or loan guarantees by related organization(s)	le	·
f	Dividends from related organization(s)	1f	V
g	Sale of assets to related organization(s)	lg	V
h	Purchase of assets from related organization(s)	lh	· ·
i	Exchange of assets with related organization(s)	1i	·
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	V
k	Lease of facilities, equipment, or other assets from related organization(s)	lk	V
- 1	Performance of services or membership or fundraising solicitations for related organization(s)	11	V
m		m	·
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	In	· ·
0		lo	· ·
р	Reimbursement paid to related organization(s) for expenses	lp	·
q		lq	· ·
-			
r	Other transfer of cash or property to related organization(s)	1r	V
s	Other transfer of cash or property from related organization(s)	1s	· ·
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	thre	sholds.
	(a) (b) (c) (d)		
	Name of related organization Transaction Amount involved Method of determining an	moun	t involved
	type (a-s)		
(1)			
(2)			
(3)			
/ / \			
(4)			
(5)			
. ,			
(6)			

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	unrelated, excluded	Are all sec 501	e) partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				sections 512—514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C-corp, S-corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Se 512(b contr enti	olled
								Yes	No
(1) CHARITABLE REMAINDER TRUST (31)	CHARITABLE REMAINDER TRUST	CA	WORLD VISION INC					✓	
(2) CHARITABLE REMAINDER TRUST (1)	CHARITABLE REMAINDER TRUST	OR	WORLD VISION INC					✓	
(3) CHARITABLE REMAINDER TRUST (1)	CHARITABLE REMAINDER TRUST	WA	WORLD VISION INC					✓	
(4) POOLED INCOME FUND (1)	POOLED INCOME FUND	WA	WORLD VISION INC					✓	

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