

# SERVING WITH INTEGRITY

World Vision serves all people in need, of any faith or none, and does not discriminate on any basis.



### > Unconditional service

World Vision serves without condition. We never require people to listen to a religious message to receive assistance. While our own Christian faith motivates our actions, we respect every individual's right to choose any faith, or no faith.



## Integrity

World Vision is dedicated to the highest standards of integrity and honesty in our work. We're committed to effectively using the gifts millions of donors and partners have entrusted to us in the communities we serve with 89% of our total operating expenses in FY22 funding programs that benefit children, families, and communities in need.



#### > Cultural sensitivity

Nearly 99% of World Vision's staff of over 34,000 are based in their home country or region, bringing critical knowledge of culture and customs. We have programs in these countries with the approval of local and national governments. We are committed to respecting local cultures and abiding by local laws.



## Accountability

World Vision has over 70 years of experience working with communities, donors, partners, and governments to equip vulnerable children for brighter futures—even in the toughest places. We are actively involved in initiatives that set standards for governance, management, partnership, and accountability.





